



## NATIONAL COMMISSION FOR WOMEN

### PRESS NOTE

#### **NCW takes cognizance**

**New Delhi, December 30, 2022:** In the course of carrying out its mandate, the National Commission for Women is empowered to make recommendations or issue advisory aimed at safety and security of women across the country.

In recent years, Sexual Harassment at Workplace is becoming one of the most pressing issues affecting women across the globe. The Commission is concerned of incidences of sexual harassment in coaching/educational institutions and therefore Chairperson Rekha Sharma has written to Chief Secretaries of all the States and Union Territories to direct authorities to ensure strict implementation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and guidelines established thereunder. The Commission has also requested in its letter that instructions be given to all coaching institutes to ensure effective steps are taken for prevention of sexual harassment of female students.

The Commission has also asked to direct concerned authorities to conduct awareness programme on Sexual Harassment of Women at Workplace Act, 2013 among all stakeholders in order to ensure that cases of sexual harassment at work are reported responsibly and effectively. The Commission has also asked that it be ensured that these coaching centres are registered with the relevant authorities. The Commission has also requested that a background check be conducted on those responsible for running the centres and that all of these coaching/educational institutions create a safe environment for female students.

