

# **ANNUAL REPORT**

## **2019 - 2020**



**National Commission for Women**

**Plot No. 21, Jasola Institutional Area,**

**New Delhi-110025**

**<http://www.ncw.nic.in>**





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## PREFACE

It gives me immense pleasure in presenting the Annual Report of National Commission for Women for the year 2019-2020 as envisaged in Section 13 of the National Commission for Women Act, 1990. During the year under Report, the Commission carried forward the activities of previous year with the accelerated momentum towards empowering women by taking up gender issues, suggesting amendments in laws relating to women, devised a comprehensive Proforma so as to obtain information on condition of female patients in Psychiatric Homes with a view to improving living conditions of women inmates, generating awareness about women's legal rights, redressing grievances of women complainants as well as taking suo-motu cognizance of incidents of atrocities committed against women with a view to help aggrieved women. The Commission in association with State Commissions for Women and other Stakeholders organized Seminars and Consultations on various issues pertaining to women including social menace of Witch Hunting.

As a step towards augmenting coordination between the Commission and State Commissions for Women, NCW initiated capacity building workshops for incumbents of the State Commissions for Women in collaboration with Lal Bahadur National Academy of Administration at Mussoorie.

In accordance with the mandate of the Commission, the Commission reviewed the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Laws Relating to Women's Property Rights, Guardianship Rights of Mothers, Female Labor Force Participation Rate and Women and Children in Disaster: Need for a Policy.



The Commission receives a large number of complaints from aggrieved women. The complaints concern problems faced by them in their day to day life at home, at workplace and at other places resulting in denial of a life of dignity. The Commission has developed a fully functional online system for registration of complaints, their processing and resolution. The Commission has also been pursuing complaints proactively with concerned authorities in the State and also with the employers in public and private sector.

During the year under Report, a number of complaints were disposed of through “Mahila Jan Sunwai”, in collaboration with District Legal Services Authorities and Police Authorities. The Commission, on account of its pro-active efforts, has been able to address a large number of such complaints. Field visits and inquiries were also conducted by the Commission to investigate specific cases of discrimination and atrocities against women.

The Commission has continued to take suo-moto cognizance of a large number of incidents involving deprivation of the rights of women and heinous crimes against them. The Commission’s efforts resulted in expeditious investigation and also prosecution of perpetrators of such crimes. The Commission has also continued to provide assistance for resolving matters relating to Non-Resident Indian marriages in coordination with the Ministry of External Affairs, Indian Missions abroad, State Police Authorities, etc.

The Commission visited ‘Aspirational Districts’ across the country with a view to take a stock of implementation of various Women Development Schemes, and evolved a comprehensive proforma to obtain information on functioning of Swadhar Grehs.

During the year, the Commission in collaboration with State Police Departments conducted gender sensitization programmes for the Police Officials. Police often being the first point of contact for the distressed women, their role and handling thereafter is critical in responding to preventing violence against women. Being frontline functionaries, the Police are expected to respond in an empathetic and sensitive manner. The gender sensitization workshop is aimed at sensitizing Police Officers about issues related to the role of Police in cases of gender violence.

The Commission in its endeavour to create awareness, initiated a comprehensive gender sensitization and legal awareness programmes in collaboration with Kendriya Vidyalaya Sangathan. It aimed to inspire students of Class XI and XII to work together towards achieving gender equality and justice. The pilot programme was conducted through competitive examination of students of Kendriya Vidyalayas in the Delhi Region.



The Commission in its effort to promote the cause of women's safety, organized a "Power Walk" on March 1st, 2020, from India Gate to Janpath. The walk saw participation of hundreds of men and women holding placards. The objective of the walk was to create awareness on issues of women safety, crimes, violence and assault that occurs on streets and everyday life of women. The Power Walk took place at 15 different locations in the country.

During the year 2019-2020, the Commission also sponsored a number of Research Studies and Seminars on issues concerning women.

The Commission continued its endeavor in inspection of jails in the country by using the proforma developed for the purpose. The Commission prepared a comprehensive report, based on the inspection, convened a meeting with representatives of National Legal Services Authority and State Legal Services Authorities to discuss issues including effective legal assistance for female inmates in Jails.

I would like to record my gratitude for the support given to the Commission by various Ministries of the Government, Ministry of Women and Child Development in particular, various State Governments and State Commissions for Women, my own colleagues in NCW; its officers and staff, who have worked shoulder to shoulder and made it possible to achieve our goals and objectives during the year.

**(Rekha Sharma)**







## CHAPTER -1

### INTRODUCTION

- 1.1.** The Constitution of India seeks to empower all citizens of the country to realize their potential. It envisions creation of a social, economic and political environment conducive for every citizen to participate in full measure in all activities. Amongst others, it guarantees equality of genders and availability of equal opportunity notwithstanding differences including on account of sex.
- 1.2.** In pursuance of the National Commission for Women Act, 1990, the National Commission for Women (NCW) was constituted on 31st January, 1992, as a Statutory Body to safeguard and promote the rights and interests of women. The Commission has been mandated to investigate and examine the legal safeguards provided to women under the Constitution and other laws and recommends to the Government, the measures for their effective implementation.
- 1.3.** The Commission is also mandated to review the existing provisions of the Constitution and other laws affecting women and recommend amendments to meet any lacunae, inadequacies or shortcomings in such laws; to look into complaints and take Suo-Moto notice on matters relating to deprivation of women's rights, etc. and take up issues with appropriate authorities; take up research studies on issues of relevance to women, Gender Sensitization for Police Officers, participate and advise in the planning process for socio economic development of women, evaluate socio-economic, progress, inspect Jails, remand homes, etc. where women are kept under custody and seek remedial action wherever necessary. The Commission, as such, is tasked with the responsibility of addressing the concerns of women and help in designing, implementing and monitoring activities, implementation of laws, policies and programmes for empowerment of women.
- 1.4.** Development of a country requires participation in equal measure of all, women and men, in economic activities. Realizing the fact that the country cannot progress as long as inequality persists, the National Commission for Women Act, 1990 (20 of 1990) was enacted by the Parliament. The Act came into force on 31.01.1992 and, the Commission was, accordingly established. Section 10 of the aforesaid Act lists functions of the Commission. Briefly, the Commission is responsible for:



- i. Studying and monitoring all matters relating to constitutional and legal safeguards provided for women;
  - ii. Reviewing the existing legislations and suggesting amendments, wherever necessary;
  - iii. Looking into complaints and taking Suo-Motu notice of cases involving deprivation of the rights of women in order to provide support, legal or otherwise to helpless women;
  - iv. Monitoring proper implementation of all legislations enacted to protect the rights of women to enable them to achieve equality in all spheres of life and equal participation in the development of the nation; and
  - v. Undertaking promotional and educational research and participating in and advising in the planning process of socio-economic development of women.
- 1.5.** The Commission comprises a Chairperson, five Members and a Member Secretary. The Composition of the Commission is at **Annexure-I**. The maximum tenure of the Chairperson and the members of the Commission is three years. The Commission is assisted by a Secretariat. Besides, the Sections/Units dealing with administrative matters including coordination, RTI related issues, IT, official languages, public relations etc., the following Cells have been set up in the Commission to provide support to the Commission in the discharge of its day to day functions at various Cells:
- i. Complaint and Investigation
  - ii. Non-Resident Indian
  - iii. Policy, Monitoring and Research
  - iv. Capacity Building
  - v. Women Safety
  - vi. Suo-Motu
  - vii. North East
  - viii. Psychiatric Home/Custodial Homes Reform
  - ix. Legal Cell
  - x. Right to Information
- 1.6.** Presently, the Cells comprise of professionals engaged mostly on contractual and outsourced basis with a few officials having been appointed on deputation basis. The organizational chart of the Commission is placed at **Annexure-II**.



- 1.7. During the year under review, the Commission had taken few matters into consideration. The details of the meetings and major decisions taken by the Commission is placed at **Annexure-III**.
- 1.8. The National Commission for Women celebrated culmination of 27 years of its existence on January 31, 2020, at the Commission's Headquarter, Jasola, Institutional Area, New Delhi. The occasion was celebrated by organizing a National Consultation on "Moving Towards Generational Equality: Realizing Women's Rights for an Equal Future", in collaboration with UN Women India. The Consultation was part of/ to commemorate 25 years since the adoption of Beijing Platform for Action and Declaration (BPfA), a shared vision and mandate across the universe to promote Gender Equality and Empowerment of Women. The National Consultation was an effort to accelerate in achieving the gender equality agenda in India and to draw a roadmap for action to achieve gender equality by 2030 through collective review of policy frameworks, addressing gender specific barriers and to create enabling ecosystem for women to realize their rights. The occasion was graced by Hon'ble Governor of Chhattisgarh, Smt. Anusuiya Uikey along with other Dignitaries from Ministries, Representatives from several Government Departments, Women's Groups, Feminist Collective, Civil Society Organizations, Academic and Media.
- 1.9. On October 30, 2019, the Commission had launched a pilot project across 60 Kendriya Vidyalayas in Delhi Region, to achieve the objective to educate young minds in Legal Awareness and Gender Sensitization. The Programme was carried in collaboration with Kendriya Vidyalayas Sangathan (Delhi Region) for the students of Class XI & XII as target groups to conduct competitive exams through Multiple Choice Questions. In accordance with the programme, the Commission formulated a booklet containing modules on 'Major Laws Relating to Women', as well as content on 'Gender Sensitization' with the help of the Expert Committee. The booklet was made available on the Commission's website for the students to read and download the booklets. The Multiple-Choice Questions papers for the competition was based on these booklets. As per the report furnished by the Assistant Commissioner, KVS, Delhi region, a total of 7345 and 5733 students from Class XI and XII respectively appeared in the competitive exam.
- 1.10. A Prize Distribution Ceremony was organized on November 18, 2019 by the Commission for commemorating the successful launch of the pilot project. The award was given to the top three performing Schools and Principals along with the top scoring students in position of 1st, 2nd and 3rd ranks. The award was given by Chief



Guest, Hon'ble Minister of Ministry of Women and Child Development, Smt. Smriti Zubin Irani Ji, and the occasion was graced by presence of respected Chairperson, Members and Higher Officers of the Commission and Officers from Kendriya Vidhayala Sangathan.

- 1.11.** The Commission had organized a Seminar on “Issues and Challenges faced by Domestic Workers in India” on October 18, 2019, to deliberate on reasons to understand the issues and challenges that hinders the right to live with dignity of Domestic Workers in India, also to devise effective strategies for regulation and monitoring of placement agencies of Domestic Workers, to review and analyze the Social Security Schemes intended for the welfare and the betterment of Domestic Workers. The discussion on the applicability and implementation of Sexual Harassment of Women (Prevention, Prohibition and Redressal) Act, 2013 for women safety and protection of rights for these Domestic Workers was taken up.
- 1.12.** The National Commission for Women works in close collaboration with State Women Commissions (SWCs) for augmenting effective coordination and working together to address women issues and grievance redressal, including Capacity Building Trainings and for organizing various level Consultations. During the year 2019-2020, the Commission had organized two Capacity Building Workshops for incumbents of State Women Commissions in collaboration with Lal Bahadur Shastri National Academy of Administration in Mussorie, Uttarakhand.
- 1.13.** The Anti-Dowry Campaign and Pledge was launched on March 03, 2019, by the Commission with a focus to fight Gender discrimination across the country and to vow against the practice of Dowry practice, and with an understanding to uphold the solemnity of Marriage institution. The Pledge is available on the MyGov. website and the Commission’s website for Public endorsement and taking the Pledge online.
- 1.14.** The Commission had organized a National Seminar on “Prevention and Abolition of the Practice of Witch Hunting” at States of Jharkhand and Assam in collaboration with recognized Universities from the States in the month of February and March 2020. The Seminar addressed the issues concerning the social menace of witch hunting in India and to raise awareness about prevention of witch-hunting practices among local people. The Seminar had discussions on the applicability and implementation of the existing legislative framework against witch-hunting, made analysis of the victim’s access to medical intervention, and further deliberating on devising strategies for rehabilitation of victims in their communities.



- 1.15.** In another grand event of national importance sponsored by the Commission was the “Power Walk” Campaign that was successfully organized in 15 States of India on March 1, 2020, that made the event truly a pan-India success, with support of State Commissions for Women. It was conducted across major cities of Andhra Pradesh, Chhattisgarh, Gujarat, Haryana, Himachal Pradesh, Karnataka, Manipur, Mizoram, Nagaland, Tamil Nadu, Telangana, Uttar Pradesh, Uttarakhand and Puducherry. The objective of the Power Walk was to reclaim safety of women and her right to access the streets and public spaces at night without being judged and harassed. In New Delhi, the Commission conducted the Power Walk route from India Gate to Janpath from 8 PM–9 PM and saw over 1000 participants supporting the campaign cause.
- 1.16.** The Commission had conducted a Consultation on ‘Effective Methods to Assist Women Led Enterprises’, in collaboration with Ministry of Micro Small & Medium Enterprises, Government of India, on March 11, 2020, to deliberate and prepare a road map for reaching out at clusters of women led MSMEs; and with the objective of improving their skills in managing their enterprises and to help them to improve the overall productivity of their enterprises.
- 1.17.** Overall, a lot of activities have been organized by the Commission during the year 2019-2020 in furtherance of its mandate.



## **CHAPTER -2**

### **COMPLAINT AND INVESTIGATION CELL**

- 2.1.** Redressal of grievances and complaints concerning deprivation of women's rights and non-implementation of laws enacted to safeguard their rights is one of the important activities undertaken by the Commission. Addressing individual concerns goes a long way in ensuring actual access to the Constitutional and legal rights of women at grass roots level. This is so as the laws, rights, entitlements, schemes, programmes, projects, etc. are only as good as their implementation. All these must result in reduced grievances at one end and speedy redressal of such reduced grievances at the other.
- 2.2.** The Complaints and Investigation Cell deals with complaints received from all over the country regarding deprivation of women's rights/non-implementation of laws, etc. The Cell receives the complaints in writing or through online mode i.e. [www.ncw.nic.in](http://www.ncw.nic.in). Some complaints are also made orally. The Commission utilizes the services of professionals and experts in related fields such as psychologists, psychiatrists, legal counselors, etc. to address complaints. During the year 2019-2020, the Commission has further strengthened the Cell by engaging additional manpower.
- 2.3.** The Commission, while handling/processing complaints, leverages its association with the State police authorities, State Women Commissions, National Legal Services Authority, State Legal Services Authorities, District Legal Services Authorities, etc. Where required, activities are also coordinated with the National Human Rights Commission and the National Commission for Protection of Child Rights etc. and other Commissions.
- 2.4.** The Commission has been a pioneer in the use of Information Technology for handling complaints. The Commission introduced online registration of complaints in 2005 for speedy and easy registration of complaints through the Commission's website i.e. [www.ncw.nic.in](http://www.ncw.nic.in). The software has continued to be upgraded periodically to meet the changing requirements and make it user friendly. The system enables quicker registration, acknowledgement and processing of complaints. Anyone with a concern can log in from anywhere and register the complaint. The complaint is given a registration number. The complaint is, thereafter, processed in the same manner as applicable in case of complaints received through post/by hand, etc. The system also enables the complainants to track the progress of their cases by logging in to the system using their unique user ID and password provided at the time of registration.



- 2.5. The Commission has, with a view to ensuring adequate attention to complaints of different types, keeping in view the seriousness involved, devised a scientific protocol for handling them. As part of this, it has classified complaints into 'non-mandate' and 'mandate' categories. Based on the experience of the Commission, the complaints received by the Commission broadly fall into following categories:
- i. Complaints relating to police apathy/police inaction. Such complaints are forwarded to the authorities concerned for ensuring timely and fair investigation in the matter. The Action Taken Reports (ATR) are called and examined to ascertain whether the action taken is appropriate in view of the nature of the complaint. The Commission continues to pursue the matters with authorities concerned on phone, through e-mail and in writing. The Commission monitors the progress of individual complaints till they reach at logical conclusion;
  - ii. Family/Matrimonial disputes where feasible are resolved through counseling. The Commission makes at least one attempt to counsel the parties for resolving the discord. In case of outstation couples/ families, the help of local authorities/State Women Commissions/ SLSA/ DLSA/Protection Officers is also sought. With a view to resolving the cases expeditiously, the matters pertaining to a State are also taken up during Jan Sunwai where senior Police officials including Director General/Commissioner of Police, other police officers including investigating officer concerned, are present.
  - iii. In case of serious crimes, the Commission constitutes Inquiry Committees. These Committees undertake on the spot inquiries, examine various witnesses, collect evidence and submit reports with their recommendations to the Commission. Such investigations help in providing immediate relief and justice to the victims of violence and atrocities. The Commission monitors implementation of the recommendations of Inquiry Committees and continues to pursue the matter with the concerned State Governments/ Authorities till a charge-sheet is filed in the court of law or the matter is closed in cases where the allegations made in the complaint are not established after investigation.
  - iv. In respect of complaints related to sexual harassment at work-place, the concerned Organization/Department/Authority is advised to have the matter investigated by the Internal Committee as per provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal)





Act, 2013. All such organizations are also advised to submit a copy of the report of the Internal Committee to the Commission for its perusal. The Commission also takes proactive steps for generating awareness about the provisions of the Act through media, workshops/seminars, etc.

- v. The complaints that are not directly related to deprivation of women's rights, keeping in view their mandate, are forwarded to the respective State Commissions for Women, National Human Rights Commission, National Commissions for the Scheduled Caste, National Commission for Scheduled Tribes and their State counterparts for initiating appropriate action. In other cases, the complaints are forwarded to authorities concerned for action as deemed appropriate.

**2.6.** In cases where the Commission finds infringement of rights, the matters are referred to the authorities concerned for action in accordance with the law and the procedure. The following nature of complaints/cases are ordinarily not entertained.

- i. Complaints that are not legible or vague, anonymous or pseudonymous;
- ii. Issues relating to civil disputes between parties such as contractual rights, obligations etc;
- iii. Issues relating to service matters not involving deprivation of women's rights;
- iv. Issues raised relating to labour/industrial disputes not involving deprivation of women's rights;
- v. Matters that are subjudice;
- vi. Matters pending before a State Commission or any other Commissions constituted under any law for the time being in force;
- vii. Matters already decided by the Commission;
- viii. Matters that are outside the purview of the Commission on any other ground;
- ix. Issues related to property disputes.

**2.7.** The mandated complaints registered in the Complaint and Investigation Cell are registered under following 23 categories:

- i. Rape/Attempt to Rape;
- ii. Acid attack;
- iii. Sexual Assault;





- iv. Sexual Harassment;
- v. Stalking / voyeurism;
- vi. Trafficking / Prostitution of women;
- vii. Outraging modesty of women/Molestation;
- viii. Cybercrimes against women;
- ix. Police apathy against women;
- x. Harassment of married women/Dowry harassment;
- xi. Dowry death;
- xii. Bigamy / Polygamy;
- xiii. Protection of Women against Domestic Violence;
- xiv. Women's right of custody of children/ divorce;
- xv. Right to exercise choice in marriage/Honour Crimes;
- xvi. Right to live with dignity;
- xvii. Sexual Harassment of Women at workplace;
- xviii. Denial of Maternity Benefits to women;
- xix. Gender discrimination, including equal right to education & work;
- xx. Indecent representation of women;
- xxi. Sex selective abortion; female foeticide / amniocentesis;
- xxii. Traditional practices derogatory to women rights i.e. *sati-pratha*, *devdasi-pratha*, witch-hunting;
- xxiii. Free legal aid for women.

**2.8.** During 2019-2020, the Complaint and Investigation Cell of the Commission registered 20,309 complaints/cases falling within its mandate. The Nature-wise and State-wise distribution of complaints registered by the Commission during the year 2019-2020, is as below:

**Nature-wise Details of Complaints Received During 2019-2020**

Sl. No.	Nature	Total
1	Acid Attack	15
2	Bigamy / Polygamy	134
3	Cyber Crime Against Women	458
4	Denial of Maternity Benefits to Women	142
5	Dowry Death	388
6	Free Legal Aid for Women	131
7	Gender Discrimination including Equal Right to Education & Work	37
8	Harassment of Married Women/Dowry Harassment	3963
9	Indecent Representation of Women	93
10	Outraging Modesty of Women/Molestation	1449
11	Police Apathy Against Women	1968
12	Privacy of Women and Rights thereof	0
13	Protection of Women Against Domestic Violence	3369
14	Rape/Attempt to Rape	1474
15	Right to Exercise Choice in Marriage	0
16	Right to Exercise Choice in Marriage/Honour Crimes	432
17	Right to Live with Dignity	5061
18	Sex Selective Abortion / Female Foeticides / Amniocentesis	18
19	Sexual Assault	201
20	Sexual Harassment	368
21	Sexual Harassment of Women at Workplace	300
22	Stalking / Voyeurism	197
23	Traditional Derogatory Practices to Women Rights, such as <i>Sati-Pratha, Devdasi-Pratha, Witch-Hunting</i>	14
24	Trafficking / Prostitution of Women	68
25	Women's Right of Custody of Children in the event of Divorce	29
	<b>Total</b>	<b>20,309</b>



**State-wise Details of Complaints Received During 2019-2020**

Sl. No.	State	Total
1	Andaman and Nicobar Islands	8
2	Andhra Pradesh	129
3	Arunachal Pradesh	1
4	Assam	56
5	Bihar	768
6	Chandigarh	51
7	Chhattisgarh	101
8	Dadra and Nagar Haveli	3
9	Daman & Diu	1
10	Delhi	1957
11	Goa	14
12	Gujarat	143
13	Haryana	1171
14	Himachal Pradesh	51
15	Jammu and Kashmir	24
16	Jharkhand	207
17	Karnataka	319
18	Kerala	77
19	Madhya Pradesh	597
20	Maharashtra	687
21	Manipur	5
22	Meghalaya	6
23	Mizoram	1
24	Nagaland	2
25	Odisha	97
26	Pondicherry	11
27	Punjab	313



Sl. No.	State	Total
28	Rajasthan	815
29	Sikkim	2
30	Tamil Nadu	308
31	Telangana	167
32	Tripura	6
33	Uttar Pradesh	11636
34	Uttarakhand	266
35	West Bengal	309
-	<b>Total</b>	<b>20,309</b>

- 2.9. An analysis of the same reveals that the largest number of complaints concerns the Right to Live with Dignity, Harassment of Married Women/ Dowry Harassment, Protection of Women Against Domestic Violence and Police Apathy Against Women. The following table indicates the top ten categories having largest number of cases.

**Top Ten Categories under which Complaints have been registered:**

Sl. No.	Category	No. of Complaints
1	Right to Live with Dignity	5061
2	Harassment of Married Women/Dowry Harassment	3963
3	Protection of Women Against Domestic Violence	3369
4	Police Apathy Against Women	1968
5	Rape/Attempt to Rape	1474
6	Outraging Modesty of Women / Molestation	1449
7	Cyber Crime Against Women	458
8	Right to Exercise Choice in Marriage / Honour Crimes	432
9	Dowry Death	388
10	Sexual Harassment	368

- 2.10.** The data of complaints received reveals that the northern States have more complaints. The ten States with highest complaints are shown below:

**Top Ten States with Highest Number of Complaints:**

Sl. No.	State	Total
1	Uttar Pradesh	11,636
2	Delhi	1957
3	Haryana	1171
4	Rajasthan	815
5	Bihar	768
6	Maharashtra	687
7	Madhya Pradesh	597
8	Karnataka	319
9	Punjab	313
10	West Bengal	309

*Note: Miscellaneous/Non-mandate complaints/endorsements are not included.*

### Mahila Jan Sunwais

- 2.11.** Considering the increase in the number of complaints and for their speedy and effective disposal, in August 2016, the National Commission for Women initiated a pilot project “Mahila Jan Sunwai” in collaboration with District Legal Services Authorities and Police Authorities. During the financial year 2019-20, the National Commission for Women conducted 13 Mahila Jan Sunwais at different districts in the country. The Mahila Jan Sunwais were headed by the Chairperson and Members of the Commission. A number of complaints were disposed of by conducting on the spot hearings into the matter. The details of cases disposed of in Jan Sunwais during the year 2019-2020 are as below:



Sl. No.	District/State:	Dates:	Numbers of Cases Disposed:
1	Indore, Madhya Pradesh	10.06.2019	14
2	Faridabad, Haryana	14.06.2019	27
3	Bhubaneswar, Odisha	28.06.2019	8
4	Mumbai, Maharashtra	28.06.2019	31
5	Jaipur, Rajasthan	05.07.2019	26
6	Kanpur, Uttar Pradesh	12.07.2019	38
7	Patna, Bihar	19.07.2019	10
8	East Delhi	25.07.2019	31
9	Bangalore, Karnataka	26.07.2019	31
10	Raipur, Chhattisgarh	09.08.2019	22
11	Lucknow, Uttar Pradesh	21.08.2019	18
12	Barilley, Uttar Pradesh	28.08.2019	23
13	Allahabad, Uttar Pradesh	30.08.2019	39



## CHAPTER -3

### NON-RESIDENT INDIAN MARRIAGES RELATED ISSUES

- 3.1. The barriers to movements and interconnections beyond one's Regional and National boundaries have been reduced to a great extent as a result of Globalization owing to cross-region or border movement and migration for education, work, trade and marriage, which is a common phenomenon now. The transnational migration for marriage is also common among Indians. As a result, the issues or disputes particularly involving NRI marriages where atleast one of the parties to the marriage is an Indian citizen continue to increase from time to time.
- 3.2. Disputes related to NRI Marriages involve legal complexities on account of the fact that these marriages are governed not only by Indian Laws but also involve the legal system of the country of residence of the party living outside India either as an Indian citizen or a citizen of such other country. The issues of jurisdiction and conflict of law in areas concerning separation/divorce, maintenance, child custody and inheritance, etc. continue to crop up in such marriages. The vulnerable position of women in such marriages is reflected by various forms of violence such as domestic violence, desertion, *ex parte* divorce, child custody through decree of foreign courts and lack of maintenance and child support to name a few.
- 3.3. In April 2009, the National Commission for Women was nominated as the National Coordinating Agency by the Government of India for coordinating efforts of different stakeholders for dealing with issues pertaining to NRI marriages. The Commission set up an NRI Cell on 24th September, 2009. The Cell has been further strengthened by the Commission during 2019-2020 keeping in view the large number of NRI marriage related cases.
- 3.4. The major functions entrusted to the NRI Cell are as under:
  - i. To receive and process complaints from Indian women deserted by their NRI/ Overseas husbands and render all possible assistance to complainants. This includes conciliation/mediation between parties, aid in legal matters, taking up matters with our Missions/Embassies abroad, coordinating with different stakeholders, State Governments, police authorities in States/UTs concerned, SLSA/DLSA, Ministries concerned and NGOs/community organizations in India and abroad. With a view to expedite action, 'Action Taken Reports' are sought from authorities concerned on matters referred to them.



- ii. To take *Suo Moto* cognizance of any issue coming to the notice of the Commission.
  - iii. To make efforts towards maintaining a data-bank/record of cases registered with the Commission for policy intervention.
  - iv. To attempt devising suitable training modules for sensitization of various stakeholders such as judiciary, police, and administration, etc. and for creating awareness among general public on issues related to NRI marriages.
- 3.5.** The Commission facilitates redressal of grievances through inter-agency convergence of services and interventions from different stakeholders such as police, line Ministries, Indian Embassies and Missions abroad and the voluntary organizations/NGOs. The Commission helps aggrieved women to avail the facilities offered under the scheme of MEA viz. “Legal and Financial Assistance to Indian Women Deserted by their Overseas Indian Spouses”. The MEA scheme is implemented through empaneled organizations. The Commission takes up matters with Indian Missions with request to reach out to aggrieved women and render any other assistance as required by them directly or indirectly through empaneled organizations. The Commission also communicates with the Ministry of Home Affairs and the Ministry of Law and Justice to expedite service of summons and warrants issued or any orders passed by the appropriate Court of Law and for other relevant matters, whenever and wherever required.
- 3.6.** The NRI Cell receives complaints from women on issues related to NRI marriages from across the country and also those residing abroad. The Table below summarizes the state-wise details of complaints registered with the NRI Cell from April 1st, 2019 to March 31st, 2020.

### NRI Cases Registered During Financial Year 2019-2020.

Sl. No.	State	No of Complaints
1	Andaman Nicobar	1
2	Andhra Pradesh	39
3	Assam	1
4	Bihar	6
5	Chandigarh	13
6	Chhattisgarh	3
7	Delhi	50
8	Gujarat	36





Sl. No.	State	No of Complaints
9	Haryana	44
10	Himachal Pradesh	5
11	Jammu & Kashmir	7
12	Jharkhand	5
13	Karnataka	37
14	Kerala	19
15	Madhya Pradesh	14
16	Maharashtra	47
17	Odisha	5
18	Pondicherry	0
19	Punjab	60
20	Rajasthan	19
21	Sikkim	1
22	Tamil Nadu	50
23	Telangana	53
24	Uttar Pradesh	75
25	Uttarakhand	6
26	West Bengal	12
-	<b>Total</b>	<b>608</b>

3.7. Broadly, the complaints received from aggrieved women residing in India in case of NRI marriages concern the following:

- i. Desertion;
- ii. Domestic violence and dowry harassment by husband and in-laws;
- iii. *Ex parte* decision, by foreign court on divorce and child custody;
- iv. Forced possession of passport/other documents of the complainant by husband/in-laws;
- v. Whereabouts of husband not known to the complainant;
- vi. Apprehension of complainants about husbands leaving the country;
- vii. Maintenance of complainant and her children;
- viii. Service of legal documents abroad.



- 3.8.** The complaints from women residing abroad broadly concern the following:
- i. Desertion;
  - ii. Domestic violence and dowry harassment by husband and in-laws;
  - iii. Forced possession of passport/other documents of the complainant by husband/in-laws;
  - iv. Lack of support to contest court cases concerning divorce or child custody initiated by husband;
  - v. Filing of false cases of domestic violence by husband against the complainant.
- 3.9.** In pursuance of the decision taken in the meeting vide MEA's OM No. OI 19013/268/2017/OIA-IIC, dated 13.12.2017, Integrated Nodal Agency (INA) was constituted with Secretary, Ministry of Women and Child Development (MWCD) as Chairman and Member Secretary (NCW), Joint Secretary (MWCD), Joint Secretary (Home), Ministry of Home Affairs (MHA), Joint Secretary (OIA-II) Ministry of External Affairs (MEA), Joint Secretary (Legal), M/o Law and Justice, Joint Secretary (Foreigners) MHA, Deputy Secretary (MWCD) as Members of INA. The Integrated Nodal Agency deals with issues concerning issuance of Look Out Circular (LOC), impounding of passport, amendment of laws to address the issues of women aggrieved of NRI marriages, etc.
- 3.10.** The Commission has, during the Financial Year 2019-2020, succeeded in getting justice to a large number of aggrieved women in matters relating to NRI marriages. Thus, for example, in a case where the complainant had sought the assistance of the Commission in reconciliation with her husband, who had gone to USA deserting the complainant in India. The Commission had taken up the present matter with the Consulate General of India, San Francisco requesting to provide all possible assistance to the complainant. After various efforts, the Commission was informed that the complainant had reconciled with her husband.
- 3.11.** In another case, the complainant had alleged that her husband took away her 2 years old daughter without informing her, during her short stay in USA. Therefore, she had sought the assistance of the Commission for obtaining the custody of her child. The Commission had taken up the present matter with various stakeholders such as Commissioner of Police, Surat City, Ministry of External Affairs and Consulate General of India, Atlanta. With efforts from the Commission and after continuous coordination with different stakeholders, the Commission was informed that the complainant had safely reached India with her daughter on February 19, 2020.



- 3.12.** On the successful completion of 10 years of establishment of NRI Cell in the National Commission for Women, a National Seminar was organized by the Commission in collaboration with Punjab School of Law and National Women's Centre, Punjabi University, Patiala on the topic "NRI Marriages and Related Issues" on 27th September, 2019 to initiate deliberations on the effectiveness of legal remedies available for the Indian women affected on account of various issues involved in NRI marriages.



CHAPTER -4

SUO-MOTO COGNIZANCE OF INCIDENTS / CASES

- 4.1. Under Section 10(1) and 10(4) of the National Commission for Women Act, 1990, the National Commission for Women takes Suo Motu Cognizance of cases on the basis of Media Reports and Complaints relating to violation of Women’s Rights and non-implementation of Laws enacted to provide protection to Women. These Reports are sought from the concerned Authorities, however, in matters of crime of heinous nature committed against a Woman, the Commission constitutes Inquiry Committees / Fact Finding Teams and submits its Recommendations / Findings to the concerned Authority for further appropriate action against those allegedly involved in the crime.
- 4.2. The number of cases of Suo Motu Cognizance taken up by the Commission, Inquiry Committee/ Fact Finding Team constituted, Cases of Action Taken Reports received, including the number of cases closed during the year 2019-2020 are as below:

No. of cases taken up	No. of ATRS/replies received (Old & New)	No. of cases closed (Old & New)	Inquiry Committee/ Fact Finding Team constituted
206	365	136	15

- 4.3. Brief details of cases, where the National Commission for Women had during 2019-2020, taken Suo Motu Cognizance and constituted Inquiry Committees/Fact Finding Teams are summarized below.
- 4.4. The National Commission for Women had taken Cognizance of Media Report captioned, “Dalit woman gang-raped, video goes viral”, which appeared in Times of India on 08.05.2019. The Commission had constituted a two-member Fact Finding Team to look into the matter and subsequently the matter was closed after charge sheet was filed.
- 4.5. The National Commission for Women had taken Suo Motu Cognizance of Media Report captioned, “Woman set on fire for resisting rape, dies in Bihar” published on 07.06.2019 in Hindustan Times. The Commission had constituted an Inquiry Committee to inquire into the matter in exercise of the powers conferred under Section 10 of the National Commission for Women Act, 1990.
- 4.6. The National Commission for Women had taken Suo Motu Cognizance of Media Report, “2 Women assaulted, tonsured for resisting rape bid by Councilor in Bihar”,



published in Hindustan Times dated 28.06.2019, wherein it was reported that a 48-year-old woman and her newly married 19-year-old daughter was allegedly punished in Vaishali, Bihar, for protesting against a rape bid by a local ward councilor. The Commission constituted an Inquiry Committee to inquire into the matter and suggestions for appropriate action against the alleged was provided to the concerned authorities.

- 4.7. The National Commission for Women took Suo Motu Cognizance of the Media Report captioned, “Rape survivor alleges cop inaction, sets self on fire in Jaipur Thana”, which appeared in various media headlines on 28.07.2019. The Commission constituted a two-member Inquiry Committee to inquire into the matter.
- 4.8. The National Commission for Women had taken Suo Motu Cognizance of the incident of Unnao rape victim who had allegedly accused an MLA of sexually assaulting her in 2017. It was also reported that her lawyer was critically injured. The Commission had written to the DGP of Uttar Pradesh to ensure free, fair and speedy investigation in the matter. Simultaneously, the two-member fact finding team was constituted by the Commission, and the matter was subsequently closed.
- 4.9. The National Commission for Women took Suo Motu Cognizance of Media Report, “UP Bar Council Chief shot dead inside Agra court two days after her election”, published on various media sources on 12.06.2019, wherein it was reported that the newly-elected Uttar Pradesh Bar Council Chairperson was shot dead inside the premises of Agra Court allegedly by another advocate. The Commission constituted a two-member Fact Finding team to inquire into the matter. It was successfully closed after the charge sheet was filed in the Court.
- 4.10. The National Commission for Women had taken Suo Motu Cognizance of Media Reports captioned, “Five held for Gang Rape of College Girl”. A Member from the Commission visited Mangalore on 08.07.2019 and met with the Survivor and her family members. The Commission took Cognizance in the matter with the concerned Authorities. The trial soon started with the intervention of the Commission at the Court, and subsequently the Survivor got justice.
- 4.11. The National Commission for Women took Suo Motu Cognizance of Media Reports captioned, “Abuse survivor from Bihar home now gang-raped in car”, appeared in several national dailies on 16.09.2019, wherein it was reported that a woman, who had been an inmate of the Muzaffarpur shelter home was allegedly raped by four men in a moving vehicle in Bettiah town of West Champaran district. The Commission had



constituted an Inquiry Committee and the matter was closed after charge sheet was filed in the Court.

- 4.12.** The National Commission for Women took Cognizance of the Media Report appeared on Times of India on 14.11.2019 captioned, “36-year-old shelter inmate forced into car, gang-raped”. It was reported that a 36-year-old epilepsy patient was allegedly gang-raped after being kidnapped from the shelter’s facility in Panchasayar, Kolkata.
- 4.13.** The National Commission for Women took Cognizance of Media Report appeared on Times of India on 21.01.2020 captioned, “IPS officer accuses Jawan of molestation”. In exercise of the powers conferred under Section 10 of the National Commission for Women Act, 1990, the Commission had constituted an Inquiry Committee to inquire into the matter and circumstances leading to the incident, and assess the action taken by the concerned Authorities.
- 4.14.** The National Commission for Women took Suo-Moto Cognizance of Media Report published in India Today on 09.02.2020 captioned, “They masturbated at us: Delhi’s Gargi College students say group of men broke in, groped and harassed girls”. The Fact-Finding Team from the Commission visited College the following day to interact with the students and officials of the College to inquire the matter. Along with the Commission, Delhi Police also took the matter for fair and speedy investigation.



## CHAPTER -5

### POLICY, MONITORING AND RESEARCH

**5.1.** The National Commission for Women, amongst others, undertakes promotional and educational research with the objective of ensuring due representation of women in all spheres of life. Such studies, conducted by the Commission, or through other partner institutions, help in identifying factors that impede women's advancement and their effective participation in social, economic and political spheres. The Policy, Monitoring and Research Cell (PMRC) of the Commission handles cases relating to promotional and educational research for investigating specific problems or situations arising out of discrimination and atrocities against women. Such studies help in identifying constraints and recommend strategies for removal of the identified constraints. During the year 2019-2020, the Commission funded a series of activities including seminars and workshops and research studies for analyzing factors responsible for drudgery and occupational health hazards of women. These activities have been undertaken in partnership with various governmental and non-governmental organizations.

**5.2.** Broad topics on which Research proposals invited were as under:

- (1) Empowerment of Rural Women through Education and Skill Development.
- (2) Evaluation of Policies of Women Empowerment at Grassroot Level.
- (3) *Dayan Pratha*: Specially in West Bengal, Bihar, Jharkhand and Orissa.
- (4) Crime Against Women through Technology.
- (5) Best Practices Followed/Adopted for Prevention of Cyber Crime.
- (6) Working Women: New Forms of Employment in India.
- (7) Women and Labour Laws.
- (8) Pay Disparities in Unorganized Sectors in India.
- (9) Strategies for Enhancing Women's Participation in Labour Force.
- (10) Social Security for Women in India: Impact of Laws and its Implementation.
- (11) Self-Defense: Utility and its Importance in the Curricular Activity in Educational Institutions.
- (12) Infertility and Mental Wellbeing Amongst Women in India.
- (13) Menstrual Hygiene – Awareness in Rural/Urban Areas.



- (14) Mental Health and Coping Strategies of Alcoholic Husbands by Wives living in Slum Areas.
- (15) Gender Discrimination in Organized Sector.
- (16) Gender Discrimination in Unorganized Sector.
- (17) Women in Conflict Areas.

**5.3. Broad topics on which Seminar proposals were invited:**

- (1) Women Empowerment through Entrepreneurship and Skill Development.
- (2) Women Empowerment through Education and Primary Health Care.
- (3) Women's Participation in Research and Development in India.
- (4) Gender Sensitization: Issues and Challenges.
- (5) Women and Gender Equality in Higher Education of India: Issues & Challenges.
- (6) Gender Sensitization in Medical and Paramedical Organizations.
- (7) Gender and Violence.
- (8) Women's Emotional Abuse.
- (9) Role of State Agencies in Curbing Domestic Violence.
- (10) Gender Based Harassment at the Workplace.
- (11) Working Women in Unorganized Sectors in India.
- (12) Strategies for Enhancing Women's Participation in Labour Force.
- (13) Women and Labour Laws.
- (14) Crime Against Women in Conflict Areas and Areas Affected by Natural Calamities.
- (15) Technology and Crime Against Women.
- (16) Laws Relating to Crime Against Women.
- (17) Self-Defense and Cyber Protection.
- (18) Societal and Justice Response to Sexual Violence: Measures for Policy Reforms.
- (19) Sexual Harassment of Women at Workplace (POSH Act 2013).
- (20) Promoting Positive Mental Health Amongst Women.
- (21) Awareness Generation on Reproductive Rights of Women.
- (22) Menstrual Hygiene.
- (23) Gender and Media: Representation, Issues and Challenges.

**5.4. The Commission had invited online Proposals for organizing Seminars and conducting Research Studies. There were good responses, and 2863 Organizations and Researchers applied for organizing Seminars and conducting Research Studies. After**





scrutiny of the Proposals, 85 Seminars / Conferences / Workshops and 17 Research Studies were approved for funding by the Commission. The list of organizations and topics selected for conducting the Seminars/Workshops/Conferences and Research Studies during the financial year 2019-2020 are at **Annexure IV and V** respectively.

**5.5.** Few of the Research Studies awarded in the previous year 2018-2019 were completed during the financial year 2019-2020. Below are the details:

- (1) Research Study on the “Women Mobility and Public Transport: A study in two Districts of Punjab”, by India Centre for Research in Rural & Industrial Development (CRRID), Chandigarh.
- (2) Research Study on “Deciphering Economic Violence: A Study of its Dynamics and Impact on Women” conducted by Human Development Society, Delhi.
- (3) Research Study on the “Violence Against Women Among Urban Slum Residents of India’ by Indian Institute of Technology, Kharagpur, West Bengal.
- (4) Research Study on “Status of Women Electronic Media Journalist in Karnataka” by School of Communication, Manipal Academy of Higher Education.
- (5) Research Study on “An Empirical Research on Challenges in use of ICT among Rural Women for Economic Development and Empowerment with Special Reference to Farming Practices” by Bharathidasan University College, Perambalur, Tamil Nadu.
- (6) Research Study on “Impact of Digital India on Rural and Urban Women: A Comparative Study in Andhra Pradesh” by Andhra Loyola Institute of Engineering and Technology, Andhra Pradesh
- (7) Research Study on “Dynamics, Current Efforts and International Opportunities for Government and Voluntary Organization on Human Trafficking (Women and Child) in selected five states of India” by South Vihar Welfare Society for Tribal, Ranchi, Jharkhand.
- (8) Research Study on “Issues Related to Care of Elderly Women in Kerala” undertaken by Research Institute Rajagiri College, Ernakulam, Kerala.
- (9) Research Study on “Discrimination Against Women from North Eastern Region: A Survey of Class I and II Tier Cities in India” conducted by Jamia Millia Islamia, Centre for North East Studies and Policy Research, New Delhi.
- (10) Research Study on “Issues Related to Care of Elderly Women (Assessing the Health Delivery and its Utilization by Older Women in Kerala) by Dharmagiri Jeevas Social Centre, Kannur, Kerala.



## CHAPTER -6

### WOMEN SAFETY CELL

- 6.1.** Creation of a safe environment is a prerequisite for development and growth of women to their fullest potential. It requires formulation of appropriate policies and programmes, while keeping the gender perspective in view as well as creating awareness about the same. Keeping this in view, the National Commission for Women has been making efforts to create safe environment for women and several initiatives are taken for women safety and welfare programmes. Following are the list of programme details undertaken during the year of 2019-2020 by the Commission.
- 6.2.** The National Commission for Women, in collaboration with Tata Institute of Social Sciences (TISS) and Delhi Police had started a pilot project to help women survivors of violence. The project entails placement of trained Social Workers for providing psycho-legal services for women subjected to violence at the District Headquarters. 17 social workers have been working at the Crime Against Women (CAW) Cells attached to various Police Stations in Delhi Police Districts. The progress of the work of these Cells is monitored by TISS and also reviewed by the Commission. The Memorandum of Understanding between National Commission for Women, Tata Institute of Social Sciences and Delhi Police has been extended to continue the pilot project, up till March 31, 2021. During 2019-2020, as part of the review of their functioning, 15 Crime Against Women Cells in Delhi were inspected by different Members of the Commission. On the basis of which the pilot project was extended for a further period up to March 31st, 2021.
- 6.3.** The National Commission for Women has implemented another project based on the special cell for women in collaboration with TISS in 7 States - Bihar, Assam, Meghalaya, Punjab, Madhya Pradesh, Odisha and Tamil Nadu covering in total 22 districts in these states. The project promotes the support mechanism for women victims of domestic violence and creates a systematic grievance redressal mechanism within the police/criminal justice system. The Memorandum of Understanding, between National Commission for Women and Tata Institute of Social Sciences the project has been extended to continue the pilot project up till March 31st, 2021.
- 6.4.** The Commission organized a meeting with TISS to review the progress of the two pilot projects i.e. one with Delhi Police and the other in 7 states on February 5th, 2020 in the Commission. The progress report was prepared by TISS, giving details



of the functioning and achievements, separately for each of the 8 states under the two pilot projects. The progress report clearly established that the pilot projects were successfully implemented in each state. The Commission, therefore, made specific recommendations for institutionalization of the pilot project as a regular programme of the respective State Government. The recommendations have been communicated to the Chief Secretary of each of the 8 States to take necessary actions to institutionalize the project.

- 6.5.** The Commission, in its endeavor to facilitate and ensure relief to women subjected to acid attacks, continued the monitoring of the progress in each case of acid attack, through the Management Information System (MIS) maintained on its website. The data on acid attack cases that are updated/uploaded on the MIS by the state nodal officers has been reviewed and analyzed for: (i) Periodic updating of the cases, (ii) Payment of Compensation and Quantum of Compensation, (iii) Need for further Medical Assistance and Progress in filing the Charge sheet and Prosecution.
- 6.6** Observations of the Commission on these parameters in respect of each case in the State/UT have been communicated to the concerned Chief Secretary of the respective States/UTs in May-June 2019. A brief report was also sent to PMO in November, 2019 and Ministry of Women and Child Development, giving status of acid attack cases in the country. The number of cases uploaded on the MIS has gone up to 971 during the year.
- 6.7.** The Commission has written letter to Chief Secretaries of all the States/UTs and Chairpersons of State Commission for Women on 09.07.2019, seeking report on further action taken by them on the Common Working Plan based on the recommendations of the Expert Committee report submitted to the Honorable Apex Court in case of WP (Civil) 659 of 2007, Environment and Consumer Protection Foundation Vs UOI and others, wherein the Hon'ble Apex Court had desired that all the State Governments would ensure implementation of the these recommendations.

**CHAPTER -7****INITIATIVES IN NORTH EAST REGION**

- 7.1.** With a view to provide focused attention to empowerment of Women in the North-Eastern States, the National Commission for Women has constituted a separate Cell in the Commission. The Cell organizes a series of activities for disseminating information on various issues concerning development of women and protecting their legal and constitutional rights. In addition, the Cell also coordinates the review of Acts, Codes, Customs and Practices specific to the North-Eastern States with a view to assess, if any amendments are required for ensuring legal and other rights of women.
- 7.2.** The National Commission for Women is concerned about safety of women especially from the North East Region living in Delhi and other Metro Cities in India. There is a need to disseminate information about their legal rights as well as knowledge about how to invoke law and legal recourse to equip them combat the crimes targeted against them. In this background, the National Commission for Women organized Outreach Programmes for women students from North East in Delhi, in collaboration with different colleges of Delhi University. The programme aimed to cover areas such as awareness of laws pertaining to women’s protection and safety as well as equal right to co-exist in the context of regional pluralism in Delhi.
- 7.3.** The Outreach Programme was conducted in the following colleges:

Sl. No	Name of the College	Participation/Numbers	Date of the Programme
1.	Miranda House	Above 100 Students	28/08/2019
2.	Gargi College	Above 100 Students	22/10/2019
3.	University of Delhi, South Campus	Above 200 Students	05/11/2019

- 7.4.** The Commission had organized a seminar on “Empowering Women through Entrepreneurship” on February 19, 2020 at Aizwal in collaboration with the Women’s Studies Centre, Mizoram University.
- 7.5.** The Commission had convened an Interactive Meeting Session at Aizwal with State Commissions for Women of North East Region on February 19, 2020.



- 7.6. The Commission had organized a seminar on “Prevention and Abolition of the Practice of Witch Hunting” on February 25, 2020 in collaboration with Centre for Women’s Studies, Dibrugarh University, Assam.
- 7.7. The National Commission for Women has given a public notice for inviting online proposals wherein the Commission had received a total of 178 proposals from North East Region for Seminars and Research Studies. The online proposals were examined by the Expert Committee and subsequently, the Commission had given financial grant to 21 Institutions and Organizations for organizing seminar for the year 2019-2020 in the North East States. Two Research Studies were approved by the Commission for the financial year 2019-2020.

**CHAPTER -8****WOMEN WELFARE & CAPACITY BUILDING CELL**

**8.1.** In keeping with the mandate of the Commission, the Capacity Building Cell organizes programmes on Legal Awareness and Gender Sensitization at various level across the country to ensure the welfare and overall wellbeing of women and girls and thereby strengthening their contribution to their social, economic and political empowerment. Following are the Functions of Capacity Building Cell in the Commission:

- i. Coordinating all initiatives for putting in place a robust mechanism to tackle persistent indifference to the cause of vulnerable women.
- ii. Activities relating to imparting gender specific knowledge/training to police, judicial and administrative officials with a view to inculcate gender sensitivity (Gender Sensitization Programmes).
- iii. Capacity Building Programmes for investigation personnel, police judicial and administrative officers.
- iv. Organizing/conducting workshops, conferences, seminars, legal awareness Programmes involving students, members of the legal fraternity, corporates, non-governmental organizations and various other stake-holders.
- v. Digital Literacy Programmes for college/University students to handle training programmes relating to livelihood opportunities for India's micro-entrepreneurs especially women.
- vi. Competition on women related laws for Colleges/University students with a view to generate awareness and inculcate gender sensitivity
- vii. Competition on gender related laws and issues relating to women for school students.
- viii. Interaction with State Commissions for Women and hand holding.

**Gender Sensitization Workshop for Police Officers and Judicial Officers.**

**8.2.** The National Commission for Women conducts a one-day Gender Sensitization workshops and programmes across the country for Police Personnel and Judicial Officers, with a view to sensitize police personnel on gender issues. The programme aims at bringing behavioral change in police personnel to enable them to act without prejudice and with compassion while dealing with victims of gender-based crimes and women in general.



- 8.3. The Commission had organized a total of 11 Gender Sensitization workshops of one-day schedule in collaboration with State Police Departments as per details given below:

Sl. No	STATES	DATES
1.	Indore, Madhya Pradesh	07.07.2019
2.	Lucknow, Uttar Pradesh	06.08.2019
3.	Barrackpore, West Bengal	21.08.2019
4.	Gangtok, Sikkim	19.08.2019
5.	Imphal, Manipur	22.08.2019
6.	Gandhinagar, Gujarat	27.08.2019
7.	Chandigarh, Punjab	16.09.2019
8.	Mumbai, Maharashtra	23.09.2019
9.	Patna, Bihar	27.09.2019
10.	Haridwar, Uttarakhand	30.09.2019
11.	Jaipur, Rajasthan	30.09.2019

### Capacity Building Programme of State Police Academy.

- 8.4. Since 2015, the National Commission for Women in collaboration with the Police Department of various States has been funding three-days capacity building for Women Police Officers who are entrusted with the responsibility of investigating crimes against women. The workshops were organized in collaboration with State Police Academy. The Commission has been providing financial assistance for conducting the three-days programme at cost of INR. 3 Lakhs per workshop. Trainings are generally carried out by State Police Academies in their respective campuses.
- 8.5. A total of 11 workshops have been conducted during the period 2019-2020 as per details given below:

Sl. No	STATES	DATES
1.	Mysuru, Karnataka	July 17 to 19, 2019
2.	Shimla, Himachal Pradesh	September 11 to 13, 2019
3.	Puducherry	September 18 to 20, 2019
4.	Delhi	October 23 to 25, 2019





Sl. No	STATES	DATES
5.	Arunachal Pradesh	October 16 to 18, 2019
6.	Andaman & Nicobar Island	October 21 to 23, 2019
7.	Agartala, Tripura	November 04 to 06, 2019
8.	Bhubaneswar, Orissa	November 13 to 15, 2019
9.	Gangtok, Sikkim	November 20 to 22, 2019
10.	Chandigarh, Punjab	November 20 to 22, 2019
11.	Jaipur, Rajasthan	December 03 to 05, 2019

## Capacity Building Programme for State Commission for Women.

**8.6.** The National Commission for Women works in close collaboration with State Commission for Women from other states. The Commission organizes interactive meetings, consultation and trainings with the State Commission regularly to discuss on the issues relating to gender sensitization, rights of women, problems, challenges faced by women and the functioning of the State Commission. As a step towards augmenting good coordination between National Commission for Women and State Commissions for Women, two capacity building workshops for incumbents of State Commissions has been organized by the Commission in 2019, in collaboration with Lal Bahadur Shastri National Academy of Administration (LBSNAA) at Mussoorie, Uttarakhand. Each workshop was held for three-days. The dates of workshops were on June 19 to 21, 2019 for 1st Batch and July 29 to 31, 2019 for 2nd Batch.

**8.7.** Participants and incumbents from the State Commissions that received the capacity building during the three-days programme were: Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Haryana, Himachal Pradesh, Manipur, Meghalaya, Mizoram, Madhya Pradesh, Nagaland, Odisha, Rajasthan, Sikkim, Tripura, Tamil Nadu, Uttar Pradesh, Uttarakhand and West Bengal. The course sessions during the three-days programme covered the following:

- i. Gender, Patriarchy, Men & Masculinity;
- ii. Laws Related to Women;
- iii. Challenges in dealing with cases of violence against women and girls;
- iv. Stakeholders perspective to issues concerning gender;
- v. Commission for women and girls: challenges and possibilities for convergence;
- vi. Importance of non-verbal communication while dealing with survivors;





- vii. Dealing with media & public reporting;
- viii. Leading the Commission: the way forward.

### **Workshop on Homestay Tourism for Rural Women Entrepreneurs.**

**8.8.** In 2018, the National Commission for Women has partnered with Airbnb to create livelihood opportunities for women in the North East Region. The initiative was focused on skill development oriented programmes for starting homestay micro-enterprises and generating technology-enabled livelihood opportunities in tourism and hospitality sector. It aimed to promote digital inclusion and creation of women-led tourism and hospitality enterprises and pave the way for economic and social empowerment of women from various region; thereby generating self-employment and supplementary income. In 2019-2020, the Commission in collaboration with State Tourism Department and State Commission for Women had successfully conducted six Homestay Tourism Workshops in States of Manipur at Senapati and Ukhrul District; in Gujarat at Narmada and Gir District; and in Uttarakhand at Almora and Dehradun District. Total of 255 participants received Training from the workshop, and 78 Hosts were boarded on the Airbnb global platform.

### **Workshop on Prevention of Sexual Harassment at Workplace.**

**8.9.** A Workshop on 'Prevention of Sexual Harassment at Workplace' at National Institutes of Securities Markets was organized in Mumbai on August 26 & 27, 2019 by the Commission. The workshop was for training the Internal Committee Members of listed companies and large intermediaries registered with Security and Exchange Board of India (SEBI). The workshop was organized with an objective to sensitize the Internal Committee Members on laws related to women in particular reference to POSH Act/Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The workshop deliberated on the issues such as importance of gender equality, global perspectives on gender equality, types of sexual harassment, causes, impact and measures to prevent sexual harassment cases at workplace. Also understanding the composition, role and responsibility of Internal Committee Members in empowering women rights to live with dignity.

### **Seminar on Empowering Women through Entrepreneurship.**

**8.10.** A seminar was organized by the Commission for young generations with a focus on 'Empowering of Women through Entrepreneurship'. Economic empowerment is integral to achieving gender equality as it eventually leads to breaking gender stereotypes. The Commission had successfully conducted three Seminars on the same subject. The first one was held on January 31, 2019, in commemoration of completion of the Commission's 26 years. In Tamil Nadu, it was organized in Tiruchirappalli



on August 2nd, 2019 in collaboration with Tamil Nadu National Law University. On January 22, 2020, the Commission organized the Seminar at Jammu in collaboration with Jammu University.

### **Session on Cyber Security and Investigation for Police Officials.**

**8.11.** The Commission works closely with the police officials and other agencies at multiple levels to generate awareness among women on safe usage of internet and social media platforms. The Commission also conducts several programmes and interactive sessions with the investigating authorities like the police officials to sensitize them on approach taken to handle women victims of cybercrime. In view of this, on September 25, 2019, the Commission had conducted one-day session on “Cyber Security and Investigation”. The session was organized with an aim to strengthen the coordination between the Commission and police officials across the country in the collective effort to curb cybercrime against women. The session was attended by 87 participants which included police officers of various ranks across the country.

### **Interactive Meetings with State Commissions for Women.**

**8.12.** The Commission had organized 4 Interactive Meetings with State Commissions for Women on June 3, September 30, December 17, 2019 and February 19, 2020 in New Delhi, Narmada (Gujarat) and Aizwal (Mizoram). The Interactive Meetings are dealt with specific Agendas and Subjects on: Online Complaint Management System, issues of societal evils and practice of Dowry, Anti-Human Trafficking, protection of Domestic Workers, accessibility and creating awareness on Menstrual Hygiene, Guardianship Rights of Mothers, conducting Seminars, Consultation, Recommendation and Research on Law reviews related to Women, and to be active in taking Suo-Moto Cognizance of issues regarding Women Rights, and ensuring safety of women in Custodial Homes and Prisons.

### **Gender Sensitization and Legal Awareness Programme for Kendriya Vidyalaya Sangathan, Delhi Region.**

**8.13.** In 2019, the Commission had initiated a comprehensive gender sensitization and legal awareness programme specifically designed for young minds. The awareness programme was conducted through competitive exams and targeted for students of class 11th & 12th standard of Kendriya Vidyalayas across Delhi region. The project was done in collaboration with Kendriya Vidyalaya Sangathan. The pilot competition was conducted on October 3, 2019 and covered 60 schools in Delhi region of Kendriya Vidyalayas.



- 8.14.** In accordance with the programme, the Commission formulated two booklets containing write-up on 'Major Laws Relating to Women', and 'Gender Sensitization' on which the competition was conducted. The content was created with help of an Expert Committee set up by the Commission. The booklet was made available on the website of the Commission for students and general public. In the exam, students were tested for their understanding of the subject through multiple choice questions which were based on two booklets published by the Commission.
- 8.15.** The Commission hosted the Prize distribution function after conducting the pilot competition that was graced by presence of Hon'ble Minister of Ministry of Women and Child Development, Smt. Smriti Zubin Irani, along with Chairperson Smt. Rekha Sharma, Members and Senior Officers of the Commission and Officers/ Officials from Kendriya Vidhayala Sangathan. The Prize was awarded to top three position holders from each School who scored the highest marks in both the modules. The function also felicitated Principals of top three performing Kendriya Vidhyalayas. The function was held on November 18, 2019 at Pravasi Bharatiya Kendra, Chanakyapuri, New Delhi.

### **Legal Awareness Programme for Students of Central and State Universities and Colleges affiliated with University Grant Commission.**

- 8.16.** Recognizing the need to impart legal awareness to women and girls, regarding their rights, the National Commission for Women has initiated a Countrywide Legal Awareness Programme. The main objective of launching the Legal Awareness Programme is laying strong emphasis on inculcating values of equality, inclusivity and diversity, all of which are essential for building a healthy society. Moreover, knowledge of Major laws of a country is not only crucial for balanced development of young minds; it will also help students in formation of correct values, self-discipline and national spirit.
- 8.17.** In pursuance of the same, NCW launched a one day countrywide Legal Awareness Programme for students of Central and State Universities and Colleges affiliated to them and UGC deemed Universities vide online circular dated 09.09.2019. NCW formulated guidelines for use by the implementing agencies, as guiding factor for conducting Legal Awareness Programme. Expert Committee constituted to evaluate the proposals have recommended 103 Proposals.



### **Consultation on Issues and Challenges faced by Domestic Workers in India.**

**8.18.** The Commission had organized a seminar on issues and challenges faced by domestic workers in India” on October 18, 2019 at India International Centre, New Delhi. The seminar was deliberated with the following objectives:

- i. To understand the issues and challenges of domestic workers in India.
- ii. Devising strategies for regulation and monitoring of placement agencies.
- iii. Analysis of the social security schemes intended for the welfare and the betterment of domestic workers.
- iv. Applicability and implementation of law of Sexual Harassment of Women (Prevention, Prohibition and Redressal) Act, 2013 for domestic workers.

### **Seminar on ‘Women’s participation in Decision Making’ was organized at Panjab University, Chandigarh.**

**8.19.** The Commission organized a Seminar on ‘Women’s participation in Decision Making’ in collaboration with Panjab University, Chandigarh on January 6th, 2020, under the Chairpersonship of Ms. Rekha Sharma, Chairperson NCW. The purpose of the seminar was to deliberate upon following subjects:

- i. To understand the challenges for women in decision making roles.
- ii. Need of financial inclusion in enabling decision making by women.
- iii. Decision making and reproductive health.

### **Seminar on “Prevention and Abolition of Practice of Witch Hunting.**

**8.20.** The Commission had organized a seminar on “Prevention and Abolition of Practice of witch hunting” in collaboration with National University of Study and Research in Law in Ranchi, Jharkhand on February 10, 2020. The Seminar had addressed several issues that highlight the menace of witch-hunting as social practice in India. The seminar had successfully deliberated upon the following subjects:

- i. To harvest collective responsibility to raise awareness about prevention of witch-hunting practices among local people.
- ii. To find measures, applicability and implementation of the existing legislative framework to stop witch-hunting menace.
- iii. To build strong network of support mechanism for victim’s access to medical intervention and analysis of the existing measures.



- iv. Other strategies like dedicated rehabilitation of victims in their community and provision for counselling and mental wellness.

### **The Anti- Dowry Pledge and Campaign.**

**8.21.** The Commission had launched the anti-dowry pledge campaign in the country by means of a pledge created for citizens. The promotion was widely circulated on January 3, 2020 on the website of MyGov India. The campaign allows citizens to take active part of the movement by taking the Anti-Dowry Pledge online. The intend of the anti-dowry pledge is to enable and urge the youngsters to fight gender discrimination based on giving and taking dowry. The Pledge vowed against practice of Dowry and to uphold the solemnity of Marriage Institution. A certificate of commitment is also awarded those who takes the Pledge online through the MyGov website.

### **The Power Walk Campaign.**

**8.22.** Power Walk Campaign was organized by the Commission across the country on 1st March, 2020. The Power Walk was a collective movement organized parallelly with 16 State Commissions for Women. The objective of the Campaign was to highlight every woman's right to access of public spaces irrespective of time, to shun the crimes that occurs in public spaces and to condemn the victim shaming of survivors. As such the event was timed at late evening to conduct the Power Walk and other activities was also part of the event like the performance of *Nukkad Natak* on the theme of "*Nari Hoon Bechari Nahin*". In Delhi, the Power Walk route was from India Gate to Janpath and gathered over 1000 participants joined by students and general public. The campaign was carried out across all major cities of Andhra Pradesh, Chhattisgarh, Odisha, Gujarat, Haryana, Himachal Pradesh, Karnataka, Manipur, Mizoram, Nagaland, Tamil Nadu, Telangana, Uttar Pradesh, Uttarakhand and Puducherry and took media on storm with extensive and positive coverage. In the state of Punjab, the Power Walk Campaign was organized in collaboration with Punjab University.

### **Consultation on Assisting Women Led Enterprises.**

**8.23.** A Consultation on Effective Methods to Assist Women-led Enterprises was organized by the Commission in collaboration with Ministry of Micro Small & Medium Enterprises, Government of India, on 11th March, 2020. The Consultation was held to prepare a road map for reaching out to clusters of women-led MSMEs with an objective of improving their capacity and skills in managing their enterprises and also to help them improve the productivity of their enterprises with new technology and schemes.



## **OTHER PROGRAMMES SUPPORTED BY THE COMMISSION**

### **Know India Programme.**

**8.24.** Know India Programme is an initiative of Ministry of External Affairs. The programme conducts special visitation of abroad students of Indian origin to visit India and understand various components of Indian administration. A group of 40 diaspora youth participants of 54th 'Know India Programme' visited the Commission office on August 19, 2019 and took part in sharing insights to understand the Commission's mandate and functioning. The objectives of Know India Programme are (i). give Indian origin youth exposure to various aspects of contemporary India's forms of art, heritage and culture; (ii). promote awareness on different facets of life in India and the progress made by country in various fields such as industry, education, science & technology, information & communication technology (ICT), climate and power and renewable energy, etc.

### **International Training Programme of V.V. Giri National Labour Institute.**

**8.25.** V.V. Giri National Labour Institute in collaboration with the Ministry of External Affairs, Government of India, had conducted an international training programme under International Training Programme Scheme on "International Labour Standards and Promotion of Gender Equality at the Workplace" between August 5 to 23, 2019. As a part of the course content, the participants were provided an exposure to learn about various good practices on promotion of gender equality at the workplace within organizations/institutions in India through study visits. In view of this, a group of 26 participants of the programme paid visit at the Commission on August 22, 2019 to interact with officials and particularly learning about the role of the Commission in gender sensitization and promoting gender equality across the country.

### **Interns/Students visit at the Commission.**

**8.26.** In order to understand the mandate and functioning of the Commission, interactive meetings were organized for Colleges and University students. During the year 2019-2020, following visits were conducted.

- i. On June 4, 2019, a group of 47 Interns from National Human Rights Commission of India under 'Summer Internship Programme' 2019 had visited the Commission office in order to understand the mandate and functioning of the Commission.



- ii. On October 11, 2019, a group of 07 students studying in post-graduate diploma programme from National Institute of Criminology & Forensic Science, New Delhi visited the Commission office in order to understand the mandate and functioning of the Commission.
- iii. On November 25, 2019, a group of 75 students of Durgapur Institute of Legal Studies, Burdwan, West Bengal had visited the Commission office.





## CHAPTER -9

### LAW REVIEWS AND LEGAL AWARENESS

- 9.1. The National Commission for Women, under section 10(1)(d) of the National Commission for Women Act, 1990, is mandated to 'review' the existing provisions of the Constitution and other laws affecting women and 'recommend' amendments thereto so as to suggest remedial legislative measures to meet any lacunae, inadequacies or shortcomings in such legislations. Several law review meetings and consultation was held during the year 2019-2020 as detailed below:

#### **Consultation on the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013**

- 9.2. The Commission felt that there is a need to review the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. In this regard, a one-day consultation was organised by the Commission on 17th November 2018 at New Delhi with participation from various stakeholders like Justice Sujata Manohar (Retd.) and Justice G. Rohini (Retd.), Legal Experts, Academicians and other Representatives from Civil Society Groups. It was concluded in this consultative meeting to conduct Regional Consultations on the subject of review.
- 9.3. The Commission then organised four Regional Consultations in collaboration with premier National Law Schools of the country namely, National Law University (Delhi), Gujarat National University (Gandhinagar), National Law School of India University (Bangalore) and National Law University and Judicial Academy (Assam), to review the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013. Based on deliberations during these consultations, a report was prepared containing recommendations relating to provisions of the Act and implementation thereof.
- 9.4. The consolidated report on Law Review of Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013 has been forwarded to Ministry of Women and Child Development and to Ministry of Home Affairs dated 26th July 2019.
- 9.5. Major Recommendations amongst other that culminated from the consultations are as follows:





- i. The scope of “sexual harassment” be expanded to include gender-based cybercrimes with sexual connotations, committed on female employees in workplaces
- ii. The number of members in the Internal Committee may be an odd number so as to take a majority view/decision.
- iii. The initial period of limitation for filing of complaint could be increased to ‘six months’ in place of ‘three months’. The act currently provides for a limitation period of three months which could be extended for another three months only by reasons recorded in writing by the IC or LC.

### **Consultation on Women’s Property Right**

- 9.6.** The Commission organised Regional Consultations in collaboration with three premier National Law Schools of the country namely National Law University (Delhi), Gujarat National University (Gandhinagar) and National Law School of India University (Bangalore), on review of Women’s Property Rights. The Commission also received additional inputs from Justice (Retd) Sujata V. Manohar for consideration, and based on deliberations during these consultations and inputs received, a report was prepared containing recommendations relating to Women’s Property Rights.
- 9.7.** The consolidated report on Law Review of Women’s Property Rights has been forwarded to Ministry of Women and Child Development on dated 25th September, 2019.
- 9.8.** Major Recommendations amongst others that culminated from the consultations are as follows:
- i. Sections 15 and 16 of the Hindu Succession Act, 1956, that allows the property of the Hindu married women to be devolved to the heirs of her husband than to her heirs should be abolished or suitably amended. At present, even a woman’s self-acquired property devolves upon the heirs of her husband before devolving upon mother and father. This is contrary to the modern jurisprudence where daughters and sons are equally responsible to maintain their parents.
  - ii. Under Section 27 of the Hindu Marriage Act, 1955, the marital property to be divided is only in the nature of ‘joint’ matrimonial property, which limits the court’s jurisdiction. Necessary amendments, which guarantee joint ownership of wife & husband relating to self-acquired property upon divorce, need to be brought in The Hindu Marriage Act, 1955, Special Marriage Act, 1954, the Parsi



Marriage and Divorce Act, 1936 and the Dissolution of Muslim Marriages Act, 1939. Husband and wife should have an equal right to the property acquired during marriage.

- iii. There is a serious need to draft matrimonial property laws which governs the rights of women, their claims, shares and protects them from denial of any legitimate share in the property acquired during marriage.

### Consultation on “Guardianship Rights of Mother”

9.9. The Commission organized a Consultation on “Guardianship Rights of Mothers” on August 31, 2019 to review the Hindu Minority and Guardianship Act, 1956, with a view to bring in gender equity and address discriminatory guardianship rights of mother under the law. The Commission also received a letter from containing views and recommendations on the topic from Ms. Pinky Anand, Additional Solicitor General. Amongst the participants were representatives from CARA, NCPCR, State Women Commissions and esteemed Academicians and Advocate. Based on deliberations during the consultation, a report was prepared containing recommendations relating to provisions and in particular Section- 6 of the Act.

9.10. The consolidated report on Law Review of “Guardianship Rights for Mothers” has been forwarded to Ministry of Women and Child Development on October 24, 2019.

9.11. The Recommendations forwarded to Ministry of Women and Child Development are as follows:

- i. **Mothers to be at par with Fathers as ‘Natural Guardians’:** Section 6 of the Hindu Minority and Guardianship Act, 1956 may be amended by way of addition of ‘and/or’ to state that the father and/or the mother are the natural guardians of a Hindu minor. In order to correct the preferential status of father in respect of ‘Natural Guardianship’ under Section 6 of the Hindu Minority and Guardianship Act, 1956, following law i.e. *“The natural guardians of a Hindu, minor, in respect of the minor’s person as well as in respect of the minor’s property (excluding his or her undivided interest in joint family property), are- (i). in the case of a boy or an unmarried girl-the father, and after him, the mother”* should be replaced by “father or mother”. This amendment shall align the law with principle of equality and right against discrimination enshrined in the Constitution of India and CEDAW guidelines.
- ii. **Expanding Definition of ‘Natural Guardian’:** The definition of ‘Natural



Guardian' should be expanded to include grandparents, adoptive parents keeping in view the underlying principle of best interest of the child and modern family arrangements.

- iii. **Omission of clause for 'Illegitimate' Child:** The use of the word 'illegitimate' in reference to a child born out of wedlock should be omitted under Section 6, Hindu Minority and Guardianship Act, 1956 or any other provision under the Act.
- iv. **Section 6(b), Hindu Minority and Guardianship Act 1956,** relating to natural guardianship of an illegitimate child i.e.
  - (i). "The natural guardians of a Hindu, minor, in respect of the minor's person as well as in respect of the minor's property (excluding his or her undivided interest in joint family property), are-
    - (ii). *in the case of an illegitimate boy or an illegitimate unmarried girl-the mother, and after her, the father;* The word 'illegitimate' should be omitted as no child is illegitimate and the law should be same for all children whether born within or out of wedlock.
- v. **Provision of time frame for speedy disposal of guardianship cases:** The Hindu Minority and Guardianship Act, 1956 and the Guardians and Wards Act, 1980 may provide for a time frame within which any dispute regarding guardianship rights be resolved by the Appropriate Authority. To ascertain not just the parent' rights of guardianship of a child, but also the most important factor of consideration, the welfare of the child.
- vi. **Harmonizing inconsistencies in other Acts:** The provisions under the Hindu Minority and Guardianship Act, 1956 and the Guardians and Wards Act, 1890 may be amended to eliminate any inconsistencies with any other Act, particularly the Prohibition of Child Marriage Act, 2006

### Consultation on "Women & Children in Disasters: Need for Policy"

- 9.12. In accordance with its mandate under Section 10 of National Commission for Women Act, 1992, National Commission for Women held a Consultation to review a pressing topic "Women & Children in Disasters: Need for Policy". The consultation was held at IIC, New Delhi on 17.12.2019 and saw active participation from senior officials of line Ministries, National Disaster Management Authority, State Disaster Management Authorities, National Institute of Disaster Management, National Disaster Response Force, State Women Commissions and Civil Society Members.



**9.13.** Based on the above deliberations, a consolidated report has been forwarded to Ministry of Women and Child Development on March 24, 2020. Some of major actions and recommendations are stated below:

**Immediate Action points agreed upon:**

The gathering unanimously endorsed the following:

- i. National Commission for Women to request the Ministry of Women and Child Development to expedite formulation of its Disaster Management Plan in accordance with the 2005 directions.
- ii. National Commission for Women to write to all State Governments, giving references of NDMP 2019, NPDM 2009 and different guidelines of NDMA, requesting them to include women issues in DRR and disaster management and mainstream them in their DM Plans.

**Recommendations Proposed:**

- i. Disaster Management to be made an integral part of developmental activities at all levels of governance – National, State and Local.
- ii. Disaster Management need to be made a more integral part of school education with students being taught lifesaving skills and girls being kept at par with boys
- iii. Coordination with NGOs and Women SHGs should be made part of routine disaster preparedness by State governments at state, district and local levels
- iv. Roles, Responsibilities and Accountability should be fixed for line departments and other stakeholders for effective disaster management
- v. Innovative ways of alerts, evacuation routes and information dissemination regarding hazards, risks and disasters need to be created to make them more accessible to women
- vi. All-women teams in NDRF need to be set up expeditiously and serious efforts to increase participation of women in disaster response forces and civil defense in general need to be pushed.
- vii. Preparation of disaster management plan at Gram Sabha level needs to be seriously pursued.
- viii. Panchayats can become a focal point in becoming a 'women & child friendly' agency for dissemination of early warnings, creation of awareness about



disasters that may affect the area and the role of women, post disaster rehabilitation and relief disbursement to women and bringing NGOs, SHGs, Government representatives such as Anganwadi and ASHA workers together.

- ix. MWCD should look into the prospect of having a capacity building and livelihood promotion programme in frequently disaster affected areas
- x. Any plan or policy addressing needs of women should factor in special needs of women who are pregnant/lactating, elderly, head of households, disabled and adolescent.
- xi. Community participation for dignity-based mitigation of effects of disaster key to successful disaster management.
- xii. Greater collaboration with ground level/grass root organization at state level for better management of pre and post disaster situations.

### **Consultation on Female Labour Force Participation Rate in India**

**9.14.** The National Commission for Women organized Regional Consultations on matters relating to working women, especially those in unorganized sector to identify impact of prevailing laws on Female Labour Force Participation Rate (FLFPR) in pursuance of meeting of Hon'ble Chairperson, NCW, with Hon'ble Minister, MWCD, on 24th October, 2019.

**9.15.** In view of above, the Commission decided to organise 5 regional consultations in Gujarat, Odisha, Delhi, Assam and Tamil Nadu in collaboration with respective NLUs and V.V. Giri National Labour Institute, Noida. Following were the dates of consultations in collaboration with respective National Law Schools:

- i. Gujarat National Law University, Gandhinagar on 4th January, 2019.
- ii. National Law School of India University, Bengaluru on 18th January, 2019.
- iii. National Law University and Judicial Academy, Guwahati on 6th February, 2020.
- iv. National Law School, Cuttack on 6th March, 2020.
- v. The concluding Consultation was to be held in association with National Law University, Delhi, which was moved to next financial year.

### **Consultative meeting to discuss Guidelines on 'Nari Adalats'- an Alternate Dispute Resolution Mechanism.**

**9.16.** National Commission for Women, an apex level national organization, with the



mandate of promoting and protecting interests of women has been exploring the concept of 'Nari Adalats' across the country as an Alternate Dispute Resolution Mechanism. In this regard, the Commission on July 31, 2019, held a preliminary consultation with 9 State Governments and respective State Women Commissions. The participants included Mr. K. Moses Chalai, Addl. Secretary, Ministry of Women and Child Development, Mr. Ashish Srivastava, Joint Secretary, MWCD, Ms. Shipra Roy, Deputy Secretary, MWCD and Mr. Milind Toranwe, Secretary, Department of Women and Child Development, Gujarat. The purpose of the meeting was to gather inputs on and work out details of the proposed pan-India model of Nari Adalats. Guidelines formulated by National Commission for Women for implementation of 'Nari Adalats' is stated below:

### **Implementation arrangements of proposed Nari Adalats:**

#### **Constitution of Nari Adalat**

- 9.17.** A Nari Adalat shall be constituted at the block level of a district with 7 members. These members may be eminent persons of that area including a retired teacher, women Panch Members, PHC/CHC doctor, Social worker, a person having knowledge of law and a person having knowledge of psychology.

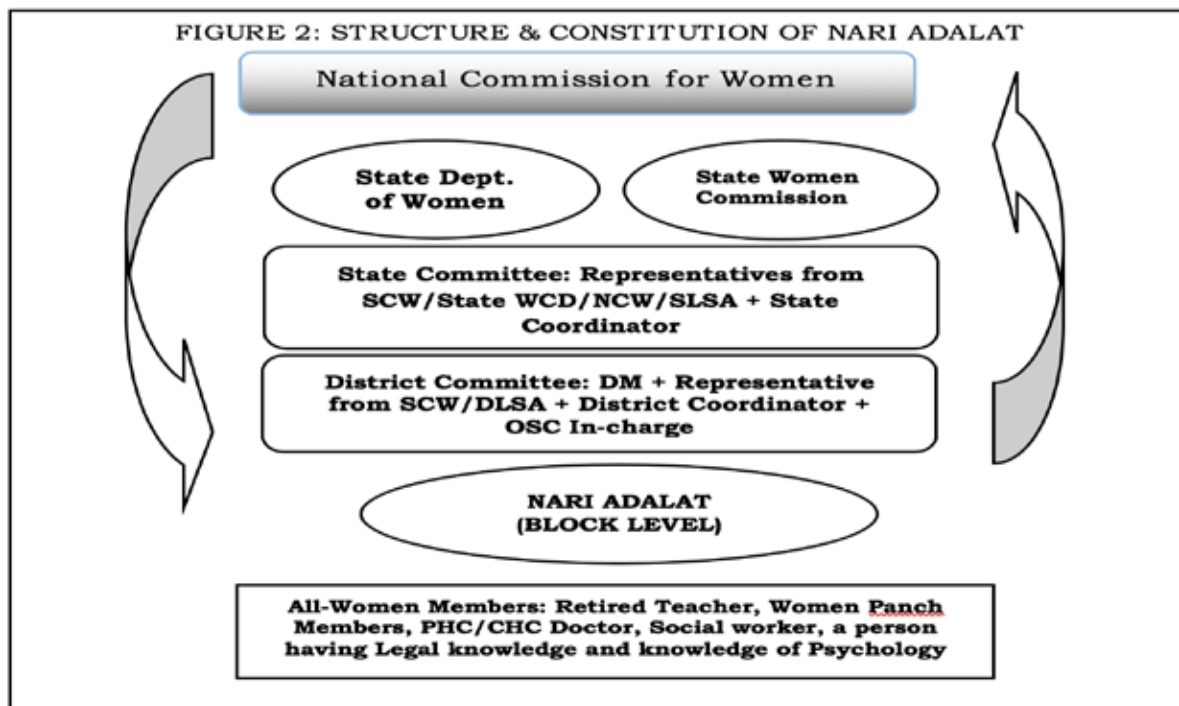
#### **Appointment of Members and other staff in Nari Adalat**

- 9.18.** The members of the Nari Adalat may be appointed by the State Women Commission in consultation with Women & Child Department of the State Government. A panel of prospective members may be created from a cluster of villages with the help of a selection committee headed by the Sub-Divisional Magistrate. The process should be made as democratic and transparent as possible. The female members may be appointed for a duration of 3 years.
- 9.19.** A member may be allowed to be reappointed for a maximum of two terms or till the age of 65 years, whichever is earlier. It is to be ensured that women members appointed reside locally, hail from diverse sections of society, interested to work for women and allot time, act in a balanced and fair manner with no strong affiliations to caste/political party/religion, possess leadership qualities, literate and able to read and write and have legal aptitude.
- 9.20.** Every Nari Adalat would be supported by a Block Office to maintain database of complaints and proceedings and other administrative and financial arrangements.



## Administrative Structure

9.21. The proposed administrative structure for effective functioning of Nari Adalat is depicted below:



### Constitution of State Committee

9.22. The State Committee shall comprise of 7 members including a representative each from National Commission for Women, State Commission for Women, State Department of Women & Child, and State Legal Services Authority. There will be a State Coordinator to handle all administrative work of the Nari Adalats functioning in the State. Other members may be experts in the field of Law/Gender Studies and well-known social workers. The State Coordinator may be assisted by an Executive Assistant to take care of administrative and financial matters.

### Constitution of District Committee

9.23. The District Committee shall comprise of 7 members including District Magistrate, a representative from State Commission for Women and District Legal Service Authority and One-Stop Centre In-charge of the District, if any. A District Coordinator will also be appointed to handle all administrative work of the Nari Adalats functioning in the District. Other members may be experts in the field of Law/Gender Studies and



well-known social workers. The District Coordinator may be assisted by an Executive Assistant to take care of administrative and financial matters.

### **Constitution of Block Office**

- 9.24. An Executive Assistant shall be appointed by the District Coordinator to the Block Office to facilitate proper holding of Nari Adalat sittings and their overall functioning.

### **Implementing Agency**

- 9.25. The State Commission for Women may be made the permanent implementing agencies for Nari Adalats in their respective states. They would implement the scheme in consultation with respective State Department of Women through State Committee and District Committee.

### **Meeting with National Legal Services Authority and State Legal Services Authorities**

- 9.26. The Commission organized a half day meeting with representatives from National Legal Services Authority and State Legal Services Authorities on October 15th 2019, to discuss (a) free legal aid to women; (b) status of disbursal of compensation under the NALSA's Compensation Scheme for Women Victims of Sexual Assault and Other Crimes 2018; (c) Effective legal assistance to be provided to female inmates in prisons/ jails to expedite their trials and (d) Special dispensation under section 437(1)(i) CrPC and status thereof.

### **Presentation of Report on 'Status of Women in India' undertaken by Drishti Stree Prabodhan Adhyayan Kendra**

- 9.27. A Consultation was organized on October 16th 2019, with representatives of certain identified Ministries on a national study project on 'Status of Women in India' undertaken by Drishti Stree Prabodhan Adhyayan Kendra wherein presentation of some key findings in the report were made by the Project Team. Representatives from Ministry of Human Resource Development, Ministry of Skill Development and Entrepreneurship, Ministry of Tribal Affairs, Ministry of Health and Family Welfare and Ministry of Labour and Employment were amongst participants in the consultative meeting.





## **National Consultation on Commemorating Beijing +25, “Moving Towards Generational Equality: Realising Women’s Rights for an Equal Future” on Foundation Day of National Commission for Women.**

- 9.28.** On the occasion of its Foundation Day on 31st January, 2020, National Commission for Women organized a National Consultation in association with UN Women to review prevailing challenges that affect the implementation of the Beijing Declaration and Platform for Action, 1995 (Beijing+25) and full realization of gender equality. The consultation was themed “Moving Towards Generational Equality: Realising Women’s Rights for an Equal Future”. The occasion was graced by the presence of Ms. Anusuiya Uikey, Hon’ble Governor of Chhattisgarh, Mr. Rabindra Panwar, the then Secretary and Mr. Ajay Tirkey, Secretary, Ministry of Women and Child Development, Ms. Rekha Sharma, Hon’ble Chairperson of National Commission for Women and Ms. Nishtha Satyam, Deputy Representative, UN Women India.
- 9.29.** The Consultation was conducted through six sessions witnessing enriching discussion on the topics by esteemed panellists which included representatives from government departments, civil society organizations, lawyers, former judges, State Women Commissions. The six sessions were as follows:
- i. Session A: Protecting Women from Gender Based Violence;
  - ii. Session B: Recognizing Women’s Role as Economic Agents in Unorganized Sector: Special emphasis on Agriculture;
  - iii. Session C: Sexual and Reproductive Health Rights of Women;
  - iv. Session D: Women’s Participation and Decision Making in Local Self Governments;
  - v. Session E: Women’s Livelihood and Poverty Eradication;
  - vi. Session F: Quality Education, Training & Lifelong Learning for Women.

## **Representation on non-coverage of Sterilization/Birth control treatment & procedure expenses in regular Health Insurance Policies.**

- 9.30.** National Commission for Women with its mandate to ensure welfare and empowerment of women took up the critical issue of non-coverage of sterilization/ birth control treatment & procedure expenses in regular health insurance policies/ products with Ministry of Health & Family Welfare, Department of Financial Services, Insurance Regulatory & Development Authority of India and National Health Authority requesting them to take up this issue for their due consideration.



- 9.31.** The non-coverage of female sterilization is seen to have a direct impact on women's health, welfare and empowerment which the Commission has taken up to review. In absence of any insurance cover, women are largely trying to abstain unwanted pregnancies either through hormone pills or multiple abortions, leading to mortalities and morbidities in women. In this regard, a representation was also received from Ms. Abheesha Jain, Social Entrepreneur (Women's Web and GEPR Award Winner).



## CHAPTER -10

**INSPECTION OF JAILS, CUSTODIAL HOMES  
AND PSYCHIATRIC INSTITUTIONS**

- 10.1.** The National Commission for Women inspects Jails/ Prisons/ Custodial Homes in the Country as part of the functions entrusted to it under Section 10(1) (k) of the National Commission for Women Act, 1990. In order to ensure that the rights of women inmates are not violated and adequate correctional facilities are provided, inspection of the Prisons has been identified by the Commission as one of its focus areas. The inspections are carried out by the Chairperson, Members along with officers of the National Commission for Women, in association with the representatives of the State Women Commissions, DLSA, and NGOs working in related areas. The inspection teams invariably interact with female inmates in Jails, employees and other stakeholders. The observations and recommendations made during the inspection are sent to Ministry of Women and Child Development, Ministry of Home Affairs, Ministry of Health and Family Welfare, Ministry of Social Justice and Empowerment, State Prison Authorities and Superintendent of Jail for further necessary action to implement the recommendations emerging from such inspections.
- 10.2.** The information was also obtained from the Prisons in the prescribed proforma evolved by the Commission. The information received in this proforma was not only used during inspection, but also the said information was scrutinized and analyzed in the Commission, and based on this scrutiny and analysis; observations and recommendations were drafted by the Commission. The Draft Report was sent to concerned authorities requesting for an Action-Taken Report.
- 10.3.** During inspections of the Prisons and analysis of the information, the Commission noted prolonged incarceration of women inmates as undertrials, with their period of detention ranging from 2 years to 10 years and in some cases even beyond. The Commission has taken up the matter with the National Legal Services Authority / State Legal Services Authority to ensure that legal assistance made available to the female inmates need to be more effective to expedite the trials within a reasonable time and take legal recourse to obtain bail to the women under-trials by invoking the special dispensation available to them under Section 437 (1) (ii) of the Cr. PC. A concerted effort in this direction would not only avoid the prolonged incarceration of women as undertrials but would also solve many other problems of women inmates



in prisons like overcrowding, unhygienic conditions, poor health services, non-segregation of inmates, etc. In this regard, Commission held an interactive session with Member Secretaries of SLSA on 15th October, 2019, and impressed upon them to ensure availability of quality legal aid to the women prisoners, particularly in view of their poor socio-economic and educational background. Representatives / Secretaries of several SLSA participated in this interactive session.

**10.4.** The Commission also identified the following areas of concern during its inspections / scrutiny of information and communicated them to the concerned prison authorities including Ministry of Women and Child Development and Ministry of Home Affairs for further necessary action:

- i. **Manpower:** Filling up of vacant positions particularly Women Warders, General Duty Medical Officer (GDMO), Para Medical staff, Nurses, etc. and representation of women at all levels.
- ii. **Overcrowding:** The number of women inmates should not exceed the authorized capacity of women wards. In cases where the number of inmates exceeds than the authorized capacity, some of them may be transferred to other prison where the capacity is much less, if it does not cause inconvenience to the women inmates.
- iii. **Provision of Beds / raised Platform:** As per the Model Prison Manual 2016, there is a provision for bed/raised platforms for female prisoners especially with medical ailment/ pregnant. A separate bed therefore, needs to be provided to all the women inmates of the Prisons.
- iv. **Medical / Health Services:** Availability of full time Doctors should be ensured. Facility of specialists like Gynecologist, Psychologist, and Dermatologist should be made available on part time basis and on visit basis within the Prisons.
- v. **Vocational Training / Skill Development:** The existing arrangement for Vocational Training/Skill Development for women inmates be further strengthened in collaboration with NGOs and with the help of National Skill Development Corporation and Sector specific skill councils.

### Inspection of Jails

**10.5.** The Commission conducted inspection of the following Jails during the year 2019-2020.



Sl No:	Name of the Jail	Date of Inspection	Inspecting Member
1.	Circle Jail, Cuttack, Odisha	29.06.2019	Smt. Chandramukhi Devi
2.	District Jail, Kanpur Nagar, Uttar Pradesh	10.07.2019	Smt. Kamlesh Gautam
3.	Central Jail Beur, Patna, Bihar	18.07.2019	Smt. Chandramukhi Devi
4.	Circle Jail Mysuru, Karnataka	19.07.2019	Smt. Shyamala S.Kundar
5.	Central Jail, Bengaluru, Karnataka	27.07.2019	Smt. Shyamala S.Kundar
6.	District Jail, Gorakhpur, Uttar Pradesh	14.08.2019	Smt. Chandramukhi Devi
7.	District Jail Maharajganj, Uttar Pradesh	16.08.2019	Smt. Chandramukhi Devi

- 10.6.** Out of 07 prisons, Action Taken Reports have been received from 04 Prisons, and further observations on the ATRs were sent to the respective State Prison Authorities for effective implementation of the recommendations of the Commission.
- 10.7.** The Commission has been undertaking periodic visits/inspections of Psychiatric Homes in the country and taking up the matter with the concerned authorities for improving the condition of female patients admitted in these Institutions. During the course of inspection of Psychiatric Homes, the representatives of State Women Commissions, NGOs and DLSA are also present. The comprehensive proforma devised for collecting relevant information, particularly those concerning the status and living condition of the female patients in IPD in Psychiatric Homes was sent to all 43 Psychiatric Homes in the Government sector in the Country, out of which information was received from 36 Psychiatric Homes till 31st March, 2020.
- 10.8.** National Commission for Women has printed a report entitled “Review of Psychiatric Homes/ Mental Hospitals of Government Sector in India with Special Reference to the Female Patients in IPD”. The report was based on inspection and analysis of information received in the prescribed proforma from 19 and 27 Psychiatric Homes respectively. The report has been sent to Prime Minister’s Office, Ministry of Women and Child Development, Ministry of Health and Family Welfare, Ministry of Social Justice and Empowerment, State Department of Health and Family Welfare, Medical Superintendents and State Commission for Women for effective implementation of



the general and specific recommendations made in the report and provide an action taken report. Action Taken Report has been received from 10 Psychiatric Homes and only 01 of them has been found satisfactory, while, other Psychiatric Homes have been requested for taking further appropriate action and submit an updated ATR.

### Inspection of Psychiatric Homes

**10.9.** The Commission inspected the following Psychiatric Homes during 2019-2020:

Sl. No	Name of the Psychiatric Homes	Date of Inspection	Inspecting Member
1.	Hospital for Mental Health, Ahmedabad, Gujarat	09.05.2019	Smt. Soso Shaiza
2.	Himachal Hospital of Mental Health and Rehabilitation, Shimla, Himachal Pradesh	13.05.2019	Smt. Chandramukhi Devi
3.	State Mental Health Institute, Dehradun, Uttarakhand	13.05.2019	Smt. Soso Shaiza
4.	Mental Health Koilwar, Bhojpur, Bihar	16.5.2019	Smt. Shyamala S.Kundar
5.	Govt. Mental Health Centre, Thrissur, Kerala	17.05.2019	Smt. Chandramukhi Devi
6.	Mental Hospital, Kohima, Nagaland	17.05.2019	Smt. Kamlesh Gautam
7.	Government hospital for Mental Care, Vishakhapatnam, Andhra Pradesh	17.05.2019	Smt. Rajulben L. Desai
8.	Mental Health Karelilbag, Baroda, Gujarat	18.05.2019	Smt. Shyamala S.Kundar
9.	Mental Hospital, Jodhpur, Rajasthan	21.05.2019	Smt. Kamlesh Gautam
10.	Mental Health Institute, Cuttack, Odisha	29.06.2019	Smt. Chandramukhi Devi
11.	Government Mental Health Centre, Thiruvananthapuram, Kerala	16.09.2019	Smt. Kamlesh Gautam



**10.10.** The Commission under Section 10 (1) (k) of the NCW Act, 1990, has also been inspecting Swadhar Grehs, functioning under the scheme of the Ministry of Women and Child Development. The Commission also evolved a comprehensive proforma and sent it to 404 Swadhar Grehs (SGs) across the country, to obtain information on different aspect of their functioning. The Commission received information from 150 SGs, which were being used during inspections by the Commission. The information received from the Swadhar Grehs in the prescribed proforma has also been sent to the concerned State Commission for Women to conduct inspections of the Swadhar Grehs in their respective states and utilize/verify the information submitted by them in the proforma.

**10.11.** Based on the inspection reports received from the State Commission of Odisha, Telangana and Meghalaya and scrutiny of information in the prescribed proforma from respective Swadhar Grehs, state-wise consolidated report has been prepared and sent to Ministry of Women and Child Development for information and necessary action to be taken there upon.

**10.12.** The Commission also decided to visit 'Aspirational Districts' in the country and take stock of implementation of various Women Development Schemes. Hon'ble Members of the Commission visited 40 Aspirational Districts spread over 14 States in the country, i.e. Odisha, Rajasthan, Assam, Telangana, Manipur, Punjab, Chhattisgarh, Mizoram, Himachal Pradesh, Uttar Pradesh, Haryana, Bihar, Madhya Pradesh and Maharashtra. Following are the details about visit of the Aspirational Districts during the period from September 2019 to February 2020.

### Inspection of Aspirational Districts

**10.13.** The Commission inspected the following Aspirational Districts during 2019-2020:

Sl. No.	State	District	Date of Inspection	Inspecting Member
1	Odisha	Kandhamal	14.09.2019 -15.09.2019	Smt. Chandramukhi Devi
2		Gajapati	16.09.2019 -17.09.2019	
3		Rayagada	18.09.2019	
4		Koraput	19.09.2019	
5		Nabarangpur	20.09.2019 -21.09.2019	



Sl. No.	State	District	Date of Inspection	Inspecting Member
6	Rajasthan	Karauli	18.09.2019	Smt. Rajulben L. Desai
7		Jaisalmer	21.09.2019	
8		Barmer	22.09.2020	
9		Sirohi	23.09.2019	
10		Baran	25.09.2019	
11	Assam	Darrang	23.09.2019	Smt. Soso Shaiza
12		Udalguri	23.09.2019	
13		Baksa	24.09.2019	
14		Barpeta	25.09.2019	
15		Goalpara	26.09.2019	
16	Telangana	Asifabad	10.10.2019	Smt. Shyamala S. Kunder
17		Bhupalpally	11.10.2019	
18		Khammam	12.10.2019	
19	Manipur	Chandel	18.10.2019	Smt. Soso Shaiza
20	Chhattisgarh	Mahasamund	01.11.2019- 02.11.2019	Smt. Kamlesh Gautam
21		Kanker	04.11.2019- 05.11.2019	
22		Kondagaon	06.11.2019- 07.11.2019	
23		Narayanpur	07.11.2019- 08.11.2019	
24		Bastar	08.11.2019- 09.11.2019	
25	Punjab	Ferozpur	13.11.2019	
26		Moga	14.11.2019	
27	Mizoram	Mamit	14.11.2019	Smt. Soso Shaiza
28	Himachal Pradesh	Chamba	19.11.2019	
29	Haryana	Mewat	25.11.2019	Smt. Chandramukhi Devi





Sl. No.	State	District	Date of Inspection	Inspecting Member
30	Uttar Pradesh	Chirakoot	04.12.2019	Smt. Rajulben L. Desai
31		Vidisha	19.12.2019	
32		Sonbhadra	12.12.2019	Smt. Soso Shaiza
33		Shrawasti	20.12.2019	
34	Madhya Pradesh	Vidisha	19.12.2019	Smt. Shyamala S. Kundar
35	Bihar	Katihar	16.12.2019	Smt. Rajulben L. Desai
36		Araria	18.12.2019	Smt. Chandramukhi Devi
37		Sitamarhi	06.01.2020	
38		Begusarai	07.01.2020-08.01.2020	
39		Sheikhpura	08.01.2020-09.01.2020	
40	Maharashtra	Nandurbar	03.02.2019	Smt. Soso Shaiza

**10.14.** During each visit, the Honorable Members of the Commission held meetings at District Head Quarter with the concerned District Collectors, wherein Officials concerned with the implementation of various schemes related to Women Welfare in the District are also present. These meetings were also attended by Officers, Staffs of District Administration, representatives of Women and Child Development Department, representatives of Social Welfare Department, Superintendent of Police, etc. A consolidated Report based on these each visit was prepared by the Commission and were conveyed to concerned Authorities for taking actions; and to also apprise the Commission on Action-Taken Report.

**CHAPTER -11**

**RIGHT TO INFORMATION**

- 11.1. The National Commission for Women has, in pursuance of the RTI Act, 2005, made elaborate arrangements for promoting openness, transparency and accountability in administration and other matters handled by the Commission. This includes placing more and more information in public domain.
- 11.2. It has been the constant endeavor of the Commission to provide maximum information to the public at regular intervals of time through the website of the Commission so that the public can get the required information with minimal effort. Accordingly, while the status of the complaints received was/is available to the complainants through the online portal, action has been initiated to place abridged information about such complaints on the website of the Commission. The Commission has also updated the status about the Research Studies and Seminars approved by the Commission and it was available on its website. All advertisements and other documents prepared by the Commission are also regularly placed on the website of the Commission to ensure dissemination of information to all concerned.
- 11.3. Efforts have been made to ensure that all RTI requests were replied to as early as possible and cases concerning other public authorities are transferred to the concerned authority expeditiously.
- 11.4. The details of receipt and disposal of RTI applications and appeals during 2019-2020 are summarized below:

**A. Quarter wise receipt and disposal of RTI applications are as under:**

Quarter	Open- ing Bal- ance	No. of ap- plications received as transferred from other PAs/s 6(3)	Received during the quarter (including cases trans- ferred to other PAs/s	No. of cases trans- ferred to other PAs u/s 6(3)	Decisions where requests/ appeals rejected	Decisions where requests/ accepted	Closing balance for next quarter
Qtr. 1 (Apr- Jun, 2019)	155	02	173	06	20	266	38
Qtr. 2 (Jul- Sep, 2019)	38	13	245	02	34	203	57
Qtr. 3 (Oct- Dec, 2019)	57	00	266	04	23	275	21
Qtr. 4 (Jan- March, 2020)	21	08	196	10	18	181	16



**B. Details of 1st Appeals received in the NCW are as under:**

Quarter	Opening Balance	No. of applications received as transferred from other PAs/s 6(3)	Received during the quarter (including cases transferred to other PAs/s	No. of cases transferred to other PAs u/s 6(3)	Decisions where requests/ appeals rejected	Decisions where requests / appeals accepted	Opening balance for next quarter
Qtr. 1 (Apr-Jun, 2019)	02	Nil	17	0	02	13	04
Qtr. 2 (Jul- Sep, 2019)	04	Nil	30	0	03	20	11
Qtr. 3 (Oct-Dec, 2019)	11	Nil	31	0	01	34	07
Qtr. 4 (Jan-March, 2020)	07	Nil	31	0	0	27	11



CHAPTER -12

**MECHANISM FOR HANDLING COMPLAINTS OF SEXUAL HARASSMENT**

- 12.1. The right to work with human dignity is a universally recognized human right in terms of various international conventions. In India, this is an integral part of the Right to Life and Liberty under Article 21 of the Constitution of India. Sexual Harassment at Workplace impinges upon this right and puts women at a disadvantageous position. The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has been enacted to provide an effective mechanism to safeguard the rights of women and it inter alia provides for constitution of an Internal Committee to inquire into the complaints of sexual harassment.
- 12.2. In terms of the provisions of Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the National Commission for Women has constituted an Internal Committee (earlier known as Internal Complaints Committee) to examine complaints of sexual harassment at workplace. During 2019-2020, the Committee was headed by a Member of the Commission, Smt. Chandramukhi Devi.
- 12.3. In terms of provisions of Section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the details of complaints of sexual harassment of women at workplace received in the National Commission and Workshops arranged during financial year 2019 are given below:

No. of complaints received	No. of complaints disposed of	No. of cases pending more than ninety days	No. of workshops or awareness programmes carried out	Nature of action taken by the employer
Nil	Nil	Nil	01 (one)	Not Applicable



## CHAPTER -13

## MEDIA AND OUTREACH PROGRAMMES

- 13.1.** Improvement in the status of women and their empowerment inter alia requires increase in public awareness regarding Laws and Schemes relating to women. It also requires a concerted effort by all concerned agencies of the Government and those working in the non-governmental sector. Generating public awareness about the Laws and Schemes relating to women is an important step for creating an environment conducive for women's participation in diverse activities and their growth. Being conscious of this, the Commission continues to proactively engage with media for furthering the rights, entitlements, interests and welfare of women and assuring them a life full of dignity.
- 13.2.** The National Commission for Women has taken a series of initiatives to enhance awareness about such issues during 2019-2020 through media plans including sharing details of its important activities and events on social media through its official Facebook and Twitter handle. As part of the special media campaign to create awareness about legal provisions for protection of women and to apprise women to approach the government through various helplines and institutional support, the campaign advertisements were released on March 25, 2020. The details were also disseminated through the website of the Commission and advertisements etc.
- 13.3.** Two themes were taken into consideration for the audio-visual media plan. It was on 'Protection of Women from Domestic Violence' and 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal)'. It was broadcasted across National TV, private TV channels in several regional languages including AIR and private FM radio stations. The media plan continued during the Lockdown period on the several prime-time news channels, other popular serial such as Ramayana, Mahabharata, Mann Ki Baat and other programmes in all States of India including North Eastern States.
- 13.4.** Rashtra Mahila, a monthly newsletter of the Commission published in English and Hindi, continues to disseminate information about the programmes and activities of the Commission to women activists, members of legal fraternity administrators, member of the judiciary, representatives of NGOs, scholars and students all over the country. The newsletter highlights monthly activities of the Commission as well as success stories with regard to complaints lodged before the Commission and also important court and government decisions concerning women. The monthly newsletter is also available on the Commission's website for online view and download.

**CHAPTER -14****USE OF INFORMATION & COMMUNICATION TECHNOLOGY**

- 14.1.** Information Communication Technologies (ICT) are now an increasingly ubiquitous element in our day to day lives. At the societal level, leveraging these technologies is critical for unleashing the economic potential of the country and enhancing the productivity as also ensuring inclusive development. The ICT has the potential to bring about an overall improvement in the quality of human life by inter alia reducing drudgery. Deployment of ICT for all-round development of women with emphasis on creation of an enabling environment has long been considered a potent tool. Employment of women in knowledge societies requires building up their ability to participate in economic activities and skills to gain insight into the issues and overcome social and institutional barriers. ICT can play a vital role in this.
- 14.2.** The National Commission for Women has been at the forefront of using information technology tools for making the processes transparent and also for introducing speed in decision making. The Commission had started electronic receipt processing and disposal of complaints received as early as in 2005. Indian Complainants as well as woman deserted by her NRI husband are able to register their grievances through this Online Complaint Management System. After the registration receipt number / File number are generated and a unique user id and password is allotted to the complainant through email. The system also provides the facility to the individual complainant to track the progress of her complaint online by using the same credentials received after registration.
- 14.3.** During the year 2019-20, Research Study and Seminar proposal were invited as e-Proposals. The Proposals were invited online in two phases. A total of 262 proposals were received and processed electronically out of which 110 had been accepted by the Commission after due examination by experts. All Research and Seminar Proposals were also received, processed and finalized using online software.
- 14.4.** The Commission during the financial Year 2019-2020, has also taken steps to enhance digital literacy amongst college and university students for which a programme has been envisioned in collaboration with other partners.
- 14.5.** The Commission has also launched an online Anti-Dowry Pledge on MyGov. platform in 2019. More than 29,000 citizens have taken the Pledge online in support of the cause.

**CHAPTER -15****PROGRESSIVE USE OF HINDI IN OFFICIAL WORK**

- 15.1.** During the year 2019-2020, the National Commission for Women continued to make concerted efforts to promote use of Hindi language in official work and to ensure compliance of the provisions of the Official Language Act, 1963 as amended in 1967, and Official Language Rules, 1976 framed thereunder as also various orders/instructions of the Department of Official Languages from time to time. The Commission took proactive steps for implementation of the Official Language Policy of the Union and increased the use of Hindi in official work.
- 15.2.** Translation of the material received from various Cells of the Commission from English to Hindi and vice-versa such as General Orders, Rules, Handbooks, Sanctions, Manuals, Standard forms, Notifications and Administrative and other Reports and Press Release, Reports, etc. is undertaken by the official language Cell.
- 15.3.** Besides regular work being accomplished in Hindi, special efforts were made to promote use of Hindi in the Commission during Hindi Fortnight. Hindi Cell has been translating the contents of monthly Newsletter, prepared Hindi version of Jail Inspection Proforma, Guidance Documents/Handbook, etc. and other Reports of the Commission.





**CHAPTER -16**

**ANNUAL ACCOUNTS**

**2019 - 2020**



NATIONAL COMMISSION FOR WOMEN  
BALANCE SHEET (NON PROFIT ORGANISATION)  
AS AT 31ST MARCH, 2020

CAPITAL FUND AND LIABILITIES	SCHEDULE	CURRENT YEAR		PREVIOUS YEAR		(Amount in ₹)
		Grant-In-Aid General, GIA for Salary & Grant Creation of in Aid General Capital Assets & Grant in Aid NER	Grant-In-Aid Total	Grant-In-Aid General & Grant Salary & Grant in Aid NER	Grant-In-Aid Total	
Capital Fund	1	13,60,63,984.00	13,77,49,583.00	25,54,09,587.00	42,56,902.00	25,96,66,489.00
Reserves and Surplus	2	-	-	-	-	-
Earmarked/Endowment Fund	3	-	-	-	-	-
Secured Loans and Borrowings	4	-	-	-	-	-
Unsecured Loan and Borrowings	5	-	-	-	-	-
Deferred Credit Liabilities	6	-	-	-	-	-
Current Liabilities and Provisions	7	10,93,70,143.00	12,59,28,936.00	9,14,31,828.00	67,56,995.00	9,81,88,823.00
		<b>24,54,34,127.00</b>	<b>26,36,78,519.00</b>	<b>34,68,41,415.00</b>	<b>1,10,13,897.00</b>	<b>35,78,55,312.00</b>
<b>ASSETS</b>						
Fixed Assets	8	14,98,29,598.00	14,98,29,598.00	16,75,00,883.00	-	16,75,00,883.00
Investment - From Earmarked/Endowment Funds	9	-	-	-	-	-
Investment - Others	10	-	-	-	-	-
Current Assets, Loans & Advances	11	10,08,99,304.00	1,29,49,617.00	18,43,87,809.00	59,66,620.00	19,03,54,429.00
Miscellaneous Expenditure		-	-	-	-	-
<b>TOTAL</b>		<b>25,07,28,902.00</b>	<b>26,36,78,519.00</b>	<b>35,18,88,692.00</b>	<b>59,66,620.00</b>	<b>35,78,55,312.00</b>

Significant Accounting Policies  
Contingent Liabilities and Notes of Accounts

24  
25

*Tuloo*  
**PAY & ACCOUNTS OFFICER**  
 टी. मनोहर राव / T. Manohar Rao  
 सेवन एवं लेखा अधिकारी / Pay & Accounts Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 प्लॉट नं 21 जसोला संस्थागत क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025

*Neer*  
**MEMBER SECRETARY**  
 नेहरू नदीश्वर राव  
 निदेशक (सहायक), नई दिल्ली  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 प्लॉट नं 21, जसोला संस्थागत क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025



**NATIONAL COMMISSION FOR WOMEN  
INCOME & EXPENDITURE ACCOUNT (NON - PROFIT ORGANISATION)  
FOR THE YEAR ENDED 31ST MARCH, 2020**

INCOME	SCHEDULE	CURRENT YEAR		PREVIOUS YEAR	
		Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant in Aid Salary & General	Grant in Aid- General & NER	Grant in Aid Salary & General
Income from Sales/Services	12	-	-	-	-
Grants/ Subsidies	13	13,55,58,611.00	7,48,12,446.00	15,58,02,029.00	6,30,43,501.00
Fees/ Subscriptions	14	-	5,224.00	-	5,200.00
Income from Investment (Income on Invest. From Earmarked/ Endow. Funds transferred to Funds)	15	-	-	-	-
Income from Royalty, Publication etc.	16	-	-	-	-
Interest Earned	17	25,05,442.00	14,04,140.00	10,61,772.00	3,75,589.00
Other Income	18	1,02,61,816.00	1,35,013.00	48,12,467.00	2,03,246.00
Prior Period Adjustment		(1,47,02,009.00)	-	-	-
Increase/(decrease) in stock of Finished goods & works-in progress	19	-	-	-	-
<b>TOTAL (A)</b>		<b>13,36,23,860.00</b>	<b>7,63,56,823.00</b>	<b>16,16,76,268.00</b>	<b>6,36,27,536.00</b>
<b>EXPENDITURE</b>					
Establishment Expenses	20	3,39,28,186.00	4,12,53,248.00	3,82,34,906.00	3,57,67,468.00
Other Administrative Expenses etc.	21	10,22,76,622.00	3,76,74,878.00	1,09,39,623.00	2,54,06,223.00
Expenditure on Grants, Subsidies etc.	22	9,91,44,589.00	-	4,04,55,470.00	-
Interest	23	-	-	-	-
Depreciation (Net Total at the year end)		2,02,98,365.00	-	2,28,01,586.00	-
Depreciation (Prior Period)		38,050.00	-	(5,49,478.00)	1,13,567.00
Prior Period Expenditure		-	-	-	-
Write off Advances		-	-	-	-
Loss on sale of Fixed Assets		-	-	-	-
<b>TOTAL (B)</b>		<b>25,56,85,812.00</b>	<b>7,89,28,126.00</b>	<b>11,18,82,107.00</b>	<b>6,12,87,258.00</b>
<b>Balance Being excess of income over Expenditure (A-B)</b>		<b>(12,20,61,952.00)</b>	<b>(25,71,303.00)</b>	<b>4,97,94,161.00</b>	<b>23,40,278.00</b>

Transfer to Special Reserve  
Transfer to/from General Reserve  
Balance Brought Forward (Deficit) Carried to Corpus/Capital Fund  
शेष ब्याज लेखा अधिकारी / Pay & Accounts Officer  
राष्ट्रीय महिला आयोग / National Commission For Women  
प्लॉट नं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025

श्री/श्रीमती/अध्यक्ष/अतिरिक्त सचिव  
राष्ट्रीय महिला आयोग  
एन.डी.ए. बिल्डिंग, नई दिल्ली-110025  
श्री/श्रीमती/अध्यक्ष/अतिरिक्त सचिव  
राष्ट्रीय महिला आयोग  
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NATIONAL COMMISSION FOR WOMEN  
RECEIPTS & PAYMENTS ACCOUNT (NON - PROFIT ORGANISATION)  
FOR THE YEAR ENDED 31ST MARCH, 2020

RECEIPTS	CURRENT YEAR		PREVIOUS YEAR		PAYMENTS	CURRENT YEAR		PREVIOUS YEAR	
	Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant in Aid Salary & Grant in Aid General	Grant in Aid General & NER	Grant in Aid Salary & Grant in Aid General		Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant in Aid Salary & Grant in Aid General	Grant in Aid General & NER	Grant in Aid Salary & Grant in Aid General
Opening Balances	-	-	-	-	-	-	-	-	-
Cash in hand	-	2,99,541.00	-	53,331.00	-	-	-	-	-
Postage stamps in hand	-	-	-	-	-	-	-	-	-
Bank Balance	1,37,21,816.00	25,58,699.00	47,18,862.00	61,19,144.00	-	-	-	-	-
Grants Received	14,97,78,000.00	8,39,41,000.00	16,92,81,000.00	5,98,81,000.00	Establishment Expenses(Sch.-26)	3,42,69,086.00	4,04,69,394.00	3,49,68,815.00	3,52,83,933.00
Incomes on Investments- Endow Funds	-	-	-	-	Other Administrative Expenses (Schedule-27)	5,78,22,395.00	3,56,47,399.00	4,16,84,701.00	2,84,63,998.00
Own Funds	-	-	-	-	Prior Period Expenditure	-	-	-	-
Interest on Investment	-	-	-	-	Payment made against funds for various projects (Sch-26)	6,33,26,686.00	-	-	-
Interest Received	-	-	-	-	Remittance (Schedule-29)	1,47,02,009.00	-	-	-
Bank deposits	46,667.00	26,154.00	44,649.00	15,794.00	PAO WCD	4,02,500.00	-	-	
Bank Interest on MOD (Sweep A/C)	22,51,955.00	12,62,021.00	9,51,392.00	3,36,543.00	Security Deposit	-	-	-	
Loans & Advances	3,47,02,000.00	-	-	-	Deposit Receipts	-	-	-	
Investment Encashed	-	-	-	-	Expenditure on Fixed Assets	-	-	-	
Other Income	-	-	-	-	a) Fixed Assets	75,37,150.00	-	-	
RTI	-	-	-	-	b) Work in Progress	-	-	-	
Miscellaneous Income	51,219.00	5,224.00	-	-	Closing Balances	-	-	-	
Mis Income Prior period	19,33,472.00	49,749.00	54,231.00	5,200.00	Cash in hand	-	-	-	
Remittance (Schedule-29)	-	25,180.00	13,76,693.00	1,05,25,943.00	Postage stamps in hand	-	-	-	
Security Deposit	7,18,950.00	1,16,84,164.00	6,45,000.00	-	Bank Balances (Sch -30)	2,51,60,872.00	1,17,71,910.00	1,37,21,816.00	
Liability Written back	16,659.00	-	-	-	-	-	-	-	
State Cheques	-	-	4,60,464.00	41,388.00	-	-	-	-	
	20,32,20,638.00	9,96,51,732.00	17,75,32,291.00	7,71,32,114.00		20,32,20,638.00	9,96,51,732.00	17,75,32,291.00	7,71,32,114.00

*(Handwritten Signature)*  
MEMBER SECRETARY  
राष्ट्रीय महिला आयोग / National Commission For Women  
प्लॉट नं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025

*(Handwritten Signature)*  
PAY & ACCOUNTS OFFICER

टी. मनोहर राव / T. Manohar Rao  
वेतन एवं लेखा अधिकारी / Pay & Accounts Officer  
राष्ट्रीय महिला आयोग / National Commission For Women  
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Plot No. 21, Jasola Institutional Area, New Delhi-110025



NATIONAL COMMISSION FOR WOMEN  
SCHEDULES FORMING PART OF BALANCE SHEET AS AT MARCH 31, 2020

(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid Salary & Grant- in -Aid General	Grant-In-Aid General in -Aid NER	Grant-In-Aid Salary & Grant- in -Aid General
<b>SCHEDULE 1- CAPITAL FUND</b>				
Balance as at the beginning of the year	25,54,09,587.00	42,56,902.00	20,10,41,006.00	19,16,624.00
Add :- Transfer from Reserves & Surplus	-	-	-	-
Add/(Deduct) :- Balance of Net Income/(Expenditure) transferred from the Income and Expenditure Account	(12,20,61,952.00)	(25,71,303.00)	4,97,94,161.00	23,40,278.00
Add: Addition of Capital Fund during the year	27,16,349.00	-	45,74,420.00	-
Balance At at the Year End	<b>13,60,63,984.00</b>	<b>16,85,599.00</b>	<b>25,54,09,587.00</b>	<b>42,56,902.00</b>

**SCHEDULE 2- RESERVES & SURPLUS**

- 1) **Capital Reserve**  
As Per Last Account  
Less : Transfer to Capital fund Schedule 1

**TOTAL**

*T. Manohar Rao*  
PAY & ACCOUNTS OFFICER

*Member Secretary*  
MEMBER SECRETARY

श्री. मनोहर राव / टी. मनोहर राव  
वरिष्ठ लेखा अधिकारी / वरिष्ठ लेखा अधिकारी, 103  
राष्ट्रीय महिला आयोग / National Commission For Women  
आय और वेतन विभाग / Department of Income  
एंड वेतन / Pay & Accounts Officer  
प्लॉट नं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025

श्री. मनोहर राव / T. Manohar Rao  
केतन एवं लेखा अधिकारी / Pay & Accounts Officer  
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Plt No. 21, Jasola Institutional Area, New Delhi-110025





	(Amount in ₹)			
	Current Year Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid Salary & Grant- in-Aid General	Grant-In-Aid General & Grant- in-Aid NER	Previous Year Grant-In-Aid Salary & Grant- in-Aid General
<b>SCHEDULE 3- EARMARKED/ENDOWMENT FUNDS</b>				
	NIL			
<b>SCHEDULE 4- SECURED LOANS AND BORROWINGS</b>				
	NIL			
<b>SCHEDULE 5- UNSECURED LOANS AND BORROWINGS</b>				
	NIL			
<b>SCHEDULE 6- DEFERRED CREDIT LIABILITIES</b>				
	NIL			
<b>SCHEDULE 7- CURRENT LIABILITIES &amp; PROVISIONS</b>				
<b>CURRENT LIABILITIES</b>				
Salary Payable for the month of March, 2020	-	22,74,176.00	-	23,68,711.00
Remittance Payable for the month of March, 2020	-	10,64,448.00	-	7,72,333.00
Bills Payable for the month of March, 2020	2,13,509.00	8,83,248.00	1,06,945.00	4,06,668.00
Remuneration payable for the month of March, 2020 to Daily wages staff, Contractual and DEO's	24,08,698.00	-	27,34,756.00	-
Security Deposit	10,36,939.00	1,33,565.00	7,20,489.00	1,33,565.00
Stale Cheques Liability	-	-	11,75,608.00	58,462.00
Bank Charges for the month of March, 2020 payable	-	2,578.00	-	9,016.00
Payable to National Film Development Corporation	46,88,649.00	-	-	-
Liability for unspent Balance refundable	2,51,60,872.00	1,17,71,910.00	1,37,21,816.00	25,58,699.00
Liability for unspent Balance of Postage stamps refundable	-	2,78,868.00	-	2,99,541.00
Provision for Audit Fees	-	1,50,000.00	-	1,50,000.00
Amount Payable to Organisation/Institution/NGO (A+B+C+D+F+H+I+J+K+M+N)	6,49,79,689.00	-	5,80,91,159.00	-
Amount Payable to Organisation/Institution/NGO (NER)	1,08,81,787.00	-	98,67,087.00	-
Payable to NBCC for Construction of office building	-	-	50,13,968.00	-
	<b>10,93,70,143.00</b>	<b>1,65,58,793.00</b>	<b>9,14,31,828.00</b>	<b>67,56,995.00</b>

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 जेन एव लेखा अधिकारी / Pay & Accounts Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
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	(Amount in ₹)	
	Current Year Grant-in-Aid General, GIA for Creation of Capital in -Aid General Assets & Grant in Aid NER	Previous Year Grant-in-Aid General & Grant - in -Aid NER Salary & Grant- in -Aid General
<b>Special Study/Research Study</b>	<b>2,70,24,984</b>	<b>2,35,28,472</b>
Academy of Maritime Education & Training Chennai-Stu	599130	599130
Administrative Staff College of India, Hydrabd Sp.S	738598	738598
Amity Business School Amity Univ.-SP-St	315600	315600
Amity University Lucknow Re.Study	292950	-
Amrita Vishva Vidyapeetham Univer.Coimbr-St	80000	80000
Amrita Vishwa Vidyapeetham(Univesty)Sp St Tamil	154350	463050
Andhra Loyola Institute Engn & Techno. AP-Sp.St	-	139860
Association for Develop & Research (ADARAS)-Sp St.	-	135000
Astha Mahila Vikas Avam Paryavaran Kota Spst.	-	164430
Bahiri Smarak Maha vidhalaya Maharashtra	552600	552600
Bharathidasan University Collage-Sp.St.	57120	57120
Bharatiya Institute of Research & Devlpmt-Sp St	421470	421470
Bharatiya Stree Shakti Mumbai- Re. Sty G	540000	-
Center for Women Studies,Assam-Sp.St	141120	141120
Central University of Punjab	273420	273420
Central University of Rajasthan-Sp.St	200340	347760
Centre for Criminology & Victimology NLU Delh-Sp.St	711900	-
Centre for Research in Rural & Insdu.Devep-Chandi S	-	100000
Centre for Resource Developmt Studies-Sp. St	-	-
Centre for the Study of Social Exc. & Incl.Polt.Sp	99600	99600
Centre for Women's Studies Alagapp Univs.Re Sty	232380	232380
Centre of Studies for Cultural Identity of Weaker	101400	101400
Chaitanya Mohan Kothi, Gaya(Bihar)	-	58800
Chhayadeep Samiti Village Rajkheta Chattigar- Sp St	158760	158760
Christian Agency for Rural Developmt Kerala SPSt	98070	98070
DAV PG College U.P. Re.Sty	298800	298800
Dept. of Anthropology Univer. of Delhi-Re. Study	774900	-
Dept. of Eco. Central Univer of Tamilnadu-Sp. St.	256500	-
Dept of Humanities & Social Sci. IIT Kharagpur -Stu	630000	630000
Dept. of Journalism & Mass Communication Karrik Sp.	294600	294600
Dept. of Sociology Pndicherry Univer-Sp. St.	296882	-
Dept. of Sociology Univer. of Rajasthan-Sp. St.	268800	-
Dharmagiri Jeevas Social Centre Kerala-SP St	-	468600
Enviroincs Trust, New Delhi	-	109200
Forum for Fact Finding Documentation & Advocacy-Sp.	140730	140730

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 Plot No. 21, Jasola Institutional Area, New Delhi-110025



(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid Salary & Grant-General in -Aid	Grant-In-Aid General in -Aid NER	Grant-In-Aid Salary & Grant-General in -Aid
Govind Ballabh Pant Social Sci. Insti UP-SpSt	126000	-	126000	-
Govt. College MP-Re. Study	541800	-	-	-
Gujrat National Law University-Sp.St.	225540	-	225540	-
Haryana Centre for Rural Devipmt Zakir Ngr Delh-Sp.	122650	-	122650	-
HNB Garhwal University-Sp.St	-	-	45045	-
Human Development Society Delhi-Sp.St	-	-	91800	-
IIT Madras, Chennai- Res.Sty	573300	-	573300	-
Indian Institute of Dalit Studies Delhi-Sp.St.	100000	-	100000	-
Indian Institute of Public Administration Delhi-SP	847350	-	-	-
Indian Institute of Technology WB-Sp.St.	-	-	64050	-
Institute for Human Development Delhi-Sp.St	310800	-	310800	-
Institute for Jeppiaar Engrn. College Chennai-SP.St.	384600	-	384600	-
Institute for Monitoring Economic Growth Kerala-Sp.	164430	-	164430	-
Jabala Action Research Orngaisation	48615	-	48615	-
Jan Kalyan Parishad Chhattisgarh-Sp.St.	-	-	133560	-
Jawaharlal Nehru Rajkeeya Mahavidyaya Adiman-Study	273420	-	273420	-
Jawaharlal Nehru Univ. Centre of Social Medical Sp.St	1063755	-	-	-
Jawaharlal Nehru University( CSRD) SP.St	174720	-	174720	-
JK Devipmt Action Group J&K-Study	298200	-	298200	-
Kalasiingam University Anand Ngr Tamilnadu SP. St.	180600	-	180600	-
Karnataka State Akkamahadevi Women' Univr.Kmtk-R.St	286200	-	286200	-
Kerala Women's Commission- Sp.St	493237	-	493237	-
K.E.Society's Rajarambapu Insti. of Tech.Mahar SPST	40000	-	40000	-
Kongu Engineering College , Tamil Nadu-Re. Study	285000	-	285000	-
Lady Doak College Katie Wilcox Edu.R Study	300000	-	300000	-
Legal Services Near Apollo Hospital,Delhi	65200	-	65200	-
Liaquat Ali Khan	40000	-	40000	-
Loyala College of Social Sci. Kerala-Study	297900	-	297900	-
Madurai Institute of Social Sci.TN-Sp.Sty	299250	-	299250	-
Madurai Kamaraj University Dept. of Journ. Tamil-Sp.	120000	-	120000	-
Maharshi Dayanand Universt.Rohtak-Sp.St	143380	-	143380	-
Manavloks College of Social Work Maharashtra-Re.Sty	296100	-	296100	-
Masoom Society for Social Science (Spcl Study)	38600	-	38600	-
Mathura Krishna Foundation, Bihar	41200	-	41200	-

*T. Rao*

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(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid Salary & Grant in -Aid General	Grant-In-Aid General & Grant in -Aid NER	Grant-In-Aid Salary & Grant in -Aid General
Mother's LAP Charitable Org. (Sp.St.)	15000	-	15000	-
Mother Therisa Rural Development Society, Andhra Pr	108360	-	108360	-
M.S.Ramaiah Institute of Techn.Bangalore-R.Sty	550200	-	550200	-
Ms. Sheela Choudhary	49200	-	49200	-
Nabakushna Choudhary Centre for Development Studie	40000	-	40000	-
National Institute of Mental Health & Neuro Sci Kar	123788	-	123788	-
National Law School of India University , Bangl-Sp.	915636	-	915636	-
National Law University Delhi-Sp. St	-	-	590940	-
National Univ. of Sid & Research in Law Ranchi-Sp.	340750	-	-	-
Paschim Banga Yuba Kalyan Manch, Kolkata	38640	-	38640	-
Periyar University Dept. of Sociology Tamilnad Sp	80000	-	80000	-
Pondicherry University -Res Sty	598200	-	598200	-
Principal Jeppiar Engineering College, Chennai-Sp.S	171600	-	171600	-
Prof. Vijaya Laxmi , Director, UGC Centre, Udaipur	42600	-	42600	-
PSGR Krishnammal College for Women TN-Re. Sid	367350	-	367350	-
Rama Dvi Women University Odisha-Re Stdy	528600	-	528600	-
Registrar Central University of Gujarat-Sp.St.	64260	-	64260	-
Registrar, Jamia Millia Islamia Univert-Sp.St	-	-	-	-
Research Institute Rajagiri College of So.Sci. SpST	-	-	158550	-
Rural Ligation& Entitlement Kendra DehradSP.St.	128520	-	128520	-
Rural Organisation for Social Improvement Sp.St	249000	-	249000	-
Sacred Heart College Society Tamil-Sp.St	3,00,000	-	131250	-
Sardar Vallabhbhai Patel Internati Sch.of Tex Sp Sf	48258	-	48258	-
School of Communication, Manipal University -Sp St.	196245	-	196245	-
Shrinivas Bahu Uddeshiya Sanstha Mahastira-Sp.St	150000	-	150000	-
Situational Analysis of Homeless Women	267750	-	-	-
S.N.D.T Women's University Mumbai-R.Sty	-	-	103600	-
Society for Social Transpormation AP-Sp.St.	50820	-	50820	-
Society for Universal Welfare Jaipur-Sp.St.	79800	-	79800	-
Sona College of Technology Tamilndu-Sp.St	-	-	70560	-
South Bihar Welfare Society for Tribal-Sp St	266550	-	266550	-
Sree Saraswathi Thyagaraja College-Sp. Sp.	100000	-	100000	-
Suraj Sansthan Jaipur -Sp.St	2084040	-	2084040	-
Tata Institute of Social Sciences (TISS)-Sp.St	-	-	47460	-
The Association for Deveipt. Initiative Delhi(Sp.St	-	-	59640	-
Thendral Movement Tamilnadu-Sp.St.	268200	-	268200	-
University Department of Women Study Bharathiar Uni-Sid	710250	-	945450	-
University of Kashmir J&K-Sp.St	194820	-	584460	-
University of Lucknow UP-Study	544950	-	544950	-
Utkal University Odisha-Sp.St	-	-	-	-

T. Rao

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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid General in -Aid NER Salary & Grant- in -Aid General
Vijayanagara Sri Krishna Devaraya Univer.Karnt-Stud Women's Studies Centre Sp.St.	236500	279720
Women's Studies Research Centre University Kolka Sp	86730	86730
Women Study & Development, Kochi	116400	116400
<b>B</b>	<b>1,95,000</b>	<b>1,95,000</b>
<b>Networking of NCW</b>	75000	75000
Gujrat State Commission for Women-Networking	120000	120000
Assam state Commission for Women		
<b>C</b>	<b>18,28,404</b>	<b>8,91,329</b>
<b>Capacity Building of Judicial &amp; Police Officials</b>	112140	112140
ACP/HQ/DOO, SPUWC Nanakpura-Capacity Building	80000	-
ACP Specialized Training Centre Rajender Ngr-Capaci Addl.DGP (Trg) & Dir.BPSPA, Odisha- Cap.Buiding	135000	-
Asstt. Director Sher-i-Kashmir Police Academy J&K	-	55000
Centre for Devp Police Sci & Mangmt Rajast Polic-Ca	150000	-
Centre for Social Defence & Gender -Capacity Buidig	152869	152869
DGP Punjab Chandigarh- Capacity Building of Judiciala	150000	-
Director Police Academy Moradabad-Capacity Build	56700	56700
IGP (Training)&Dir Raja Bhahadur Venkat RamaHyd Cap	150000	150000
Karnataka Police Academy-Capacity Building	150000	-
Maharashtra State Commission -Capacity Buidlg.	63000	63000
Mahatma Gandhi State Institute of Public Administration-Punjab	150000	150000
Police Training School, Andaman & Nicobar- Capa Bui	150000	-
Principal, KTDS Police Training Acadmy,Tripura	171000	21000
Raja Bahadur Venkat Rama Reddy AP Police-Capacity	42000	42000
SP, Police Training School, Puducherry-Capacity Bui	27075	-
The Director Haryana Polic Academy-Capacity Buidln	88620	88620
<b>D</b>	<b>99,54,575</b>	<b>1,04,66,300</b>
<b>Legal Awareness Programme</b>	30000	30000
Aakash Seva Sansthan,Udaipur	23800	23800
Abhijan Udyog Gramin Vikas Society Guwhati-LAP	50000	50000
Abhinav Vikas Manch Bihar-LAP	50000	50000
Agra Rural Devlpmt Association- LAP	45000	-
Aligarh Muslim University UP-LAP	-	500000
Andhra Pradesh State Commission for Women-LAP	50000	50000
Ankur Samajik Sewabhavi Sanstha-Maharstra-LAP	41500	-
Annamacharya Instdti. of Tech & Sci.Tripati-LAP	45000	-
Annamalal Univers. TN LAP	50000	50000
ARISE, Rajahmndry, AP-LAP	30000	30000
Asha Vikas Sansthan, Udaipur		

TBco

टी. मनोहर राव/T. Manohar Rao  
 वेल एव लेखा अधिकारी/ Pay & Accounts Officer  
 राष्ट्रीय महिला आयोग/National Commission For Women  
 ब्लॉक से 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
 No. 21, Jasola Institutional Area, New Delhi-110025



(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid Salary & Grant -Aid General	Grant-In-Aid General & Grant - in -Aid NER	Grant-In-Aid Salary & Grant - in -Aid General
Avinashilingam Instti for Home Sci &Higher Edu LAP	45000	-	-	-
Ayya Nadar Janaki Ammal College TN- LAP	45000	-	-	-
Baba Farid College Bathinda-LAP	45000	-	-	-
Banasthali Vidyapith Rajasthan-LAP	42375	-	-	-
Bhagini Mandai Chopda's College of Social Work LAP	45000	-	-	-
Bharathiya Univer Sri GVG Visalakshi Colle TN LAP	44500	-	50000	15000
Bharat Uday Sansthan- Rajasth-LAP	50000	-	400000	-
Bhartiya Dhyanyardhini Lokvikas, Maharashtra-LAP	15000	-	-	-
Bihar Staffe Commission for Women-LAP	400000	-	-	-
BPS Mahila Vishwavidyalaya Haryana-LAP	45000	-	-	-
Central University of Jharkhand-LAPG	45000	-	680000	-
Chattisgarh State Commission for Women	30000	-	-	-
Chembur Sarvankash Shikshanashastra Mahavidy LAP	45000	-	-	-
Chhatrapati Shahu Inst. of Busi.Educ.Mahrst-LAP	43000	-	-	-
Christ , Bangalore -LAP	50000	-	50000	15000
CIT Degree College Chhatisgarh - LAP	50000	-	-	-
Cultural Action for Rural Developmt Karnataka LAP	15000	-	-	-
Dalit Mahila Rachnatmak Parishad, Ahmedabad, Gujara	45000	-	-	-
Dept. of Education Bharathiya Univ. TN LAP	50000	-	50000	-
District Legal Service Authority -LAP	45000	-	-	-
Dr. Virender Swarop of Prof.Stu UP LAP	30750	-	-	-
Emerald's Advanced Institute Fo Mangmt Sty AP LAP	45000	-	-	-
Excel Engineering College TN LAP	44000	-	15000	-
Faculty of Law A.M.U (Central Univ) LAP	15000	-	300000	-
Gandhi Sewa Sansthan, Chattisgarh	300000	-	-	-
Goa State Commission -LAP	45000	-	-	-
Govt. College AP-LAP	44450	-	-	-
Govt. Digvijaycollege Chhatisgarh-LAP	44450	-	-	-
Govt. Kamla Devi Rati P.G Girls-LAP	44450	-	15000	-
Govt. Rani Avanti Bai Lodhi College Chattisg.-LAP	15000	-	-	-
Gramodyog Ashram, Bihar	40000	-	250000	-
G.T.N Arts College Tamilnadu-LAP	45000	-	-	-
Gujrat Stat Commission for Women-LAP	50000	-	50000	-
Guru Nanak College for Girls Punjab-LAP	800000	-	800000	-
Hari Shri New Delhi -LAP	50000	-	50000	-
Haryana State Commission for Women-LAP	45000	-	500000	-
Helpful Society, Delhi-LAP	500000	-	-	-
Holycross College Tamilnadu LAP	45000	-	-	-
H.P.State Commission for Women-LAP	45000	-	-	-
Indra Ganesan College of Eng Trichy-LAP	45000	-	-	-

*Tuloo*

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प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025

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Ismaillsahab Mullia Law College Maharashtra-LAP	45000	-
Jammu & Kashmir State Commission-LAP	50000	1150000
Jawaharlal Nehru Rajkeeya Mahavidyalay Admnman-	45000	-
Jharkhand State Commission of WomenLAP	-	300000
J&K State Commission for Women, Srinagar	-	500000
Joint Women's Programme, New Delhi	30000	30000
Kalindi College Delhi Univer. -LAP	45000	-
Kerala Women's Commission-LAP	250000	250000
KLES Arts & Comm. College Karnataka-LAP	45000	-
KLE Society Jagadguru Gangadhar College, Karnaika, LAP	45000	-
Kongu Engineering College TN-LAP	45000	-
Kranitveer Vasant Rao Naryanrao, Nasik LAP	85000	-
K.R. Mangalam Univ. Gurugram -LAP	45,000.00	-
Lakcity Movement Society, Rajasthan	30000	30000
Lal Bahadur Shastri Instli. of Mangmt Dwarka-LAP	45000	-
Law Dept. Punjabi Univer. Bathinda LAP	40000	-
Law Dept. Punjabi Univer. Bathinda LAP	50000	50000
Madurai Kamaraj University-LAP	45000	-
Maharani Kishori Jat Kanya Mahavidyalay Rohtak-LAP	45000	-
Maharashtra National Law Univer. Nagpur-LAP	0	150000
Maharashtra State Legal Services Authority =LAP	45000	-
Mahatma Gandhi Kashi Vidyapeeth Univ LAP	30000	30000
Maliabpur People Rural Development Society WB	15000	15000
Manav Kalyan Avam Suraksha Samiti, Haryana-LAP	30000	30000
Manav Kalyan Sanssthan, Dehradun	30000	-
Manipal Academy of Higher Edu. Karnik-LAP	250000	250000
Manudhara Sanssthan Jaipur-LAP	15000	15000
Matra Darshan Shiksha Samiti, Baswara	15000	15000
Matra Darshan Shiksha Samiti, Udaipur	45000	-
Moolji Jalitha College, Dept. of Sociology Maha-LA G	50000	50000
Mukat Bhatti Siksha Samiti Rajasthan LAP	45000	-
Nandha Engineering College Erode TN-LAP	45000	-
Navodaya Inst. of Tech Raichur Karnataka-LAP.	45000	-
NAWANDAGAR Chhattisgarh-LAP	50000	50000
Nemgonda Dada Patil Nighth Colleof Art & Comm LAP	43500	-
Nirmala College for Women TN-LAP	45000	-
Orissa State Commission for Women	50000	250000
O.P. Jindal Univ. Chhattisgarh-LAP	45000	-
Pasumpon Muthuramalinga Thevar College of Art LAP	45000	-
People's College Mahrsht-LAP	45000	-
Pragati Mahila Bhauudeshiya, Maharashtra LAP	25000	25000
Prestige Institute of Mangmt MP-LAP	45000	-

*T. Manohar Rao*

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(Amount in ₹)

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PSG College of Arts & Sci, Tamilnadu-LAP	45000	-	-	-
PSGR Krishnammal College for Women TN-LAP	45000	-	-	-
Public Health & Medical Technology, Delhi-LAP	15000	-	15000	-
Punjab State Commission for Women-LAP	0	-	250000	-
Pustipa Kekatiya Charitable Trust	15000	-	15000	-
Rachheri Janta Vikas Gram Udyog Samiti, Haryana	12500	-	12500	-
Rajapur Gramya Vikas Evam Prashikshan Sansthan-LAP	100000	-	100000	-
Rajarshi Shahu Mahavidyalaya Latur- LAP	44000	-	-	-
Rajasthan State Commission for Women-LAP	200000	-	200000	-
Ramachandra College of Eng. AP-LAP	50000	-	-	-
Rani Channamma Univer. KLE Society LAP	45000	-	-	-
Rashida Begum Muslim Mahavidyalay UP-LAP	50000	-	-	-
Rural Development Trust Tamilnadu-LAP	25000	-	25000	-
Rural Organisation for Poverty Aradication, Orissa	15000	-	15000	-
Sankara College of Sci & Comm. TN -LAP	45000	-	-	-
Saraswati College of Social Work Maharsth-LAP	45000	-	-	-
Sarbangin Unnayan Samiti, Assa	20000	-	20000	-
Satyawati College Delhi- LAP G	45000	-	-	-
Savitribai Phule Pune Univer.-LAP	44000	-	-	-
Shahaji Law College, Kolhapur- LAP	48300	-	-	-
Sharadabai Pawar Mahila Arts , Comm & Sci.LAP	45000	-	-	-
Shiv Shankar Sewa Sansthan - Rajsth- LAP	50000	-	50000	-
Shri Amolak Jain Vidya Prasarak Mandal's Maha LAP	45000	-	-	-
Shri Devi Singh Institute of Education UP-LAP	15000	-	15000	-
Shri Hari Krishan Shiksha Sewa Samiti, Anwar	45000	-	-	-
Shri Krishna College of Technology Tamil N-LAP	15000	-	-	-
Shri Krishna Mahavidyalaya-Maharsth-LAP	45000	-	-	-
Shri Laxmi Rural Devpt & Educa. Society, AP LAP	45000	-	-	-
Shri Radha Krishna Seva Samiti-LAP	15000	-	15000	-
Sosva Training and Promotion Pune-LAP	50000	-	50000	-
SP College Sirohi Rajasthan-LAP G	50000	-	50000	-
Sree Narayana Training College Kerala- LAPG	44000	-	-	-
Sri Krishna Shiksha Prasar Samiti, MP	45000	-	15000	-
St. Ann's College for Women Mehdipatnam Teleg-LAP	45000	-	-	-
St. Georges College Aruvithura Kerala LAP	45000	-	-	-
St. Joseph's College of Eng. Tamiln. LAP	45000	-	-	-
St. Paul's College Kerala-LAP	45000	-	-	-
Suresh Sharma Foundation Rajasth-LAP	100000	-	100000	-
Swami Ramanand Teerth University Maharsth-LAP	45000	-	-	-
Swami Swatantranand Memorial College Punjab LAP	45000	-	-	-

TJ Leo

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Tamilnadu National Law Unives..LAP G	45000	-	-	-
Tamilnadu State Commission-LAP	600000	800000	-	-
The Society for Women & Child Devlpt.& Serv. Delhi	30000	30000	-	-
University of Delhi Faculty of Law-LAP	100000	100000	-	-
Uttarakhand State Commission for Women,LAP	125000	525000	-	-
Uttar Pradesh State Commission for Women-LAP	700000	700000	-	-
Vellore Institute of Technology TN-LAP G	45000	-	-	-
Vel Tech High Tech Eng. College Chennai- LAP	45000	-	-	-
Vidya Bhushan Yuvak Mandal -LAP	75000	75000	-	-
Vigyan Shiksha Kendra Haryana	30000	30000	-	-
Vivekvaraya Community College Udaipur-LAP	45000	-	-	-
Vivekananda Inst. of Mangm Stud TN-LAP	45000	-	-	-
Vivekanandha College of Arts & Sci for Women. -LAP	45000	-	-	-
Yashwantrao Chavan School of Social Work Mahia LAP	45000	-	-	-
Yogi Vemana University AP- LAP G	45000	-	-	-
Yuva Sangharsh Samit Haryana(LAP)	45000	45000	-	-
	<b>38,46,300</b>	<b>55,14,000</b>		

E

Legal Awareness Programme NER

Amatsara Shillong LAP NER	330000
Arunachal Pradesh State Comm. (LAP NER)	360000
Deera Village Forest Management , Arunachal Prades	20000
District Social Welfare Office, Assam	56500
Govt. Degree College Tripura-LAP NER	46800
Indira Gandhi National Tribal University, Manipur-L	60000
Itehaad Socia-Cultural Organization,Assam-LAP	20000
Krishna Kanta Hadiqui State Open Univ Assam LAP NER	60000
Manipur State Commission for Women-LAP	-
Manipur Univ , Women's Studies Centre Imphal-LAP G	54000
Meghalaya State Commission for Women, Shillong, NER	-
Mizoram State Commission for Women, NER LAP	480000
Nagaland Women Commission-LAPNER	-
Nandini Welfare Society Assam-LAP NER	30000
Phakuni Harmoti Gaon Shrimata Sankar, Assam, NER	40000
Rotary Club Shillong-LAP NER(L)	510000
Rural Area Sarvodaya Proletariat-Manipur-LAP	120000
Sikkim State Commission for Women-LAP NER	540000
The Sangit Natya, Manipur-LAP NER	60000
Tinsukia Commerce College Assam LAP NER	54000
Tripura Unives.Women Studies Centre-LAP NER	45000
Tripura Commission for Women,Agartala(NER)LAP	960000

Tuldeo

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Current Year  
Grant-in-Aid  
General, GIA for  
Creation of Capital in  
Assets & Grant in  
Aid NER

Previous Year  
Grant-in-Aid  
General & Grant  
in-Aid NER

Grant-in-Aid  
Salary & Grant  
in-Aid General

Grant-in-Aid  
Salary & Grant  
in-Aid General

<b>1,65,000</b>	<b>1,65,000</b>
30000	30000
30000	30000
15000	15000
90000	90000

<b>33,44,100</b>	<b>9,28,700</b>
30000	30000
20000	-
30000	30000
177000	-
30000	30000
177000	-
151000	-
30000	30000
91500	-
95000	-
177500	-
85000	-
286000	186000
200000	-
333500	-
200000	-
127400	-
30000	30000
30000	30000
0	75000
135000	135000
1,22,500	-
1,47,500.00	-
1,08,000.00	-
1,72,700	1,72,700
-	75,000
-	75,000
30000	30000
1,47,500	-

F

**PMLA**

Dalit Uthan Rashtriya Girls Samiti,UP-PMLA  
Jan Samadhan Sewa Sansthan-UP-PMLA  
Narendradev Educational School, Maharashtra  
Pratibha , UP, PMLA

G

**Seminar Conference NER**

Center for Women Studies, Assam  
Citizens Alliance for Re- Empowermt. Manipur S/C N  
Department of Political Science Debrugardh Universit  
Doomdooma College Assam- S/C NER  
Hayang Memorial Agro Industry & Edu AP S/C NER  
Indira Gandhi Govt. College Arunachal Prade-S/C NER  
Indira Gandhi National Tribal Univsty-Manipur S/C N  
Iswarimbha Samiti Sangh -S/C NER  
Kakojan College Jorhat Assam-S/C NER  
Krishna Kantia Handiqui State Open Univ Assam-S/C NE  
Liberal College Imphal- S/C NER G  
Manipur State Commission for WomenS/C  
Meghlaya State Commission for Women-S/C  
Mizoram Univ.Dept. of Mangmt School of EMIS- S/C NE  
Nagaland State Commission for Women S/C NER  
Naotounal Rural Devlp.Asso. (NRDA) Manipur- S/C NER  
National Law Univ & Judicial Academy Assam S/C G  
New Integrated Rural Management Agency (S/C)  
New Vision Creative Society Village& Post Era-Assam  
NILEY Assam  
North East Network, Assam-S/c NER  
Puthimari College Assam-S/C NER  
Rural Women Upliftment Asso. of Assam-S/C NER  
SCS College of Agriculture Assam - S/C NER  
Sikkim State Commission  
Social & Cultural Advancement Foundation, Imphal  
Society for Human Welfare & Education , Manipur  
South Asia Bamboo Foundation-S/C NER  
Women's Studies Centre Dibrugarh Univ. Assam-S/C NE

*T. Rao*

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<b>Seminar Conference National Level</b>				
Registrar, Jamia Millia Islamia-S/C	1,20,000	1,20,000		
Society for Community Action AP-S/C NL	90000	90000		
	30000	30000		
<b>Seminar Conference Regional Level</b>				
All India Society for Social Justice-S/c	1,20,000	1,20,000		
Nava Bharath Rural & Educational Society AP-S/C	60000	60000		
Shree Rajee Shiv Chhatrapati Maharashtra-S/C R	60000	60000		
<b>Seminar Conference State Level</b>				
A.R. Foundation AP-S/C	30000	30000		
Bankura Mianas Social Welfare Society, WB-S/C	30000	30000		
Barberia Chetana Satsang WB-S/C	30000	30000		
Kamla Nehru Mahavidyalaya -S/C	30000	30000		
Lok Sewa Sansthan- S/C (Statelevel)	30000	30000		
Society for Promotion of Pragati Sansthan Rajth S/C	30000	30000		
SWAVALAMBAN HP- S/C	30000	30000		
Weaker Section Development Society AP-S/C	30000	30000		
<b>Seminar Conference Others</b>				
ACP/DDO/SPUWC Nanakpura-S/C Exp	1,24,96,085	99,48,626		
Acharya Nagarjuna Univ. AP-S/C	375000	375000		
Adhikar Odisha-S/C	1,27,500.00	-		
Aditya Engineering College Andh.Pradesh-S/C	70100	70100		
Akhil Manav Seva Parishad-S/C	1,24,500.00	-		
Akha Mahadevi Women's Univ Karntk-S/C	13950	13950		
All India Women's Conference Delhi-S/C	1,18,250.00	-		
All Women and Rural Developmt Society, Tamilnadu-S/C	30000	30000		
Amity Law School, U.P. (Sem/Con)	57000	57000		
Amity University Chandigarh	153750	153750		
Andhra Pradesh State Women Commission-S/C	107500	107500		
Arunodaya Educational & Rural Devlpmt Society -S/C	20000	20000		
Arya Mahila P.G.College Varanasi-S/C	29624	29624		
ATSPM Arts Commerce & Sci College Maharashtra-S/C	1,27,500.00	-		
Awadh Educational Society Lucknow-S/C	1,27,500.00	-		
Bannari Amman Institute of Technology Tamil S/C	30000	30000		
Bharatiya Institute of Research & Devlpmt-S/C	-	-		
Bharatiya Gramodyog Sewa Sansthan, U.P.(S/C)	15000	15000		
Bharatiya Mahila Seva Sangh Gujrat- S/C G	96650	96650		
Bhaskar Institute of Mass Commun & Journalism Up-S/c	120000	120000		
Bihang Welfare Association Ghaziabad-S/C	97030	97030		
B.L.Amlani College of Commerce & Eco., Mahvstr-S/C	84500	84500		
<b>Total</b>				
	1,24,96,085	99,48,626		

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BN Patel Institute of Paramedical Sci.-S/C	1,15,000	-
B. R. Ambedkar Memorial Govt. Art& Sci Coll.Ker-S	114500	-
Central University of Kerala S/C	0	125000
Centre for Entrepreneurship Devlpt (CEDMAPO) MP-S/C	1,19,350.00	-
Centre for Human Rights & Subaltern Study Ranchi-S/	1,14,450.00	-
Centre for Social Medicine & Community Health JNU-S	1,11,000.00	-
Centre for Women's Studies Alagapa Univer. Tamiln-S/	0	91000
Centre for Women's Studies, Udaipur	90000	90000
Centre of Excellence , Govt. Degree College Shmla S	123000	-
Chatrapati Shahu Mhaaraj Bahuddeshiya Maharstra-S/C	52125	52125
Chattisgarh State Commission for Women-S/C	395000	375000
Chinthalapati Satyavathi Devi St. Therasas Colle S/	0	85000
C.M.P College Allahabad-S/C G	87000	-
Deogiri College Aurangabad Maharstra-S/C	115000	-
Dept. of Commerce AMU Aligarh- S/C	127500	-
Dept. of Mangrmt Studies School of Mang.Pondri.Uni S/	1,40,000.00	-
Dept. of Studies in Criminology& Forensic Sci. S/C	1,52,500.00	-
Developing Countries Research Centre DU-S/C	90000	90000
Dev Han Jan Kalyan Sewa Samiti UP-S/C	87500	87500
Dharti Foundation Delhi-S/C	0	150000
Diamond Harbour Women University WB-S/C	107500	-
Director Maya Foundation Chandigarh-S/C	90000	90000
Dr. Sow Indrabai Bhaskarao Patahak Mahila Kala S/C	121500	-
Duarshani Saramik Sangha,Orissa	9000	9000
Educational & Rural Develpt. Society, Tamilnadu.S/C	29000	29000
Education and Rural Devlpmt Society Tamiln S/C	-	-
Gautam Buddha University Noida-S/C	90000	90000
Gnana Sudha Educational Society, Hyderabad	15000	15000
Govt. College Men Anantpur AP-S/C G	136000	-
Govt. Degree College Tadipatri AP-S/C	128750	-
Grama Jeevan Youth Associa. for Rural AP S/C	-	101250
Gramin Vikas Manch Nagpur-S/C	-	75000
Gujrat National Law University- S/C	-	45500
Gujrat State Commission for Women-S/C	80000	60000
Guru Gobind Singh Khalsa College Punjab-S/C G	126000	-
Hansraj College Delhi Univerity-S/C	1,43,500.00	-
Hans Raj Mahila Maha Vidyalaya Punjab-S/C	-	-
Haryana State Commission-S/C G	20,000.00	125000
Helena Kaushik Women's Collage,Jhunjhunu	90000	90000
Himachal Pradesh Judicial Academy -S/C	146223	146223

Taleo

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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in -Aid NER	Grant-In-Aid General & Grant - Salary & Grant-in -Aid General
Hi-Tech Institute of Information Technology UP S/C	-	150000
HMU Hashmi Law College UP-S/C	112000	-
H.N.B. Garhwal University Uttarakhand- S/C	130000	-
Holy Cross College Nagercil, Tam Nadu-S/C	1,00,000.00	-
Human Resource Advancement Welfare Delhi-S/C	30000	30000
ICAR Krishi Vigyan Kendra Tamilnadu-S/C	-	98750
IIPA Delhi- S/C	1,39,500.00	-
Indian Institute of Managmt IIM Kashipur Uttarakhan	-	150000
Indian Institute of Youth Welfare, Maharashtra	15000	102500
Integrated Tribal Development for Worker	30000	30000
Jamda Jhangram Adibasi Club WB-S/C	-	-
Janakalyan Samitee Odisha-S/C	-	75000
Jan Samaj Kalyan Gramodyog Vikas Seva UP S/C	96750	-
Jawaharlala Nehru Institute of Advance Stud Teig-S/	88500	88500
Jawahar Lal Nehru Univ. Delhi- S/C G	107500	-
Jeevan Prakash Trust Gujarat- S/C	30000	30000
Jharkhand State Commission-S/C	30000	150000
JMJ College for Women Tenali AP-S/C	150000	-
Kalindi College East Paten Ngr Univ. of Delhi-S/C	1,10,000.00	-
Karashak Anusuchit Jati Evam Janjati M.P S/C	1,45,000.00	-
Kashibat Navale College of Eng Mahars-S/C	71,250.00	-
Keshbi Yuva Vikas Samiti, MP-S/C	-	-
K.L.N. College of Eng. Tamilnadu-S/C	-	75000
KMCH College of Pharmacy Tamilnadu-S/C	-	120000
Kranthi Welfare Assoc. Karnataka S/C	-	150000
Krushbi Mahila Mandali NAWA, AP	60000	60000
Kumarsha Rrual Development Society, WB	30000	30000
Kuppam Engineering College AP-S/C	15000	15000
K.V.N.Naik Shikshan Prasarak Samsthalcollege Nasik S	-	125000
Laxmi Narayan College Odisha- S/C G	-	125000
Maa Gauriya Shikshan Evam Prashikshan Soci.Chhhati-S	1,31,500.00	-
Madras School of Social Work -S/C G	-	70000
Maharashtra National Law Univer.Mumbal-S/C	92500	-
Maharishi Markandeshwar Univrst-S/C	117000	-
Mahatma Gandhi Kashi Vidyapith Univ Varanasi S/C	-	22000
Manonmaniam Sundararar Univier Tamilnd-S/C	-	125000
MATA MANTI SAMAJ SEVA SANSTHANBIHAR-S/C	-	50000
Maya Foundation Chandigarh-S/C	49700	49700
Mediworld Educational Society Delhi-S/C G	30000	30000
	137500	-

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 ब्लॉक सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
 lot No. 21, Jasola Institutional Area, New Delhi-110025



(Amount in ₹)

	Current Year		Previous Year	
	Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid Salary & Grant-in -Aid General	Grant-In-Aid in -Aid NER	Grant-in-Aid Salary & Grant-in -Aid General
Mother Teresa Women's Univer TN-S/C	182375	-	-	-
M.S. Bhagat & CS Sonawall Law Coll Sardar Patel Uni S	1,07,000.00	-	92500	-
MSP Mandals Yeshwantrao Chavan Arts Mahar-S/C	0	-	150000	-
National Institute of Techno.Tamilnadu-S/C	0	-	-	-
National Law Instit. Univ. MP-S/C	134900	-	-	-
National Law School of India Univ Bengl S/C	111000	-	-	-
National Univ.of Std & Resea in Law NUSRL Rachi-S/C	1,60,000.00	-	-	-
Navrasam Arts & Sci College for Women TN-S/C	1,05,000.00	-	-	-
NAWO, C/o Dr. Pam Rajput Womens Resource, Chandigar	200000	-	200000	-
Organizing Secretary, 33rd Crimonology Conf. J &K	90000	-	90000	-
Pahal Welfare Society Haryana-S/C	30000	-	30000	-
Panchayati Rule and Gender Awarens Training Dehradun S	-	-	50000	-
Parul Institu. of Law Parul Univer.Gujarat-S/C	-	-	75000	-
Peace Reconciliation Ministries Andh.Pradsh S/C	30000	-	30000	-
Pondicherry Central University -S/C	-	-	100800	-
Prayats Voluntary Organisation Odisha-S/C	-	-	-	-
Prikarma Mahila Samiti (S/C)	-	-	-	-
Principal KONGU Eng.College Tamilnadu-S/C	-	-	100000	-
Principal M.P. Govt. P. G. College, Rajasthan	30000	-	30000	-
Principal M.S.Ramaiah Insti.of Tech.Begalore-S/C	-	-	92750	-
PSGR Krishnammal College for Women TN-S/C	60,000.00	-	-	-
Puducherry Women's Commission-S/C G	1,00,000.00	-	-	-
Punjab University Patiala- S/C	1,11,500.00	-	-	-
Rajiv Gandhi Chair in Contemp.St.Baratu.Univ S/C	-	-	237750	-
Rajiv Gandhi Janseva Sansthan, Raj.	30000	-	30000	-
Rampur Samaj Seva Samiti - S/C G	1,42,500	-	-	-
Rashida Begum Mahila Mahavidyalaya Amroha S/C	1,00,500	-	-	-
RK HIV AIDS Research & Care Centre, Mumbai	30000	-	30000	-
Rural Litigation & Entitlement Uttarakhand-S/C	-	-	50000	-
Sadbhahavana Samanvaya Sansthan UPSIC	45000	-	45000	-
Sakhi Kendra-S/C	60000	-	60000	-
Samaj Kalyan Foundation-S/C	15000	-	15000	-
Sammatti Social Samiti, MP	-	-	-	-
Samudai Kalyan Evam Vikas Sansthan UP-S/C	9000	-	9000	-
Sanjeevani, Bhubaneswar	-	-	80000	-
Sankara College of Sci & Commerce Tamilndu-S/C	-	-	30000	-
Sanskritik Vikas Evam Nav Kalyan Samiti Uttara-S/C	30000	-	129000	-
Sardar Vallabhbhai Patel Internationa Sch. Tamiln-S/	-	-	-	-
Satlat Basti Vikas Kendra Delhi-S/C G	145000	-	-	-
S.B.College of Law UP- S/C	100500	-	-	-

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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid General & Grant - Salary & Grant - in -Aid NER
Shahaji Law College Kolhapur -S/C	-	106750
Shobhit Unvers. Gangoh, Adarsh Instit. Area UP S/C	1,18,250.00	-
Shri Giriraj Ji Maharaj Shiksha, UP-S/C	30000	30000
Silda Swasti Unnayan Samiti, Medinipur, West Bengal	30000	75000
S.K.Shikshan Evam Samazik Vikas Sansthan Rajasthn-S	-	-
Social & Cultural Advancement Foundat. S/C	1,00,000.00	-
Society for Health & Edu. Develt., Hyderabad	15000	15000
Sree Saraswathi Thyangraja College-S/C	67,500.00	-
Srijana, Lucknow-S/C	-	50000
Srijan Sansthan Allahabad-S/C	75000	75000
St. Agnes College Karnataka-S/C	-	99500
ST Ann's College for Women Hyd. Telegana-S/C	-	75000
Star Youth Association AP-S/C	10000	10000
St. Gregorious College Kerala-S/C	85500	-
St. Paul's College Kerala-S/C	92,750	-
St. Xaviers College Maharashtra-S/C	142500	50000
Sujeet Shiksha Samiti Rajasthan-S/C	-	120000
Suprativa Fakirpada, Biribati Odisha-S/C	30000	30000
Suruchi Kala Kendra, Bihar-S/C	62500	62500
Sustainable Life Trust Tamilnadu-S/C	30000	30000
S.V Educational Society AP-S/C	120000	-
Swami Swatantranand Memorial College Punj-S/C	137500	-
Swastika Mahila Vikas Sansthan UP-S/C	220208	-
Tamilnadu State Commission for WomenS/C	-	771049
Tata Institute of Social Science, Mumbai-S/C	20000	-
Telengana State Commission for WomenAP-S/C	30000	30000
The Commissioner of Police Pune-S/C	50000	50000
The Holy Faith Educational Devlpmt Society-AP-S/C	-	71000
Theivanal Ammal College for Women Chennai-S/C	104900	-
Univer.5 Year Law College Uni of Rajast.S/C	-	125000
University of Kashmir J&K- S/C	-	85650
University of Mysore Karnataka-S/C	44750	44750
Utkal Youth Association for Social Develp. UP S/C	115000	-
Uttarakhand Open University- S/C G	20000	-
Uttarakhand State Commission -S/C G	-	125000
Vaish Arya Shikshan Mahila Mahavidyalaya Jhajjar-S/	-	15000
Vidhya Kala Sansthan, U.P	15000	15000
Vivek College of Education UP S/C G	120000	-
West Bengal Commission for Women -S/C	60000	60000
Women's Studies Bharathiar University-Tamilnadu-S/C	-	137500

T. Rao

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प्लॉट सं 21 जसोला ससांनिक क्षेत्र, नई दिल्ली-110025

Plot No. 21, Jasola Institutional Area, New Delhi-110025





(Amount in ₹)

	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid General in -Aid NER
Yogeshwari Mahavidyalaya Maharashtra-S/C	105000	105000
Yogi Vermana Univer. AP-S/C	117500	-
Your Story Media Pvt. Limited-S/C	600000	600000

<b>Special Study /Research Study NER</b>	<b>25,83,127</b>	<b>23,16,127</b>
Assam University- Sp.St.NER	398040	131040
Chandraprabha Saikiani Center for Women, Assam	285000	285000
Dream Progressive Welfare Association, Assam NER	36600	36600
Indira Gandhi National Tribal University , Manipur	289800	289800
Jana Neta Irawat Foundation, Manipur NER	37065	37065
Jana Samridhi Samiti,Imphal, Manipur	32350	32350
Meghalaya State Commission for Women - Sp SId (NER)	182364	182364
Mizoram State Commission for Women-Sp SLNER	492000	492000
Mozoram University, D/o Psychology Aizwal-Sp.St	300000	300000
Omeo Kumar Das Institute A Social Chage	48000	48000
Sikkim State Commission for Women-Sp.St.Ner	61908	61908
Vivekananda Kendra Institute of Culture Assam	420000	420000

<b>Review of Law</b>	<b>6,56,115</b>	<b>2,36,906</b>
Dean , Faculty of Law, Delhi University	236906	236906
Gujrat National Law University -Review of Law	116528	-
National Law School of India Univ Bangl-Rev of Law	127431	-
National Law University Cuttack- Review of Law G	175250	-

<b>Capacity Building for Empowering Women Panchayati Raj Representatives</b>	<b>1,22,09,526</b>	<b>1,22,09,526</b>
National Institi. of Rural Devlpmt & Panchayati Raj	10665270	10665270
Tata Institute of Social Sciences(TISS)-Panchayati	1544256	1544256

<b>Capacity Building for Empowering Women Panchayati Raj Representatives -NER</b>	<b>11,08,260</b>	<b>11,08,260</b>
National Institi. of Rural Development, Telengana	1108260	1108260

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(Amount in ₹)

	Current Year		Previous Year	
	Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant-in-Aid Salary & Grant- in-Aid General	Grant-in-Aid General & Grant- in- Aid NER	Grant-in-Aid Salary & Grant- in -Aid General
1) Land	35,53,443	-	35,53,443	
2) Furniture & Fixtures	1,10,59,364	-	1,14,03,110	
3) Machinery & Equipments	4,15,39,705	-	4,84,78,047	
4) Computer	22,42,477	-	31,30,180	
5) Vehicle	19,91,319	-	15,83,703	
6) Books & Publications	64,838	-	43,009	
7) Building	8,93,78,452	-	9,93,09,391	
	<b>14,98,29,598</b>	<b>-</b>	<b>16,75,00,883</b>	

SCHEDULE 8- FIXED ASSETS

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PAY & ACCOUNTS OFFICER

टी. मनोहर राव / T. Manohar Rao  
 केतन एंव लेखा अधिकारी / Pay & Accounts Officer  
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MEMBER SECRETARY

मीरा राजिंदरदेव और ए एस  
 Meera Rajinderdev, MS  
 मेमबर सेक्रेटरी / Member Secretary  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 एन. ऑफिस/ N.O. Government of India  
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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid General & Grant-in-Aid NER
<b>B. LOANS &amp; ADVANCES</b>		
<u>Under Grant -In-Aid General (2235.02.103.71.01.31)</u>		
Advances to Employees (X+Y+Z)	5,39,18,746.00	14,85,56,838.00
<u>Seminar &amp; conference (X)</u>		
Mridul Bhattacharya	-	58,000.00
R.C.Mishra	-	25,000.00
Vinod Kumar, LDC	-	15,000.00
Neelam, Counsellor	-	10,000.00
		8,000.00
<b>Advance for Advertisement</b>	1,18,15,201.00	5,92,30,287.00
Accounts Officer DAVP, Advertisement (Adv.)	1,15,09,064.00	5,89,81,450.00
Editor Employment News Adv Advt.	55,037.00	55,037.00
PAO Mo Information & Broadcasting	1,51,100.00	-
Sanskrita Bharti Delhi	1,00,000.00	-
Employment News	-	1,93,800.00
<b>Advance for Audio Visual Publicity</b>	3,83,31,556.00	3,30,60,834.00
Directorate of Advertising & Visual Publicity	76,31,100.00	1,95,41,461.00
National Film Devlpmt Corportion- Adv Audio Visual	11,97,291.00	1,35,19,373.00
National Film Devlpmt Corportion- Adv Audio Visual	1,57,33,386.00	-
Prasar Bharti	1,37,69,779.00	-
<b>Advances to Organisation/State Commission/NGO</b>	18,53,489.00	2,02,05,684.00
<u>Seminar &amp; Conference</u>		
Swaripi Swagat Building, Mumbai	-	4,50,000.00
Andhara Pradesh State Commission	2,00,000.00	2,00,000.00
Gujrat State Commission	94,170.00	-
Haryana State Commission for Women	1,00,000.00	1,00,000.00
J&K State Commission for Women	-	1,00,000.00
Tamilnadu State Commission	2,00,000.00	2,00,000.00
TATA Institute of Social Science	12,59,319.00	1,91,55,684.00

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 वेतन अधिकारी, उ०  
 वेतन अधिकारी / Accounts Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
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	Current Year Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Previous Year Grant-In-Aid General & Grant - in- Aid NER	Grant-In-Aid Salary & Grant- in -Aid General	Grant-In-Aid Salary & Grant- in -Aid General
<b>Advance for Seminar</b>				
Assistant Director of Estate-S/C Adv	5,18,500.00	5,00,033.00		
Balmer & Lawrie Co. Ltd-Adv Sem	30,000.00	30,000.00		
Gymkhana Club	3,00,000.00	3,00,000.00		
Indian International Center	0.00	18,000.00		
Inda Ahead News Pvt. Ltd	1,00,000.00	38,819.00		
Pravasi Bhatiya Kendra	88,500.00			
ITDC	0.00			
Scope Complex MIMO Account-Adv. Seminar	0.00	44,514.00		
		68,700.00		
<b>Advance for Review of Law</b>				
Gujrat National Law University	8,00,000.00	8,00,000.00		
National Law School of Indian University, Bangalore	1,00,000.00	1,00,000.00		
	7,00,000.00	7,00,000.00		
<b>Advance for Legal Awareness Programme</b>				
Kendriya Vidhalaya Sanghatan, JNU Campus	6,00,000.00	0.00		
	6,00,000.00	0.00		
<b>Advance for Panchayati Raj Capacity Building</b>				
National Institute of Rural Development	0	2,00,00,000.00		
		20,00,000.00		
<b>Other Advances</b>				
CPWD (Advances)	0.00	1,47,02,000.00		
		1,47,02,000.00		
<b>Under Grant-In-Aid General (2235.02.103.35.00.31)</b>				
		55,518.00		17,83,637.00
		44,365.00		17,72,484.00
<b>Advances to Employees</b>				
<b>Office Expenses</b>				
R.C.Mishra				30,000.00
Bamali Shome, US				10,000.00
Raj Karan, Consultant				10,000.00
Mridul Bhattacharya				10,000.00

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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid General & Grant - in -Aid NER
<u>Travelling Expenses</u>		
Advance to Employee	33,000.00	60,000.00
Rekha Sharma, CP	5000.00	5000.00
Chandramukhi Devi Member	-	25,000.00
Shayamala K. Kunder, Member	25,000.00	25,000.00
Neha Singh, JTE	3,000.00	5,000.00
Varun Chhabra, Counsellor	-	-
	<b>1,365.00</b>	<b>1,365.00</b>
	1365.00	1365.00
<u>Advance for Petrol</u>		
B.S.Rawat	-	<b>16,81,119.00</b>
	-	4,05,519.00
	-	12,75,600.00
<u>Advance for Repair &amp; Maintenance of Machinery</u>		
Blue Star	11,153.00	11,153.00
NBCC Service Limited	11,153.00	11,153.00
OMCA	-	-
Other Motor Car Advance	-	-
<u>Under Grant-In-Aid NER(2235.02.103.71.01.31)</u>	<b>2,12,19,658.00</b>	<b>2,18,32,012.00</b>
	29,77,750.00	36,55,000.00
	25,77,750.00	32,55,000.00
<u>Advance to Organisations/State Commissions/NGO</u>		
<u>Seminar &amp; Conference (NER)</u>		
Director of Social Welfare, Govt. Of Meghalaya	4,40,000.00	-
National Law University Law, Assam	-	4,40,000.00
Pondicherry Women Commission	5,00,000.00	-
Principal Secretary, Govt. Of Tripura	2,50,000.00	-
Arunachal Pradesh State Commission for Women	1,00,000.00	-
Manipur State Commission for Women	2,18,000.00	-
Meghalaya State Commission for Women	51,000.00	1,44,000.00
Miranda House Delhi University	34,750.00	51,000.00
Sikkim State Commission for Women	-	6,00,000.00
University of Delhi South Campus	84,000.00	-
Rotary Club Shillong	9,00,000.00	9,00,000.00

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टी. मनोहर राव / T. Manohar Rao  
 वेतन एवं लेखा अधिकारी / Pay & Accounts Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025

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श्री. मनोहर राव / Mr. Manohar Rao  
 वेतन अधिकारी / Pay & Accounts Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
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(Amount in ₹)

	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid General & Grant in -Aid General
<u>Legal Awareness Programme(NER)</u> Rotary Club Shillong- NER	4,00,000.00 4,00,000.00	4,00,000.00 4,00,000.00
<u>Advance for Advertisement (NER)</u> Accounts Officer DAVP Prasar Bharti	44,28,428.00 13,44,231.00 30,84,197.00	1,73,29,112.00 1,25,05,155.00 48,23,957.00
<u>Advance for Audio Visual &amp; Publicity (NER)</u> Accounts Officer DAVP National Film Development Corporation Prassar Bharti (BCI)	1,38,13,480.00 8,47,900.00 82,44,000.00 4721580.00	8,47,900.00 8,47,900.00
<b>TOTAL E (B+C+D)</b>	<b>7,51,38,404.00</b>	<b>17,03,88,850.00</b>
Security Deposit		
<b>F</b>	<b>38,160.00</b>	<b>38,160.00</b>
<b>TOTAL A+E+F</b>	<b>10,08,99,304.00</b>	<b>18,43,87,809.00</b>
	<b>1,29,49,617.00</b>	<b>59,66,620.00</b>

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MEMBER SECRETARY

PAY & ACCOUNTS OFFICER

श्रीमती सवित्रीदेवी अश्विनी कृष्ण  
Muzeta Rajyacham, IAS  
वरिष्ठ सचिव/ Member Secretary  
एन.सी.ए. महिला आयोग / National Commission For Women  
आ.स. विकास एवं परिवार कल्याण विभाग  
सरकारी भवन / Government of India  
प्लॉट नं. 21 जसोला इंस्टीट्यूशनल एरिया, नई दिल्ली-110025  
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वेतन एवं लेखा अधिकारी / Pay & Accounts Officer  
राष्ट्रीय महिला आयोग / National Commission For Women  
प्लॉट नं. 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
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NATIONAL COMMISSION FOR WOMEN

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED MARCH 31, 2020

	Current year		Previous Year	
	Grant in Aid-General & NER	Grant in Aid Salary & General	Grant in Aid-General & NER	Grant in Aid Salary & General

(Amount in ₹)

SCHEDULE 12- INCOME FROM SALES/SERVICES

NIL

SCHEDULE 13- GRANTS

(Amount in ₹)

1) Central Government	Current year		Previous Year	
	Grant in Aid-General & NER	Grant in Aid Salary & General	Grant in Aid-General & NER	Grant in Aid Salary & General
Grant	13,82,74,960.00	7,48,12,446.00	16,03,76,449.00	6,30,43,501.00
Less: Amount Grant in aid Capitalised	27,16,349.00	-	45,74,420.00	-
Total Grant	13,55,58,611.00	7,48,12,446.00	15,58,02,029.00	6,30,43,501.00

SCHEDULE 14- FEES/ SUBSCRIPTIONS

1) Entrance Fees 2) Annual Fees/ Subscription 3) RTI Fees	Current year		Previous Year	
	Grant in Aid-General & NER	Grant in Aid Salary & General	Grant in Aid-General & NER	Grant in Aid Salary & General
Entrance Fees	-	-	-	-
Annual Fees/ Subscription	-	-	-	-
RTI Fees	-	5,224.00	-	5,200.00
		5,224.00		5,200.00

Tuloo

PAY & ACCOUNTS OFFICER

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 वेतन एवं लेखा अधिकारी / Pay & Accounts Officer  
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MEMBER SECRETARY

कीर्ति सतीशचंद्रन and एन  
 केता रुजिबुशन, एन  
 केता रुजिबुशन / Member Secretary  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 एन डी 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
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(Amount in ₹ )

Current year	Previous Year
Grant in Aid-General & NER	Grant in Aid-General & NER
Grant in Aid Salary & General	Grant in Aid Salary & General

**SCHEDULE 19- INCREASE/(DECREASE) IN STOCK OF FINISHED GOODS & WORK IN PROGRESS**

a) Closing Stock	NIL	NIL
b) Less: Opening Stock	NIL	NIL
<b>NET INCREASE/(DECREASE) (a-b)</b>		

**SCHEDULE 20- ESTABLISHMENT EXPENSES**

	Current year	Previous Year
	Grant in Aid-General & NER	Grant in Aid-General & NER
1 Salary:-		
CP & Members (17655399-1464840(Payable))	1,61,90,559.00	69,43,015.00
Officers (12635348-1180841(Payable))	1,14,54,507.00	1,23,97,561.00
Staff (8786908-692943(Payable))	80,93,965.00	1,11,01,475.00
2 Wages	2,91,45,647.00	3,04,68,170.00
Wages payable for the month of March,2020	21,97,698.00	25,77,208.00
3 Contribution to Other Funds:-		
LSC /PC	15,89,319.00	21,84,373.00
4 Payment for Professional Fees & Services	23,62,543.00	50,31,980.00
Payment for Professional Fees & Services payable for the month of March,2020	2,22,298.00	1,57,548.00
5 CGHS payable	5,86,274.00	
6 Salary payable for the month of March,2020	22,74,176.00	23,68,711.00
7 Remittance payable for the month of March,2020	10,64,448.00	7,72,333.00
	<b>3,39,28,186.00</b>	<b>4,12,53,248.00</b>
		<b>3,82,34,906.00</b>
		<b>3,57,67,468.00</b>

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टी. मनोहर राव / T. Manohar Rao

वेतन एवं लेखा अधिकारी / Pay & Accounts Officer  
 राष्ट्रीय महिला आयोग/ National Commission For Women  
 प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
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MEMBER SECRETARY  
 National Commission For Women  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025







**SCHEDULE 22- EXPENDITURE GRANT, SUBSIDIES etc.**

	Current Year		Previous Year	
	Grant in Aid-General & NER	Grant in Aid Salary & General	Grant in Aid-General & NER	Grant in Aid Salary & General
<b>Under Grant -In-Aid General (2235.02.103.71.01.31)</b>				
Legal Awareness Programme	1,02,31,018.00	-	69,29,800.00	-
Seminar & Conference	6,06,67,693.00	-	96,96,795.00	-
Special Study	1,34,14,945.00	-	1,43,44,800.00	-
Review of Law	8,38,418.00	-	-	-
Networking of NCW with State Commissions & teleconferencing	23,44,731.00	-	-	-
Capacity Building of Judicial & Police official	22,30,693.00	-	3,84,557.00	-
<b>A</b>	<b>8,97,27,498.00</b>	-	<b>3,13,55,952.00</b>	-
<b>Under Grant-In-Aid NER(2235.02.103.71.01.31)</b>				
Legal Awareness Programme NER	6,67,500.00	-	52,63,818.00	-
Seminar & Conference NER	80,04,591.00	-	23,77,700.00	-
Special Study NER	4,45,000.00	-	14,58,000.00	-
Capacity Building of Judicial & Police official -NER	3,00,000.00	-	-	-
<b>B</b>	<b>94,17,091.00</b>	-	<b>90,99,518.00</b>	-
<b>Total (A+B)</b>	<b>9,91,44,589.00</b>	-	<b>4,04,55,470.00</b>	-

**SCHEDULE 23- INTEREST**

NIL

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**PAY & ACCOUNTS OFFICER**

टी. मनोहर राव / T. Manohar Rao  
 केतन एच. लेखा अधिकारी / Pay & Accounts Officer  
 राष्ट्रीय महिला आयोग/ National Commission For Women  
 प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025

**MEMBER SECRETARY**

श्रीम. सुधीर कुमार, आई ए स्सी  
 Member Secretary, IAS  
 नेशनल कमिशन फॉर वूमन  
 नेशनल सेक्रेटरी / National Commission For Women  
 नेशनल सेक्रेटरी / Government of India  
 प्लॉट नं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025



NATIONAL COMMISSION FOR WOMEN  
SCHEDULES FORMING PART OF RECEIPT & PAYMENT AS AT MARCH 31, 2020

SCHEDULE 26- ESTABLISHMENT EXPENSES

	(Amount in ₹)		
	Current year Grant in Aid- General	Grant in Aid- General	Previous Year Grant in Aid Salary
1 Salary:- CP & Members Officers Staff	-	3,88,80,075.00	3,30,99,560.00
2 Wages	3,17,22,855.00	3,04,68,170.00	-
3 Contribution to CPF	-	-	-
4 Contribution to Other Funds:- LSC PC	-	15,89,319.00	21,84,373.00
5 Payment for Professional Fees & Services	25,46,231.00	45,00,645.00	-
	<b>3,42,69,086.00</b>	<b>4,04,69,394.00</b>	<b>3,52,83,933.00</b>

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PAY & ACCOUNTS OFFICER

टी. मनोहर राव / T. Manohar Rao

केतन एंव लेखा अधिकारी / Pay & Accounts Officer  
राष्ट्रीय महिला आयोग/ National Commission For Women  
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Plot No. 21, Jasola Institutional Area, New Delhi-110025

Meer

MEMBER SECRETARY

श्रीमती मेहरावरण कौर  
Meera Mehrotra, MS  
सचिव, राष्ट्रीय / Member Secretary  
राष्ट्रीय महिला आयोग / National Commission For Women  
एन सी सी जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025



**SCHEDULE 27- OTHER ADMINISTRATIVE EXPENSES**

	Current Year	Previous Year
(Amount in ₹)		
1 <u>Under Grant -In-Aid General (2235.02.103.71.01.31)</u>		
Advertisement Exps.	35,83,120.00	2,10,02,932.00
Printing	12,51,294.00	6,57,983.00
Seminar & Conference	43,16,181.00	67,95,945.00
Special Study/Research Study	9,09,126.00	12,41,971.00
Review of LAW	2,65,829.00	1,57,685.00
Audio visual Publicity	3,21,58,165.00	-
Prepaid Exp-Publication	-	4,215.00
Capacity Building of Judicial & Police officials on proper implementation of women laws	-	7,273.00
Networking of NCW with State Women Commission & Teleconferencing	23,44,731.00	6,15,196.00
Funds to NGOs for Nukkad Natak & local songs etc	-	-
<b>A</b>	<b>4,48,28,446.00</b>	<b>3,04,83,200.00</b>
2 <u>Under Grant-In-Aid General (2235.02.103.35.00.31)</u>		
Office Expenses	2,64,76,993.00	2,13,38,082.00
Repair & Maintenance	11,70,865.00	25,54,871.00
Telephone	4,94,207.00	4,77,200.00
Travelling Expenses	57,95,525.00	22,20,300.00
Audit Fees	1,46,380.00	2,50,515.00
Bank Charges	51,884.00	41,972.00
Petrol, Oil & Lubricants	8,05,516.00	10,75,342.00
Rent, Rates & Taxes	2,76,480.00	2,76,480.00
Medical	2,34,046.00	2,09,436.00
Litigation	1,93,500.00	19,800.00
<b>B</b>	<b>3,56,47,396.00</b>	<b>2,84,63,998.00</b>


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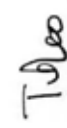
टी. मनोहर राव / T. Manohar Rao  
 वेतन एवं लेखा अधिकारी / Pay & Accounts Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 प्लॉट नं 21 जसोला संसदभवन क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025



3 Under Grant-In-Aid NER/2235.02.103.71.01.31

Particulars	(Amount in ₹)	
	Current Year	Previous Year
Advertisement		1,11,60,924.00
Seminar & Conference	28,309.00	40,577.00
Special Study/Research Study	-	-
Audio visual Publicity	1,29,65,580.00	-
Printing	-	-
	<b>1,29,93,889.00</b>	<b>1,12,01,501.00</b>
<b>Total Expenditure Under Grant -In-Aid General &amp; NER (A+C)</b>	<b>5,78,22,335.00</b>	<b>4,16,84,701.00</b>
<b>Total Expenditure Under Grant -In-Aid General (2235.02.103.35.00.31) (B)</b>	<b>3,56,47,396.00</b>	<b>2,84,63,998.00</b>
<b>SCHEDULE 28- PAYMENTS MADE AGAINST FUNDS FOR VARIOUS PROJECT</b>		
<u>Under Grant -In-Aid General (2235.02.103.71.01.31)</u>		
Legal Awareness Programme	76,05,150.00	1,01,24,793.00
Seminar & Conference	3,85,69,837.00	3,27,47,956.00
Special Study/Research Study	84,91,499.00	1,08,65,380.00
PMIA	-	-
Capacity Building of Judicial & Police officials on proper Implementation of women laws	12,38,618.00	2,34,557.00
Capacity Building for Panchayati Raj	-	2,00,00,000.00
Networking of NCW with State Women Commission & Teleconferencing	-	-
Review of Law	4,19,209.00	8,00,000.00
Funds to NGOs for Nukkad Natak & local songs etc	-	-
	<b>5,63,24,313.00</b>	<b>7,47,72,686.00</b>
<u>Under Grant-In-Aid NER/2235.02.103.71.01.31</u>		
Legal Awareness Programme	16,37,322.00	42,66,563.00
Seminar & Conference	49,01,691.00	21,02,250.00
Special Study/Research Study	1,78,000.00	9,47,970.00
Capacity Building for Panchayati Raj-NER	2,85,360.00	-
	<b>70,02,373.00</b>	<b>73,16,783.00</b>
<b>Total Expenditure Under Grant -In-Aid General &amp; NER (D+E)</b>	<b>6,33,26,686.00</b>	<b>8,20,89,469.00</b>

  
**MEMBER SECRETARY**  
 National Commission for Women  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025

  
**MEMBER SECRETARY & ACCOUNTS OFFICER**  
 रतन लू लेखा अधिकारी / Pay & Accounts Officer  
 राष्ट्रीय महिला आयोग/National Commission For Women  
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 Plot No. 21, Jasola Institutional Area, New Delhi-110025



Remittance Schedule-29

(Amount in ₹)

Head	Current year		Previous year	
	Addition	Amount Remitted	Addition	Amount Remitted
GPF Advance	31,70,446.00	31,70,446.00	42,89,404.00	42,89,404.00
Licence Fee	2,37,760.00	2,37,760.00	10,500.00	10,500.00
Income tax	60,45,973.00	60,45,973.00	2,54,458.00	2,54,458.00
CGHS	1,73,750.00	1,73,750.00	39,42,500.00	39,42,500.00
CHEGIS	9,490.00	9,490.00	1,69,300.00	1,69,300.00
HBA	-	-	13,523.00	13,523.00
Interest on HBA	-	-	-	25.00
MCA + (Intt.)	11,400.00	11,400.00	11,400.00	11,400.00
Festival Advance	-	-	2,700.00	2,700.00
Computer Advance	-	-	9,000.00	9,000.00
CPF Subscription	1,44,617.00	1,44,617.00	86,262.00	86,262.00
EPF	-	-	58,390.00	58,390.00
Donation	-	-	7,300.00	7,300.00
PM Relief Fund	-	-	93,488.00	93,488.00
TDS	12,77,364.00	12,77,364.00	10,80,034.00	10,80,034.00
TDS on GST	4,70,151.00	4,70,151.00	2,19,608.00	2,19,608.00
NPS	1,17,349.00	1,17,349.00	2,04,318.00	2,04,318.00
Cooperative Society Loan	-	-	54,900.00	54,900.00
Cooperative Society Share	-	-	3,000.00	3,000.00
Recovery of Excess Payment	-	-	3,456.00	3,456.00
LIC	-	-	-	6,417.00
Other Recovery-JASA,Masid Fund, Vol. CPF & Water Charges	25,864.00	25,864.00	5,960.00	5,960.00
<b>Total</b>	<b>1,16,84,164.00</b>	<b>1,16,84,164.00</b>	<b>1,05,25,943.00</b>	<b>1,05,25,943.00</b>

Schedule-30

Detail of Bank Balances

	Grant in Aid General	Grant-in -Aid Salary & General	Total Bank Balance
1 Indian Bank	2,51,60,872.00	1,17,71,910.00	3,69,32,782.00
			<b>3,69,32,782.00</b>

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वेतन एवं लेखा अधिकारी / Pay & Accounts Officer

राष्ट्रीय महिला आयोग / National Commission For Women

प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025

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MEMBER SECRETARY  
 National Commission For Women  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025





**National Commission for Women**

**SCHEDULE -24 FORMING PART OF THE FINANCIAL ACCOUNTS  
FOR THE YEAR ENDING 31.03.2020.**

**SIGNIFICANT ACCOUNTING POLICIES**

**1. ACCOUNTING CONVENTION**

The financial statements have been prepared on accrual basis in format for Central Autonomous bodies (Non- Profit Organization and Similar Institution) prescribed by the office of the CGA.

**2. INVESTMENTS**

2.1 No Investment has been made by NCW during the year 2019-20 in any form and as on 31.3.2020 the balance is NIL.

**3. FIXED ASSETS**

3.1 Fixed assets are the total cost of acquisition inclusive of inward freight, duties and taxes and incidental and direct expenses related to the acquisition. In respect of projects involving construction, related pre-operational expenses, form the part of the value of the assets capitalized.

3.2 An amount of Rs. 50,13,968/- shown as liability in the financial year 2018-19 has been paid to NBCC as balance amount for construction of Building.

3.3 Fixed Assets include the books gifted/donated to NCW and are capitalized at book value.

**4. DEPRECIATION**

4.1 Depreciation is provided on written down value method as per rates specified in the Income-Tax Act, 1961.

**5. GOVERNMENT GRANTS/SUBSIDIES**

5.1 Government grants are accounted on realization basis.

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वेतन एवं लेखा अधिकारी / Pay & Accounts Officer  
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Plot No. 21, Jasola Institutional Area, New Delhi-110025



**SCHEDULE-25 FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31.3.2020.**

**NOTES ON ACCOUNTS**

**1. CONTINGENT LIABILITIES**

- 1.1 Claims against the Commission acknowledged as debts - Rs. NIL (Previous year Rs. NIL)
- 1.2 In respect of :
- Bank guarantees given by/on behalf of the Commission - Rs. NIL (Previous year Rs. NIL)
  - Letters of credit opened by Bank on behalf of the Commission - Rs. NIL (Previous year Rs. NIL)
  - Bills discounted with Commission - Rs. NIL (Previous year Rs. NIL)
- 1.3 Disputed demands in respect of:
- Income - tax Rs. Nil (previous year Rs. NIL)
- Sales - Tax Rs. Nil (previous year Rs. NIL)
- Municipal Tax Rs. Nil (previous year Rs. NIL)
- 1.4 In respect of claims from parties for non-execution of orders, but contested by the Commission Rs. NIL (Previous year Rs. NIL)

**2. CAPITAL COMMITMENTS**

An amount of Rs. 1,47,02,000/- shown in Balance sheet for the year 2018-19 as Advances against CPWD towards construction of office building has been returned by CPWD and the same amount has been surrendered to the Ministry of WCD in the financial year 2019-20. Hence Capital Commitment treated as 'Nil'.

**3. CURRENT ASSETS, LOANS AND ADVANCES**

The current assets, loans and advances have a value on realization in the ordinary course of business, equal to at least the aggregate amount shown in the Balance Sheet.

**4. TAXATION**

In view of no taxable income under Income- tax Act, 1961, provision for Income tax has not been considered necessary.

*T. Manohar Rao*

टी. मनोहर राव / T. Manohar Rao  
वेतन एवं लेखा अधिकारी / Pay & Accounts Officer  
राष्ट्रीय महिला आयोग / National Commission For Women  
प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025





**5. FOREIGN CURRENCY TRANSACTIONS**

5.1	Value of imports calculated on C.I.F.Basis:	
	Purchase of finished goods	NIL
	Raw Materials & Components (including in transit)	NIL
	Capital Goods	NIL
	Stores, Spares and Consumables	NIL
5.2	Expenditure in foreign currency :	
(a)	Travel	NIL
(b)	Remittances and Interest payment to Financial Institution / Banks in Foreign Currency.	NIL
(c)	Other expenditure	NIL
	Commission on sales	NIL
	Legal and Professional Expenses	NIL
	Miscellaneous Expenses	NIL
5.3	Earnings:	
	Value of exports on FOB basis	NIL

6. The presentation of the financial statements is based on the prescribed format given by Office of CGA applicable to our Commission.
7. No liability towards Gratuity payable on death/retirement and Accumulated leave encashment benefits to the employees has been made in the books of accounts. National Commission for women is a statutory body. This organization is not having any permanent employee. All the employees are either on deputation from the Central Govt. and Semi Govt. organization or employees working on temporary/casual/contract basis to whom no gratuity/pension is payable by NCW.
8. The Ministry of Women and Child Development, Govt. of India funds the National Commission for Women. The summarized position of the Grants received by the Commission for the year ending March, 2020 is as under:

S.No.	Particular	Grant in Aid General, Creation of Capital Assets & NER (Amount in Rupees)	Grant in Aid Salary and General (Amount in Rupees)
1.	Unspent balance of Grant at the beginning of the year	1,37,21,816	25,58,699
2.	Unspent balance of Cash in	--	--

*T. Rao*

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 राष्ट्रीय महिला आयोग / National Commission For Women  
 प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
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	hand at the beginning of the year		
3.	Unspent balance of Postage stamps in hand at the beginning of the year	--	2,99,541
4.	Grants received during the year	14,97,78,000	8,39,41,000
5.	Unspent balance (including miscellaneous receipts) of the Grant at the end of the year	2,51,60,872	1,17,71,910
6.	Unspent balance of Cash in hand at the end of the year	--	--
7.	Unspent balance of Postage stamps in hand at the end of the year	--	2,78,868

9. The observation of SAR audit 2018-19 in para No. A.1 has been noted. Efforts are being made to clear the outstanding liabilities at the earliest and reminders have been issued to the concerned organizations.
10. The observation of SAR audit 2018-19 in para No. B.1, out of advances of Rs. 1721.72 lakh, advances amounting to Rs. 1409.16 lakhs have been adjusted upto 31.3.2020. Efforts are being made to clear the remaining outstanding advances at the earliest.
11. The observation of SAR audit 2018-19 Annexure in para No. 1 has been complied with by cancelling the time barred cheques and debiting it to Current Assets( Bank balance ) and crediting it to Miscellaneous Income (Prior period) .
12. The observation of SAR audit 2018-19 Annexure in para No.3 has been complied with by capitalizing fixed assets of Rs. 0.06 lakh (Furniture - Rs. 6,291/- and Machinery & Equipment - Rs. 219/-).
13. The observation of SAR audit 2018-19 Annexure in para No. 4 has been complied with by capitalizing books of Rs. 0.69 lakh.
14. The observation of SAR audit 2018-19 Annexure in para No. 5 has been complied with by capitalizing fixed assets of Rs. 0.03 lakh.
15. The observation of SAR audit 2018-19 Annexure in para No. 6 has been complied with by debiting Legal Awareness Programme (NER)( Grant in Aid NER) by Rs. 27,900 and

*T. Manohar Rao*

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 प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
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credited Legal Awareness Programme ( Grant in Aid General) by the same amount.

16. The observation of SAR audit 2018-19 Annexure in para No. 7 has been complied with by debiting stale cheques Liability of Rs. 12.34 lakh and crediting Liability written back by the same amount.
17. Schedule 1 to 30 are annexed which form an integral part of the Balance Sheet and the Income and Expenditure account for the year 2019-20.

**Pay & Accounts Officer**

टी. मनोहर राव/T. Manohar Rao  
वेतन एवं लेखा अधिकारी / Pay & Accounts Officer  
राष्ट्रीय महिला आयोग/ National Commission For Women  
प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025

**Member Secretary**

मीता राजीवलोचन आई एच  
Meeta Rajivochan, IAS  
उपसचिव/ Member Secretary  
राष्ट्रीय महिला आयोग / National Commission For Women  
मि. ऑफ वूमन & Child Development  
एन. ऑफ वूमन / Government of India  
प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025

**CHAPTER -17**

**AUDIT REPORT**





## Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of National Commission for Women, New Delhi for the year ended 31<sup>st</sup> March 2020

We have audited the attached Balance Sheet of National Commission for Women (NCW), New Delhi as on 31 March 2020, Income & Expenditure Account and Receipts & Payments Account for the year ended on that date under Section 19 (2) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with Section 12 (2) of the National Commission for Women Act, 1990. These financial statements are the responsibility of the National Commission for Women, New Delhi management. Our responsibility is to express an opinion on these financial statements based on our audit.

This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observation on financial transaction with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity), and efficiency-cum-performance aspects etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.

2. We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences and supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

3. Based on our audit, we report that:

- i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii) The Balance Sheet, Income & Expenditure Account and Receipts & Payments Account dealt with by this report have been drawn up in the format approved by the Ministry of Finance.
- iii) In our opinion, proper books of accounts and other relevant records have been maintained by NCW in so far as it appears from our examination of such books.
- iv) We further report that:

### A. Balance Sheet

#### A.1 Liabilities:

##### A.1.1 Current Liabilities and Provisions (Schedule-7): ₹ 1259.29 lakh

A.1.1.1 An amount of ₹ 758.62 lakh (₹ 649.80 lakh + ₹ 108.82 lakh) has been shown as 'Amount payable to Organisation/Institution/NGO'. As per year-wise details furnished thereof, the amount pertains to various heads viz., Seminar/Conference, Research Study, Networking of NCW, etc. and is pending since the year 2008-09 to 2019-20 due to non-production of the requisite documents like utilisation certificates, satisfactory reports, bills,



etc., from the concerned organisations. As the amount payable to the organisation is subject to fulfilment of above mentioned conditions, it is not confirmed whether this amount would be payable or not. Therefore, as per Accounting Standard 29, this amount should be shown as 'Contingent Liabilities' in Schedule 25 of Notes on Accounts instead of in 'Current Liabilities'. This has resulted in overstatement of Current Liabilities and understatement of Capital Fund.

This was also pointed out in previous year's Report, but remedial action has not been taken.

#### **B. Grants-in-aid**

The NCW received a grant of Rs. 2337.19 lakh during 2019-20 from Ministry of Women and Child Development. It had an unspent balance of Grant-in-aid of previous year of Rs. 162.81 lakh. It had an internal receipt of Rs. 263.87 lakh. Out of the total of Rs. 2763.87 lakh, NCW had utilized an amount of Rs. 2394.54 lakh leaving an unspent grant of Rs. 369.33 lakh.

#### **C. Management letter**

Deficiencies which have not been included in the audit Report have been brought to the notice of the National Commission for Women (NCW) through a management letter issued separately for remedial/corrective action.

v. Subject to our observations in the preceding paragraphs, we report that the Balance sheet, Income & Expenditure Account and Receipt & Payment Account dealt with by this report are in agreement with the book of accounts.

vi. In our opinion and to the best of our information and according to the explanation given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India:

- (a) In so far as it relates to the Balance Sheet of the state of affairs of the National Commission for Women (NCW) as at 31 March, 2020 and
- (b) In so far as, it relates to Income and Expenditure Account of the **deficit** for the year ended on that date.

For and on behalf of the C&AG of India

Principal Director of Audit (HW&RD), New Delhi

Place: New Delhi

Date:



Annexure

**1. Adequacy of internal audit system**

Internal Audit is not adequate as Internal Audit of NCW had been conducted only up to March 2015 by the Internal Audit Wing, Ministry of Human Resource Development.

**2. Adequacy of Internal control System**

- a. Recruitment Rules have not been framed even after more than 20 years of constitution of the Commission.
- b. The response of the management to statutory audit objections was not effective as 26 audit paras for the period from 2009-10 to 2015-16 were outstanding.
- c. Internal audit system was also weak as no internal audit has been conducted since 2014-15.

These have been reported in the previous year's report but the remedial action has not been taken as yet.

**3. System of physical verification of assets**


Physical verification of assets has been conducted up to 31.03.2020.

**4. System of physical verification of inventory**

Physical verification of inventory has been conducted up to 31.03.2020.

**5. Regularity in payment of dues**

As per accounts, no payment over six months in respect of statutory dues was outstanding as of March 2020.

  
Director (AMG-2)



**CHAPTER -18**

**ACTION TAKEN ON  
AUDIT REPORT**



**HIGHLIGHT OF AUDIT REPORT AND REPLIES FOR THE YEAR 2019-20  
AND ACTION TAKEN THEREON**

S. No.	Para	COMMISSION'S REPLY
<b>A</b>	<b>Balance Sheet</b>	
<b>A.1</b>	Liabilities:	
<b>A.1.1</b>	<b>Current Liabilities and Provisions (Schedule-7): Rs. 1259.29 lakh</b>	
<b>A.1.1.1</b>	<p>An amount of Rs. 758.62 lakh (Rs. 649.80 lakh + Rs. 108.82 lakh) has been shown as 'amount payable to organisation/institution/NGO'. As per year-wise details furnished thereof, the amount pertains to various heads viz. Seminar/Conference, Research Study, Networking of NCW, etc. and is pending since the year 2008-09 to 2019-20 due to non-production of the requisite documents like utilisation certificates, satisfactory reports, bills, etc. from the concerned organizations. As the amount payable to the organization is subject to fulfilment of above mentioned conditions, therefore, it is not confirmed whether this amount would be payable or not. Therefore, as per Accounting Standard 29, this amount should be shown as 'Contingent Liabilities' in Schedule 25 of Notes on Accounts instead of in 'Current Liabilities'. This has resulted in overstatement of Current Liabilities and understatement of Capital Fund.</p> <p>This was also pointed out in previous year's Report, but remedial action has not been taken.</p>	<p>Out of Rs. 758.62 lakhs , Rs. 78.54 lakhs have already been cleared as on date and efforts are being made to clear the outstanding liabilities at the earliest and reminders have been issued to the concerned persons/organization.</p>
<b>A.1.1.2</b>	<p>Bills amounting to Rs. 8,260 pertaining to year 2019-20 but paid in 2020-21. However corresponding expenditure was not debited to Income &amp; Expenditure Account of 2019-20 and no liability on this account was created in Account of 2019-20. This has resulted in understatement of Current Liabilities by Rs. 8,260 and understatement of expenditure by the same amount.</p>	<p>Noted for future compliance and action will be taken during the current financial year 2020-21</p>



S. No.	Para	COMMISSION'S REPLY
<b>A.2</b>	<b>A.2 Assets</b>	
<b>4.2.1</b>	<b>Current Assets, Loans and Advances (Schedule-11): Rs. 1138.49 lakh</b>	
<b>A.2.1.1</b>	An advance of Rs. 5.00 lakh on account of Hospitality Allowance was paid to various officers of the Commission during the year 2019-20. However the amount has been booked as Expenditure instead of Advance in the Annual Account of 2019-20, without production of cash memo or any undertaking from the officers as stipulated in the OM no. 2/2(19)/2013/NCW(A). This resulted overstatement of current year Expenditure and understatement of Current Assets (Advances) by Rs., 5.00 lakh.	Noted for future compliance. From November-2020 onwards, Commission has started drawing the hospitality allowance as advance and adjusted it through Utilization Certificate. So, para may be drop.
<b>B</b>	<b>Income and Expenditure</b>	
<b>B.1.1</b>	<b>Expenditure – Expenditure on Grants, Subsidies etc. (Schedule-22): Rs. 991.45 lakh</b>	
<b>B.1.1.1</b>	The Commission had pending bills of Rs. 1.27 lakhs in March, 2019, for which no liability was created in the Annual Accounts of the year ending 31 <sup>st</sup> March, 2019. Payment against these bills were made in 2019-20 and the amount was booked as expenditure of 2019-20. This has resulted in overstatement of current year expenditure by Rs. 1.27 lakhs and understatement of prior period expenses by the same amount.	Noted for future compliance and it will be rectified during the Current financial year 2020-21.
<b>C</b>	<b>General</b>	
<b>C.1</b>	Advances amounting to Rs.751.93 lakh granted by NCW from the period prior to 2008-2009 to 2019-20 were pending for settlement as on March 2020. Out of this an amount of Rs. 313.16 lakh pertained to the period upto 2018-19. These advances need to be adjusted/recovered at the earliest	Efforts are being made to clear the balance outstanding advances at the earliest for which reminders have been sent to concerned persons/ organizations.
<b>C.2</b>	An amount of Rs. 5,832 was incorrectly booked as expenditure under the head 'Seminar and Conferences' in Schedule 21 (Other Administrative Expenses) instead of 'Seminar and Conferences in Schedule 22 – Expenditure, grant, subsidies etc. This resulted in misclassification of expenditure amounting to Rs. 5,832 under Schedule 21 and 22	Noted for future compliance



S. No.	Para	COMMISSION'S REPLY														
D	<p><b>Grant -in-aid</b></p> <p>The Details of Grants-in-aid received, expenditure and unspent balance by NCW for the year 2019-20 are tabulated below:</p> <table border="1"><thead><tr><th>Particulars</th><th>( Rs.in lakh)</th></tr></thead><tbody><tr><td>Grant received</td><td>2337.19</td></tr><tr><td>Unspent amount of previous year</td><td>162.81</td></tr><tr><td>Other receipts</td><td>263.87</td></tr><tr><td>Total available funds</td><td>2763.87</td></tr><tr><td>Expenditure</td><td>2394.54</td></tr><tr><td>Unspent amount at the year end</td><td>369.33</td></tr></tbody></table> <p>Thus at the end of financial year 2019-20, NCW had closing balance of Rs. 369.33 lakh.</p>	Particulars	( Rs.in lakh)	Grant received	2337.19	Unspent amount of previous year	162.81	Other receipts	263.87	Total available funds	2763.87	Expenditure	2394.54	Unspent amount at the year end	369.33	No comments, since, it is a factual position.
Particulars	( Rs.in lakh)															
Grant received	2337.19															
Unspent amount of previous year	162.81															
Other receipts	263.87															
Total available funds	2763.87															
Expenditure	2394.54															
Unspent amount at the year end	369.33															



### Reply of Annexure

S.No.	COMMENTS ON ACCOUNTS	COMMISSION'S REPLY
1	<p><b>Adequacy of Internal audit System</b></p> <ul style="list-style-type: none"> <li>Internal Audit of NCW had been conducted upto March, 2015 by Internal Audit Wing, Ministry of Human Resource Development.</li> </ul>	<p>It is a factual position.</p>
2	<p><b>Adequacy of Internal control System</b></p> <p>a) Recruitment Rules have not been framed even after more than 20 years of constitution of the Commission</p> <p>b) The response of the management to statutory objections was not effective as 26 Audit paras for the period from 2009-10 to 2015-16 were outstanding</p> <p>c) Internal Audit system was also weak as no Internal Audit has been conducted since 2014-15</p> <p>These issues have been reported in the previous year's report but the remedial action has not been taken as yet.</p>	<p>Recruitment in NCW is undertaken as transfer on deputation basis under the Rules, 1997 of National Commission for Women (Salaries, Allowances and other Terms and conditions of Service of Group 'A' and Group 'B' Officers),( GSR No. 41 of 09.01.1997) and " National Commission for Women (Salaries, Allowances and other Terms and conditions of Service of Group 'C' and Group 'D' Employees Rules, 1997, (GSR NO. 42 of 09.01.1997)".</p> <p>NCW has also submitted proposal for creation of 36 posts and revival of 10 posts to Ministry of WCD vide letter No.1/8(23)/2018/NCW (A dated 28<sup>th</sup> June,2019 on the basis of recommendation of SIU</p> <p>The reply of the 26 Audit paras has already been sent to the Office of DGACE.</p> <p>Noted for future compliance and action will be taken in the current year.</p>



S.No.	COMMENTS ON ACCOUNTS	COMMISSION'S REPLY
3	<b>System of Physical verification of Assets</b>	
4.	Physical verification of assets has been conducted up to 31.03.2020. <b>System of physical verification of inventory</b>	It is a factual position.
5.	Physical verification of inventory has been conducted up to 31.03.2020 <b>Regularity in payment of dues</b>	It is a factual position.
	As per accounts, no payment over six months in respect of statutory dues was outstanding as of March, 2020	It is a factual position

**ANNEXURE**





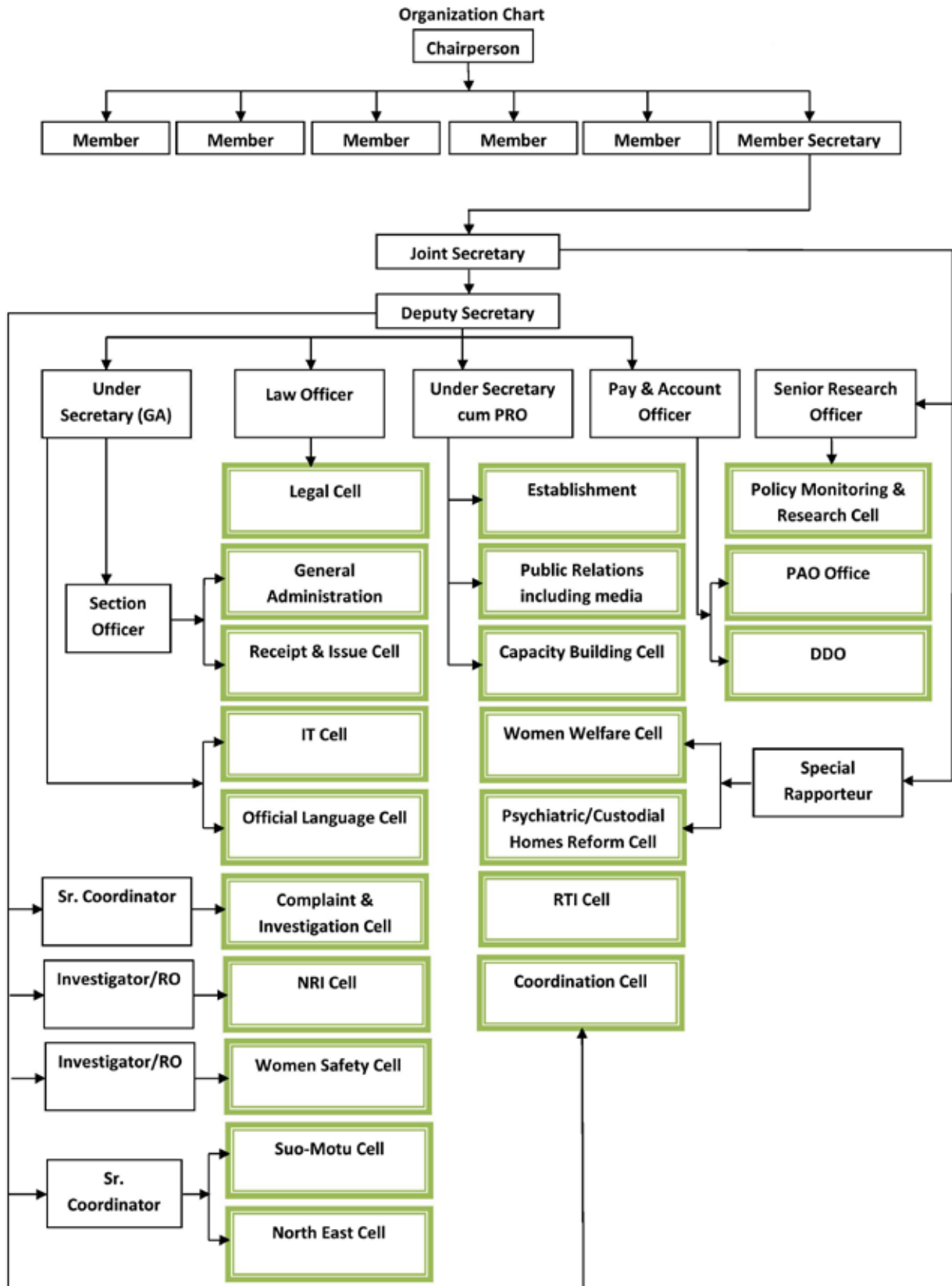
### **COMPOSITION OF THE COMMISSION**

The Composition of National Commission for Women during the year 2019-2020:

1. Smt. Rekha Sharma, Chairperson from 08.08.2018
2. Smt. Kamlesh Gautam, Member from 19.11.2018
3. Smt. Soso Shaiza, Member from 19.11.2018 to 11.09.2020
4. Smt. Chandramukhi Devi, Member from 26.11.2018
5. Smt. Shyamala S. Kunder, Member from 07.03.2019
6. Dr. Rajulben L. Desai, Member from 08.03.2019
7. Smt. Meenakshi Gupta, Member Secretary from 27.11.2018 to 31.10.2019
8. Smt. Meeta Rajivlochan, Member Secretary from 08.01.2020



Annexure - II





## MAJOR DECISIONS / MATTERS CONSIDERED BY THE COMMISSION DURING 2019-2020

### 191<sup>st</sup> Meeting of the Commission held on April 9, 2019

1. The Commission took the decision to run the National Media Plan Advertisements related to Mass Awareness on Domestic Violence and Prevention of Sexual Harassment of Women at the Workplace. The decision to run the Visual Advertisements on Prevention of Sexual Harassment of Women at Workplace at the Airports across North Eastern Region was also taken into consideration.
2. The Commission took the decision to conduct Workshops at States of North East Region on “Empowering Women through Entrepreneurship”, in Meghalaya and Sikkim. The Commission made the decision to hold another similar activity on the same topic, but in the form of a Consultation in New Delhi.
3. The Commission took the decision to conduct 50 Legal Awareness Programmes with 5 State Commission for Women.
4. The decision to release the ‘Special Incentive and Dearness Allowance’ for Daily Wagers working in the Commission was considered.
5. The Commission had ratified the observations and recommendation drafted in the Inspection Reports of the two Institutions, Loknayak Jaiprakash Narayan Central Prison Hazaribagh, Jharkhand, and Ranchi Institute of Neuropsychiatry and Allied Sciences (RINPAS), Kanke, Ranchi. The Inspection Reports was thereof finalized by the Commission.

### 192<sup>nd</sup> Meeting of the Commission held on May 15, 2019.

1. The Commission had taken the decision to organize a Seminar on “The Rights of Half-Widows and other Destitute Women” in State of Jammu & Kashmir. It was decided that the Seminar was to be held in collaboration with Tata Institute of Social Sciences.
2. The Commission took the decision to launch of the nation-wide Gender Sensitization and Legal Awareness Programme for young boys and girls of Class XI and XII from Kendriya Vidyalayas at Delhi Region. The Programme was decided for pursuance



through Memorandum of Understanding with Kendriya Vidyalaya Sangathan.

3. The Commission had made revision of Guidelines framed for organizing Capacity Building Programmes for Women Police Officers.

### **193<sup>rd</sup> Meeting of the Commission held on June 17, 2019.**

1. The Commission had taken the decision to hold Capacity Building Programmes for incumbents/representatives of all States Commission of Women in collaboration with Lal Bahadur Shastri National Academy of Administration at Mussoorie (Uttarakhand) during the financial year 2019-2020.
2. The Commission had ratified the prescribed proforma of Prison to obtain information for Drafting of Action-Taken-Report for conducting Inspections, Observations and Recommendations. The prescribed proforma of Prison was thereof finalized by the Commission.
3. The Commission had ratified the observations and recommendation drafted in the Inspection Reports of few Psychiatric Homes. The Inspection Report was thereof finalized by the Commission

### **194<sup>th</sup> Meeting of the Commission held on July 17, 2019.**

1. The Commission took the decision to conduct Capacity Building Programmes for Women Police Officers in the States of Karnataka, Himachal Pradesh and Sikkim.
2. The Commission had finalized the identification of thrust areas for conducting Seminars, Workshop, Conferences and undertaking Special Studies and Research Studies for the financial year 2019-2020.
3. The Commission took the decision to award the grant of financial assistance for few Research Study Proposals received from recognized Organization and Institutions.
4. The Commission had ratified the observations and recommendations made in the Inspection Reports of Crime Against Women Cells in Delhi and few Swadhar Greh. The Inspection Reports were thereof finalized by the Commission.

### **195<sup>th</sup> Meeting of the Commission held on August 23, 2019.**

1. The Commission had revised and finalized the Module of One-Day Legal Awareness Programme prior to its nation-wide launch for UGC deemed Central/State Universities and other Colleges affiliated to UGC.



2. The Women Welfare Cell and Capacity Building Cell in the Commission took the decision to develop Capacity Building Programmes related to Divyang Women, SC and ST Women.
3. The Commission had discussions on the challenges of implementing Information and Communication Technologies (ICT) among Rural Women for Economic Development and Empowerment with special reference to Farming practices. The Commission then took the decision to develop Seminar/Training Programme for deliberation and intervention in this regard.
4. The Commission took the decision to award the grant of financial assistance for few Research Study Proposals received from recognized Organization and Institutions.
5. The Commission took the decision to conduct inspection of Central Jails in Goa and Bihar, and to find instances of any shortcomings in the female ward prisons, and thereby to propose recommendations/observations for wellbeing of women in those Prisons.
6. The Commission decided the constitution of Advisory Committee for the National Commission for Women.
7. The Commission took the decision to conduct Training Workshops on Homestay Tourism Gujarat, in collaboration with Airbnb Inc. and Gujarat State Commission for Women.
8. The Commission had ratified the observations and recommendations drafted in the Inspection Reports of Circle Prison of Mysuru and Central Prison of Bengaluru. The Inspection Reports thereof were finalized by the Commission.

### **196<sup>th</sup> Meeting of the Commission held on September 26, 2019.**

1. The Commission took the decision to conduct Capacity Building Programmes for Women Police Officers in the UT/State of Puducherry and Uttar Pradesh.
2. The Commission had ratified the observations and recommendations drafted in the Inspection Reports of Prisons of Kanpur, Gorakhpur and Maharajganj. The Inspection Reports thereof were finalized by the Commission.
3. The Commission had ratified the observations and recommendations drafted in the Inspection Reports of One Stop Centre at Prayagraj. The Inspection Report thereof was finalized by the Commission.



4. The Commission had ratified observations and recommendations drafted in the Inspection Reports of Rajkiya Mahila Sharanalaya and Rajkiya Bal Greh at Kanpur City. The Inspection Reports thereof were finalized by the Commission.

#### **197<sup>th</sup> Meeting of the Commission held on October 24, 2019.**

1. The Commission had ratified and finalized the Draft Report on Consultation of Law Reviews on Women's Property Rights organized by the Commission.
2. The Commission had drafted several recommendations from the Consultations on Law Review of Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013, organized by the Commission.
3. The Commission took the decision to award the grant of financial assistance for few Research Study Proposals received from recognized Organization and Institutions.
4. The Commission decided to conduct Capacity Building Programmes for Women Police Officers in the States of Punjab, Andaman & Nicobar Islands and Rajasthan.

#### **198<sup>th</sup> Meeting of the Commission held on November 21, 2019.**

1. The Commission took the decision to conduct a Regional Consultation on Review of Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 in collaboration with National Law University and Judicial Academy, Guwahati, Assam.
2. The Commission had approved several Seminar Proposals that was recommended by External Expert Committee for Financial Year 2019-20. The approved Seminars also included from the States of North East Region.
3. The Commission took the decision to award the grant of financial assistance for few Research Study Proposals received from recognized Organization and Institutions.
4. The Commission had ratified the observations and recommendation drafted in the Visit Reports of few chosen Aspirational Districts. The Visit Reports were finalized by the Commission.
5. The Commission had ratified the observations and recommendations drafted in the Inspection Reports of Swadhar Greh at Chandel and Ukhrul Districts of Manipur. The Inspection Reports thereof were finalized by the Commission.



6. The Commission had received letter from the Ministry of Health and Family Welfare, to review the status of District Mental Health Programme and Strengthening of Psychiatric Institutions under National Mental Health Programme/Scheme. The Commission took the decision to conduct the review of the same.
7. The Commission had taken the decision to conduct Capacity Building Programmes for Women Police Officers in the States of Delhi, Tripura and Orissa.
8. The Commission took the decision to organize the Prize Distribution Ceremony to award the winners of top performing Schools and Students held under the Gender Sensitization and Legal Awareness Programme that was conducted in collaboration with Kendriya Vidyalaya Sangathan of Delhi Region.

### **199<sup>th</sup> Meeting of the Commission held on December 26, 2019.**

1. The Commission had ratified the observations and recommendations drafted in the Visit Reports of few chosen Aspirational Districts. The Visit Reports thereof were finalized by the Commission.
2. The Commission took the decision to award the grant of financial assistance for few Research Study Proposals received from recognized Organization and Institutions.

### **200<sup>th</sup> Meeting of the Commission held on January 24, 2020.**

1. The Commission took the decision to participating at the 34th Surajkund International Crafts Mela 2020, for conducting Mass Awareness Activities and Information related to Commission's activities.
2. The Commission took the decision to conduct a Regional Consultation on "Female Labour Force Participation Rate" in Gandhi Nagar (Gujarat) 2020. The Commission took the decision to award the grant of financial assistance for few Research Study Proposals received from recognized Organization and Institutions.
3. The Commission had ratified the observations and recommendations drafted in the Visits Reports of few chosen Aspirational Districts. The Visit Reports thereof were finalized by the Commission.
4. The Commission had ratified the observations and recommendations drafted in the Inspection Reports on Psychiatric Homes. The Inspection Reports were finalized by the Commission and took the decision to forward it to the concerned Central Government and State Government in the Department of Health and Family Welfare





including Medical Superintendent of all Psychiatric Homes in the Government Sector.

5. The Commission took the decision to organize Seminars on “Empowering Women through Entrepreneurship” in the States of Jammu & Kashmir and Tamil Nadu.
6. The Commission took the decision to organize a Seminar on ‘Women’s Participation in Decision Making’ Punjab University, Punjab.
7. The Commission took the decision to continue providing financial assistance to the Delhi Police for the Project of ‘Violence Free Homes for Women’ in Delhi.
8. The Commission had ratified and finalized the Draft Report emitted from the Meeting organized with IG (Weaker Section) held in Patna, Bihar.

### **201<sup>st</sup> Meeting of the Commission held on February 24, 2020.**

1. The Commission had taken the decision to organized 2 Regional Consultations on “Female Labour Force Participation Rate” with identified National Law Schools in the States of Karnataka and Assam.
2. The Commission had taken the decision to organize a Seminar on “NRI Marriages and Related Issues” in Punjab University, Punjab.
3. The Commission had ratified the observations and recommendations drafted in the Visit Reports of 5 Aspirational Districts in Bihar. The Commission had finalized the Visit Reports and took the decision to forward it to Niti Aayog and other concerned Authorities and Organizations.
4. The Commission had reviewed and approved the expenditure incurred for organizing the Seminar on “Empowering Women through Entrepreneurship” at Gangtok, Sikkim.
5. The Commission reviewed and approved the expenditure incurred for organizing a Seminar on “Prevention and Abolition of the Practice of Witch Hunting” held in collaboration with National University of Study and Research in Law (NUSRL), Ranchi, Jharkhand.
6. The Commission took the decision to continue providing financial assistance to support the Project of ‘Violence Free Homes for Women’ across 7 States managed by Tata Institute of Social Sciences.
7. The Commission took the decision to run a National Media Campaign through National Film Development Corporation in Private TV Channels, FM Channels, Digital Cinema



Theatres, Social Media and Prasar Bharati for Doordarshan and All India Radio for the financial year of 2020-2021.

### **202<sup>nd</sup> Meeting of the Commission held on March 27, 2020**

1. The Commission took the decision to organize a Regional Consultation on “Female Labour Force Participation Rate” in Cuttack, Odisha.
2. The Commission had ratified the observations and recommendations drafted in the Consultation Report on Law Review on “Women and Children in Disasters – Need for a Policy”. The Commission had finalized the Consultation Report and took the decision to send it to the concerned Ministries and Organizations.
3. The Commission had reviewed the expenditures occurred for organizing the National Consultation on Beijing+25 held in collaboration with UN Women India on the occasion of Commission’s 27th Foundation Day.
4. The Commission had ratified the observations and recommendations drafted in the Visit Report of Balrampur Aspirational District (Uttar Pradesh). The Commission finalized the Visit Reports and took the decision to send it to Niti Aayog and other concerned Authorities and Organizations.
5. The Commission reviewed and approved the expenditure incurred for organizing the Seminar on “Empowering Women through Entrepreneurship” held in collaboration with Women Study Centre, Mizoram University, Mizoram.
6. The Commission had reviewed and approved the expenditure incurred for organizing the Seminar on ‘Prevention and Abolition of the Practice of Witch Hunting’ held in collaboration with Centre for Women’s Studies, Dibrugarh University, Assam.

## Annexure - IV

## Details of Seminar/Workshop/Conference funded during 2019-2020:

Sl. No.	Name of Organization/NGO	Subject/Topic
1	Acharya Nagarjuna University, Nagarjuna Nagar, Guntur, Andhra Pradesh	Gender Equality Issues and Challenges in India - Gender Sensitization: Issues and Challenges.
2	Siddique Memorial Teacher Training College, Sarmastpur, Muzaffarpur, Bihar	Women Empowerment - Women Empowerment through Education and Primary Health Care.
3	OP Jindal University, Raigarh, Chhattisgarh	Women and Health - Promoting Positive Mental Health Amongst Women.
4	Centre of Social Medicine and Community Health, School of Social Sciences, Jawaharlal Nehru University, New Delhi	Women and Employment - Working Women in Unorganized Sectors in India.
5	Indian Institute of Public Administration (IIPA), New Delhi, I.P. Estate, Ring Road, New Delhi	Women Empowerment - Women Empowerment through Entrepreneurship and Skill Development
6	Centre of Excellence Govt. Degree College Sanjauli, Shimla, Himachal Pradesh	Crime Against Women - Technology and Crime Against Women.
7	Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research in Law, Dakshina Kannada, Karnataka	Crime Against Women - Laws relating to Crime Against Women



<b>Sl. No.</b>	<b>Name of Organization/NGO</b>	<b>Subject/Topic</b>
8	Karnataka University, Dharwad, Karnataka	Domestic Violence - Women's Emotional Abuse
9	Acharya Institute of Graduate Studies, Bangalore, Karnataka	Sexual Harassment of Women at Workplace - Sexual Harassment of Women at Workplace (POSH Act 2013)
10	National Law School of India University, Bengaluru, Karnataka	Women and Employment - Working Women in Unorganized Sectors in India
11	Manipal Academy of Higher Education, Department of Commerce, School of Management, Manipal, Udupi, Karnataka	Women and Health - Promoting Positive Mental Health Amongst Women
12	Centre for Study of Social Exclusion and Inclusive Policy, University of Mysore, Mysore, Karnataka	Women Empowerment - Women Empowerment through Entrepreneurship and Skill Development
13	St. Paul's College, Kalamassery, Ernakulum, Kerala	Crime Against Women - Technology and Crime Against Women
14	DR.B.R. Ambedkar Memorial Govt. Arts and Science College Balussery, Kerala	Domestic Violence - Gender and Violence
15	St. Gregorios College, Kottarakara, Kollam, Kerala	Other Topics related to Women Issues in Different Fields - Gender & Media: Representation, Issues and Challenges
16	Loyola College of Social Sciences, Thiruvananthapuram, Kerala	Women and Employment - Women and Labour Laws



Sl. No.	Name of Organization/NGO	Subject/Topic
17	Reserve Indore M.P Police Organization, Indore, Madhya Pradesh	Crime Against Women - Self Defense and Cyber Protection
18	National Law Institute University, Bhopal, Madhya Pradesh	Gender Equality Issues and Challenges in India - Gender Sensitization: Issues and Challenges
19	Prestige Institute of Management and Research Indore, Madhya Pradesh	Women and Health - Promoting Positive Mental Health Amongst Women
20	Centre for Entrepreneurship Development Bhopal, Madhya Pradesh	Women Empowerment - Women Empowerment through Entrepreneurship and Skill Development
21	B.L. Amlani College of Commerce and Economics Mumbai, Maharashtra	Crime Against Women - Technology and Crime Against Women
22	Maharashtra National Law University, Mumbai, Maharashtra	Other Topics related to Women Issues in Different Fields - Gender & Media: Representation, Issues and Challenges
23	Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, Maharashtra	Other Topics related to Women Issues in Different Fields - Gender & Media: Representation, Issues and Challenges
24	Deogiri College Aurangabad, Maharashtra	Other Topics related to Women Issues in Different Fields - Gender & Media: Representation, Issues and Challenges
25	ATSPM'S Arts, Commerce and Science College, Beed, Maharashtra	Women Empowerment - Women Empowerment through Entrepreneurship and Skill Development
26	Savitribai Phule Pune University, Pune, Maharashtra	Women Empowerment - Women Empowerment through Entrepreneurship and Skill Development



<b>Sl. No.</b>	<b>Name of Organization/NGO</b>	<b>Subject/Topic</b>
27	Government Girls College, Karauli, Rajasthan	Gender Equality Issues and Challenges in India - Gender Sensitization: Issues and Challenges
28	University Five Year Law College, University of Rajasthan, Jaipur, Rajasthan	Women and Health - Awareness Generation on Reproductive Rights of Women
29	Holy Cross College, Kanyakumari, Tamilnadu	Crime Against Women - Technology and Crime Against Women
30	Sree Saraswathi Thyagaraja College, Coimbatore, Tamil Nadu	Crime Against Women - Technology and Crime Against Women
31	Tamil Nadu State Commission for Women, Chennai, Tamil Nadu	Gender Equality Issues and Challenges in India - Gender Sensitization: Issues and Challenges
32	Tagore College of Arts and Science, Kanchipuram, Tamil Nadu	Women and Employment - Working Women in Unorganized Sectors in India
33	Mother Teresa Women's University, Dindigul, Tamil Nadu	Women and Health - Menstrual Hygiene
34	Navarasam Arts and Science College for Women, Erode, Tamil Nadu	Women and Health - Promoting Positive Mental Health Amongst Women
35	PSGR Krishnammal College for Women, Coimbatore, Tamil Nadu	Women Empowerment - Women Empowerment through Education and Primary Health Care
36	Mother Teresa Women's University, Dindigul, Tamil Nadu	Women Empowerment - Women Empowerment through Entrepreneurship and Skill Development





Sl. No.	Name of Organization/NGO	Subject/Topic
37	Madras School of Social Work, Chennai, Tamil Nadu	Women Empowerment - Women Empowerment through Entrepreneurship and Skill Development
38	S.B. College of Law, Bijnor, Uttar Pradesh	Domestic Violence - Gender and Violence
39	Pragati Path Foundation, Varanasi, Uttar Pradesh	Domestic Violence - Gender and Violence
40	Rashida Begum Muslim Mahavidyalaya, Amroha, Uttar Pradesh	Domestic Violence - Role of State Agencies in Curbing Domestic Violence
41	Mahatma Gandhi Kashi Vidyapith, Varanasi, Uttar Pradesh	Gender Equality Issues and Challenges in India - Women and Gender Equality in Higher Education of India: Issues & Challenges
42	CMPPG College, University of Allahabad, Allahabad, Uttar Pradesh	Sexual Harassment of Women at Workplace - Sexual Harassment of Women at Workplace (POSH Act 2013)
43	Aligarh Muslim University, Aligarh, Uttar Pradesh	Women and Employment Working Women in Unorganized Sectors in India
44	Arya Mahila P.G. College, Varanasi, Uttar Pradesh	Women and Employment - Working Women in Unorganized Sectors in India
45	Amity Institute of Biotechnology, Lucknow, Uttar Pradesh	Women and Health - Menstrual Hygiene
46	Amity Institute of Rehabilitation Sciences, Gautam Budh Nagar, Uttar Pradesh	Women Empowerment - Women Empowerment through Entrepreneurship and Skill Development
47	H.N.B. Garhwal University, Tehri Garhwal, Uttarakhand	Women Empowerment - Women Empowerment through Entrepreneurship and Skill Development



<b>Sl. No.</b>	<b>Name of Organization/NGO</b>	<b>Subject/Topic</b>
48	Diamond Harbour Women University, Parganas, West Bengal	Gender Equality Issues and Challenges in India - Gender Sensitization: Issues and Challenges
49	Kalindi College, University of Delhi, New Delhi	Crime Against Women - Laws Relating to Crime Against Women
50	National University of Study and Research in Law, Ranchi, Jharkhand	Gender Equality Issues and Challenges in India - Gender Sensitization: Issues and Challenges
51	Akkamahadevi (Karnataka State) Women's University, Karnataka	Other Topics related to Women Issues in Different Fields - Gender & Media: Representation, Issues and Challenges
52	Bhaskar Institute of Mass Communication and Journalism, Bundelkhand University, Jhansi, Uttar Pradesh	Other Topics related to Women Issues in Different Fields - Gender & Media: Representation, Issues and Challenges
53	Roynagar Society for Youth, Parganas, West Bengal	Gender Equality Issues and Challenges in India - Gender Sensitization in Medical and Paramedical Organizations
54	Krishak Anusuchit Jati Evam Janjati Shaikshanik Evam Samajik Vikas Samiti Ratlam, Madhya Pradesh	Sexual Harassment of Women at Workplace - Societal and Justice Response to Sexual Violence: Measures for Policy Reforms
55	Sujeet Shiksha Samiti, Karauli, Rajasthan	Protection of Women from Sexual Harassment at Workplace
56	Shobhit University, Saharanpur, Uttar Pradesh	Women Empowerment - Women's Participation in the Research and Development in India
57	Pondicherry Central University Department of Management Studies, Pondicherry	Women Empowerment - Women's Participation in the Research and Development in India



Sl. No.	Name of Organization/NGO	Subject/Topic
58	M. S. Bhagat and C. S. Sonawala Law College, Sardar Patel University, Gujarat	Crime Against Women - Technology and Crime Against Women
59	Kachriya Chandrawat Educational & Welfare Society Samiti Mandsaur, Madhya Pradesh	Crime Against Women - Crime Against Women in Conflict Areas and Areas Affected by Natural Calamities
60	Guru Gobind Singh Khalsa College for Women, Ludhiana, Punjab	Sexual Harassment of Women at Workplace - Societal and Justice Response to Sexual Violence: Measures for Policy Reforms
61	Uttarakhand Open University Nainital, Uttarakhand	Sexual Harassment of Women at Workplace - Societal and Justice Response to Sexual Violence: Measures for Policy Reforms
62	Human Welfare Society Ujjain, Madhya Pradesh	Women and Employment - Gender Based Harassment at the Workplace
63	Mahila Gram Vikas Shiksha Prasar Samiti, Neemuch, Madhya Pradesh	Sexual Harassment of Women at Workplace - Societal and Justice Response to Sexual Violence: Measures for Policy Reforms
64	Hansraj College, University of Delhi, New Delhi	Crime Against Women - Crime Against Women in Conflict Areas and Areas Affected by Natural Calamities
65	Central University of Punjab Department of Economics, Bathinda, Punjab	Crime Against Women - Crime Against Women in Conflict Areas and Areas Affected by Natural Calamities
66	Government College (Autonomous) Anantapur, Andhra Pradesh	Women Empowerment - Women's Participation in the Research and Development in India
67	Vivek College of Education, Bijnor, Uttar Pradesh	Sexual Harassment of Women at Workplace - Societal and Justice Response to Sexual Violence: Measures for Policy Reforms



<b>Sl. No.</b>	<b>Name of Organization/NGO</b>	<b>Subject/Topic</b>
68	Rampur Samaj Sewa Samiti, Sonipat, Haryana	Gender Equality Issues and Challenges in India - Gender Sensitization in Medical and Paramedical Organizations.
69	Aditya Engineering College East Godavari, Andhra Pradesh	Women and Employment - Gender Based Harassment at the Workplace
70	Government Degree College, Anantapur, Andhra Pradesh	Women Empowerment - Women's Participation in the Research and Development in India
71	Swami Swatantranand Memorial College, Gurdaspur, Punjab	Women Empowerment - Women's Participation in the Research and Development in India
72	Rajagiri Outreach Service Society, Rajagiri College of Social Sciences, Ernakulum, Kerala	Women and Employment - Gender Based Harassment at the Workplace
73	KKC Institute of PG Studies Chittoor, Andhra Pradesh	Crime Against Women - Technology and Crime Against Women
74	Satat Basti Vikas Kendra, Delhi	Other Topics related to Women Issues in Different Fields - Gender & Media: Representation, Issues and Challenges
75	Mahudiya Shree Gyandev Shikshan Samiti, Neemuch, Madhya Pradesh	Women and Employment - Gender Based harassment at the Workplace
76	Beti and Shiksha Foundation, New Delhi	Sexual Harassment of Women at Workplace - Societal and Justice Response to Sexual Violence: Measures for Policy Reforms
77	Jan Samaj Kalyan Gramodyog Vikas Sewa Samiti, Unnao, Uttar Pradesh	Women Empowerment - Women's Participation in the Research and Development in India



Sl. No.	Name of Organization/NGO	Subject/Topic
78	Swastika Mahila Vikas Sansthan, Ghaziabad, Uttar Pradesh	Crime Against Women - Crime Against Women in Conflict Areas and Areas Affected by Natural Calamities
79	Mediworld Educational Society, New Delhi	Women and Employment - Gender Based Harassment at the Workplace
80	Samaj Kalyan Foundation, Khordha, Odisha	Women and Employment - Gender Based Harassment at the Workplace
81	Laxminarayan College, Jharsugda, Odisha	Women Empowerment - Women's Participation in the Research and Development in India
82	Bhartiya Mahila Seva Sangh, Botad, Gujarat	Women Empowerment - Women's Participation in the Research and Development in India
83	Yogi Vemana University, Kadapa, Andhra Pradesh	Women Empowerment - Women's Participation in the Research and Development in India
84	BN Patel Institute of Paramedical & Sciences, Anand, Gujarat	Women Empowerment - Women's Participation in the Research and Development in India
85	HMU Hashmi Law College, Amroha, Uttar Pradesh	Sexual Harassment of Women at Workplace - Societal and Justice Response to Sexual Violence: Measures for Policy Reforms
86	Manipur Upliftment Centre Uchiwa Leirak Achouba, Po/Ps Mayang Imphal West Manipur	Increasing Crime Against Women under the Saggy Information Security Policy/Law and the Impact of Social Media - in the context of Manipur
87	Indira Gandhi National Tribal University, Regional Campus, Manipur	One Days National Workshop on Entrepreneurship and Skill Development for Women
88	NAOTOUMAI (Women and Child) Rural Development Association, Manipur	Women Empowerment - Role of education in Women Empowerment



<b>Sl. No.</b>	<b>Name of Organization/NGO</b>	<b>Subject/Topic</b>
89	Dare, Aenon Villa, Luwangsangbam Maning Mantripurkhi P.O. Imphal East Manipur 795002	Role of Primary Health Care in the Empowerment of Women and Concern about Health Issues
90	Krishna Kanta Handiqui State Open University Patgaon, Rani Kamrup Assam 781017	Gender Sensitization In India's North East: Issues And Challenges
91	Manipur State Commission for Women, D.C. Office Complex, Imphal West, North-Block, Lamphelpat, Manipur 795004	Crime against Women - Technology and Crime against Women
92	Centre for Rural Empowerment and Development Organization	A Two Days Workshop on Participatory Intervention to improve the Mental Health of widows of injecting drug users in Manipur as a strategy for HIV prevention
93	Meghalaya State Commission for Women Lower Lachumiere Near Labour Office East Khasi Hills Meghalaya 793001	Domestic Violence-Gender and Violence
94	Doomdooma College, Assam	Women's Health care on Menstruation: A Contemporary context
95	Nagaland State Commission for Women NBCC Complex, 1st Floor, Bayavu Hill, Kohima, Nagaland	Empowerment of rural women through entrepreneurship and skill development
96	Indira Gandhi Government College, Tezu Lohit, Arunachal Pradesh 792001	Issues and Challenges of Women Empowerment in 21st Century
97	Puthimari College Kamalpur- Dimu Road, Guiya, Kamrup Assam-781382	Gender Issues in North-East India: Challenges and Way Forward





Sl. No.	Name of Organization/NGO	Subject/Topic
98	SCS College of Agriculture, Assam Agricultural University, Rangamati, Dhubri Assam	Women Empowerment through Entrepreneurship and Skill Development
99	Rural Women Upliftment Association of Assam House No 14, Japorigog, H.S Lane, Sundarpur Guwahati - Dist. Kamrup Assam	Domestic Violence – The Social, Psychological & Emotional Trauma
100	Citizens Alliance for Re-Empowerment (CARE), Near KVS Oil Pump, Ukhrul Town, Ukhrul District, Manipur-795142	Gender based harassment at work place
101	Society for Human Welfare and Education (Shwe) Khetri Chandam Leikai, B.P.O. Khetrigaon, Imphal East Manipur 795005	Gender based harassment at work place
102	Social and Cultural Advancement Foundation, Khurai Thoudam Leikai Ayangpali Road, PO Lamlong, PS Porompat, Imphal East, Manipur-795010	Prevention and Sexual harassment of women at workplace
103	Mizoram University Tanhril, Aizwal Mizoram-796004	Women participation in the Research and Development in India
104	Liberal College, Luwangsangbam Imphal East, Manipur 795002	Gender Health and healthcare system in India: Issues and challenges in India



<b>Sl. No.</b>	<b>Name of Organization/NGO</b>	<b>Subject/Topic</b>
105	Nagaland State Commission for Women NBCC Complex, 1st Floor, Bayavu Hill, Kohima, Nagaland	Legal Rights for Gender Equity
106	Kakojan College Near Kakojan Primary Health Centre, Jorhat Assam-785107	Crime against women in NE India

Annexure –V

Details of Research Studies funded during 2019-2020:

Sl. No.	Name of Organization/NGOs	Subject/Topic
1	Centre For Criminology & Victimology, National Law University, New Delhi	Transport and Crime: An Account of Crimes Against Women in Cabs in the Delhi NCR Region
2	Indian Institute of Public Administration (IIPA), New Delhi	Evaluation of the Impact of Mission Shakti in Women Empowerment in KBK Districts in Odisha
3	Department of Anthropology, University of Delhi, Delhi	Infertility and its Psychological Impact: A Hospital Based Case Control Study from North India
4	Centre of Social Medicine and Community Health, School of Social Sciences, Jawaharlal Nehru University, New Delhi.	Alcoholism, Mental Health, Domestic Violence and Coping Strategies of Women in Delhi Slums, Rural Uttar Pradesh, Rajasthan and Telangana: Finding Tangible Solutions for Action
5	National University of Study and Research in Law, Ranchi, Jharkhand	The Menace of <i>Dayan Pratha</i> in the State of Jharkhand: A Socio-Legal Study.
6	National Law School of India University, Bangalore, Karnataka	A Study on the Effectiveness of Maternity Benefit Schemes in the Construction Industry of Bangalore
7	Akkamahadevi Women University, Vijayapur, Karnataka	Bottlenecks to Sustainable Development Goals #4: Access and Quality Education – A Case Study of Women Empowerment through Education in Vijayapura District.
8	SNDT Women’s University, Mumbai, Maharashtra	Understanding Causes of Depression Among Urban Working Woman: A Case Study of Women Employees of SNDT Women’s University of Mumbai
9	University of Rajasthan, Department of Sociology, Jaipur, Rajasthan	Menstrual Health, Behavior and Management: Challenges and Practices Among <i>Sahariya</i> Tribe of Rajasthan.



<b>Sl. No.</b>	<b>Name of Organization/NGOs</b>	<b>Subject/Topic</b>
10	PSGR Krishnammal College for Women, Coimbatore, Tamil Nadu	Emotional Abuse Issues and Challenges faced by Women Working in Organized Sector.
11	Central University of Tamil Nadu, Department of Economics, Central University of Thiruvapur, Tamil Nadu.	Pay Disparities within Unorganized Sectors: A Study of Domestic and Construction Women Workers between Tamil Nadu and Kerala.
12	Madurai Institute of Social Sciences, Madurai, Tamil Nadu.	Menstrual Health Awareness and Practices of Women: A Comparative, Intervention Study with Special Reference to Southern Districts of Tamil Nadu.
13	Amity University, Lucknow, Uttar Pradesh.	Assessment of Enablers and Inhibitors in Menstrual Hygiene Management (MHM): A Study of Awareness and Practices in Semi Urban Areas of Central Uttar Pradesh
14	Sardar Vallabhbhai Patel International School of Textiles and Management, Coimbatore, Tamil Nadu.	Major Opportunities and Challenges faced by Women Entrepreneurs in Textile and Fashion Industry.
15	Pondicherry University, Kalapet, Puducherry.	Migrant Women in Unorganized Sector with Special Reference to Puducherry.
16	Government College, Anjad, Madhya Pradesh	A Sociological Study of the Role Adjustment of Rural Women Micro-Enterprise Owners (with Special Reference to Indore and Ujjain Districts of Madhya Pradesh).
17	Bharatiya Stree Shakti, Mumbai, Maharashtra	Evaluation of Policies on Empowerment of Women at Grassroot Level.
18	Assam University, Cochar Assam	Socio-Economic and Political Condition of the Female Domestic workers in South Assam: Problems and Issues
19	Chandraprabha Saikiani Centre for Women Studies, Tezpur University, Assam	Effectiveness of the Sexual Harassment of women at Work Place



**PHOTO ARCHIVE**



The Commission held a Review Meeting on April 29, 2019, with Officers and Research Experts from the Tata Institute of Social Science to take updates on several Projects the Commission has been providing financial aid/support during the financial year 2019- 2020.



Chairperson, Smt. Rekha Sharma, Members and Member Secretary of the Commission along with Senior Officers and Senior Consultants taking the “Anti-Dowry Pledge” at the Chairperson’s Chamber on May 11, 2019.





A group photograph taken on one of the occasions of an Interactive Meeting held on June 3, 2019, with Chairpersons and Members from State Commissions for Women at Commission's Headquarter.



Chairperson, Smt. Rekha Sharma leading the Preliminary Consultation of "Nari-Lok-Adalat" with 9 States Government and respective State Commissions for Women to discuss on an alternative dispute resolution mechanism for the country, was held on July 31, 2019.



On the occasion of International Day of Yoga on June 21, 2019 at Commission's Headquarter.



The Commission held the Consultation on Review of 'Guardianship Rights of Mother' on August 31, 2019, with participants from CARA, NCPCR, SCW, Researchers, Academicians and Advocates.



The Commission had organized a day visit for participants from V.V. Giri Labour Institute under their International Training Programme of International Labour Standards and Promotion of Gender Equality at Workplace, on August 22, 2019.





Chairperson, Smt. Rekha Sharma at a Seminar on “NRI Marriages and Related Issues”, organized at Punjabi University, Patiala, by the Commission on September 27, 2019.



During the visit of Experts from Cyber Peace Foundation at the Commission’s Headquarter on September 24, 2019; Chairperson, Smt. Rekha Sharma delivering speech on “Cyber Security and Women Safety” to the Employees and Staffs of the Commission.



Chairperson's visit during a three-day Capacity Building Programme for Police Officers of Andaman & Nicobar Islands, organized in collaboration with State Police Academy on October 21, 2019.



A Group Photograph taken with Chairperson, Smt. Rekha Sharma, Senior Officers and Police Officers of the Andaman & Nicobar Islands State Police Academy on October 21, 2019 during the three-day Capacity Building Programme for Police Officers.





On October 15, 2019, the Commission had organized a session with representatives from National Legal Services Authorities and State Legal Services Authorities to discuss the measures and effective implementation process of the Free Legal Aid services to women and compensation scheme for women victims of sexual assault and other crimes.



The Commission had organized the 1st Advisory Meeting on October 3, 2019, at the Commission's Headquarter with External Members, Advisors and Experts along with Chairperson, Smt. Rekha Sharma, Senior Officers and Members of the Commission. The Meeting was held for deliberation of mandate activities and programmes to be carried out during the financial year 2019-2020, and reviewing the work of previous accomplishments by the Commission.



Chairperson, Smt. Rekha Sharma speaking on a Seminar organized by the Commission on October 18, 2019, on issues and challenges faced by Domestic Workers in India and the intervention needed for securing their safety and right to live with dignity.



The Commission held a National Consultation on "Women & Children in Disasters: Need for Policy" on December 17, 2019, with esteemed participants from Officials of Ministries, National Disaster Management Authority, State Disaster Management Authorities, National Institute of Disaster Management, National Disaster Response Force, State Women Commissions and Civil Society Members in New Delhi.





Chairperson, Smt. Rekha Sharma welcoming the Hon'ble Minister of MWCD, Smt. Smriti Irani Ji as Chief Guest at the Prize Distribution Ceremony organized on November 18, 2019, by the Commission after the successful conduct of Gender Sensitization and Legal Awareness Programme Competitive Exams at Kendriya Vidyalayas in collaboration with Kendriya Vidyalaya Sangathan.



A group photograph with the Chief Guest, Smt. Smriti Zubin Irani Ji, Chairperson, Smt. Rekha Sharma Ji, Members and Senior Officers of the Commission, Officers and Teachers from Kendriya Vidyalaya Sangathan (Delhi Region) at the occasion of the Prize Distribution Ceremony held on November 18, 2019 in New Delhi.



Hon'ble Governor of Chhattisgarh, Ms. Anusuiya Uikey lighting up the lamp during the 27th Foundation Day celebration of the Commission on January 31, 2020.



The occasion was graced by opening speech from Hon'ble Governor of Chhattisgarh, Ms. Anusuiya Uikey as the Chief Guest.





Chairperson, Smt. Rekha Sharma delivering a speech during the 27th Foundation Day of the Commission.



The Commission participated at the 34th year of Surajkund Mela, Faridabad (Delhi NCR), by taking up promotional avenues and conducting activities of Public Awareness related to women rights and Commission's work throughout the dates of the festival from February 1st to 16th, 2020.



A group of School Students holding the information leaflets of the Commission's during the 34th Surajkund Mela in February 2020.



National Commission for Women in association with Women's Studies Centre (Mizoram University), had organized a Seminar on "Empowering Women Through Entrepreneurship" on February 19, 2020, at Aizwal, Mizoram.





On March 11, 2020, the Commission held a Consultation on “Assisting Women Led Enterprises”, in association with Officers from Office of Development Commissioner, Ministry of Micro, Small and Medium Enterprises in New Delhi. The Consultation was held for deliberation on preparing a roadmap for reaching out to clusters of women led enterprises with an objective to support and improve their skills, capacity and productivity of their enterprises with new technology and schemes.



Chairperson and Members of the Commission during the Power Walk Campaign at New Delhi from India Gate to Janpath route.



(L-R) Chairperson, Smt. Rekha Sharma, Padma Shri Awardee and Chief Guest of the Event, Smt. Usha Chaumar and Guest of Honor, Mr. Nadir Patel, the High Commissioner for Canada to India, graced the occasion of Power Walk at India Gate, New Delhi.



A group of Law Students from the Anusthan Theatre Society, Faculty of Law, Delhi University performed on stage a Nukkad Nattak titled “Nari Hoon – Bechari Nahin”, to engage the participants and audience around the theme of gender-based discrimination